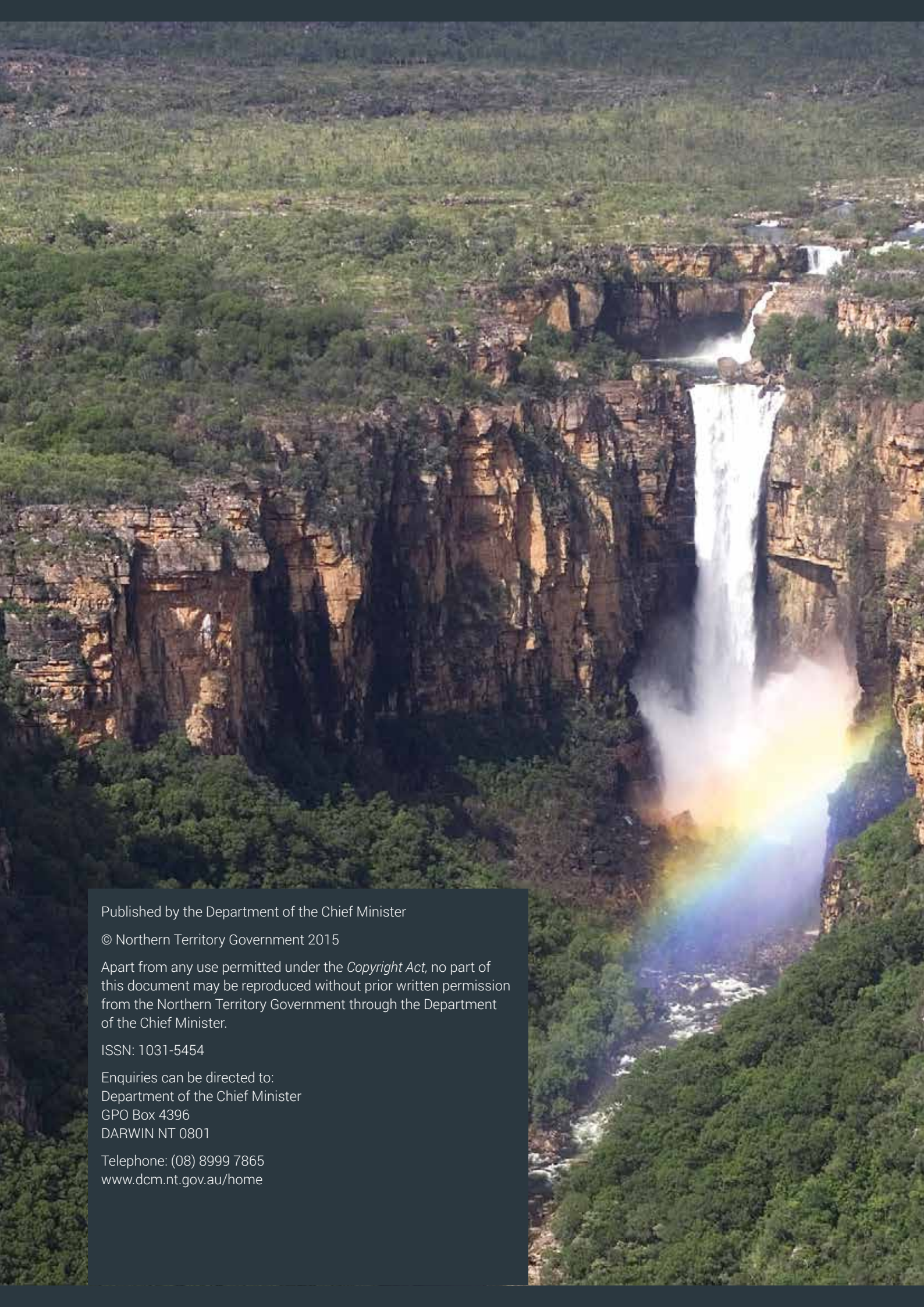




DEPARTMENT OF THE CHIEF MINISTER

Annual Report 2014–15



Published by the Department of the Chief Minister

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Letter from the Chief Executive Officer

Chief Executive Officer
GPO Box 4396
Darwin NT 0801

The Hon Adam Giles MLA
Chief Minister
Parliament House
DARWIN NT 0800

Dear Chief Minister

In accordance with the provisions of the *Public Sector Employment and Management Act*, I am pleased to submit the 2014–15 Annual Report on the activities and achievements of the Department of the Chief Minister.

Pursuant to the *Public Sector Employment and Management Act*, the *Financial Management Act* and the *Information Act*, I advise that to the best of my knowledge and belief:

- a) Proper records of all transactions affecting the agency are kept and the employees under my control observe the provisions of the *Financial Management Act*, the Financial Management Regulations and the Treasurer's Directions.
- b) Procedures within the agency afford proper internal control, and these procedures are recorded in the Accounting and Property Manual, which accords with the requirements of the *Financial Management Act*.
- c) There is no indication of fraud, malpractice, major breach of legislation or delegation, major error in, or omission from, the accounts and records.
- d) The internal audit capacity available to the agency is adequate, and the results of internal audits have been reported to me.
- e) The financial statements included in the annual report have been prepared from proper accounts and records and are in accordance with the Treasurer's Directions.
- f) All Employment Instructions issued by the Commissioner for Public Employment have been satisfied.
- g) The agency is working in compliance with the *Information Act*.
- h) Obligations under the *Carers Recognition Act* and NT Carers Charter have been satisfied.

Yours sincerely



JOHN COLEMAN

30 September 2015

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Introduction and Overview

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Purpose of the Report

The 2014-15 Annual Report of the Northern Territory Department of the Chief Minister (the agency) has been prepared by the Chief Executive Officer (CEO) in order to comply with annual reporting requirements under section 28 of the *Public Sector Employment and Management Act* (PSEMA), section 13 of the *Financial Management Act* and the *Information Act*.

Its primary purpose is to report to the Chief Minister on the agency's performance in 2014-15 against approved budget outputs and performance measures. Other audiences include Cabinet, the community, other government agencies, agency staff and its stakeholders.

Pursuant to section 28 of the PSEMA, the agency must present a report to the Minister on the operations of the agency within three months after the end of the financial year, and must contain:

Chapter 2

- functions and objectives of the agency
- legislation administered
- organisation, including number of employees of each designation and any variation in those numbers since the last report.

Chapter 3

- operations, initiatives and achievements relating to planning, efficiency, effectiveness, performance and service delivery to the community.

Chapter 4

- measures taken to ensure public sector principles were upheld and any significant failures to uphold them of which the CEO is aware
- management training and staff development programs
- occupational health and safety programs.

Chapter 5

- financial statements prepared in line with sections 10 and 13 of the *Financial Management Act*.

I am pleased to present the Annual Report for the Department of the Chief Minister for the year ended 30 June 2015.



This year's annual report provides a comprehensive account of the agency's functions and performance against approved budgets and resources for 2014–15. The report also includes a number of achievements overseen by my predecessor, Mr Gary Barnes, who was in the role of Chief Executive Officer until March 2015. I thank him for his efforts in the role and providing leadership to the agency since May 2013.

As a central agency, the department is committed to being an exemplar of good practice, whether it be through the development of government policy and driving its implementation or engaging our stakeholders about government's vision for the Territory.

The agency strives to provide a high level of leadership and coordination across government. The support the agency provides to the Chief Minister and Cabinet is also crucial to delivering positive outcomes for government.

The agency's achievements in 2014–15 are significant and broad ranging, spanning across a number of diverse issues, regions and events.

Some of the agency's major achievements in 2014–15 include the following:

- signing a five-year Memorandum of Understanding between the Northern Territory and South Australia to work together on building new infrastructure, developing economic and investment opportunities, growing tourism, supporting environmental conservation, developing the arts and cooperating on efficient service delivery across borders
- finalising the NT Economic Development Strategy
- developing the draft Strong Society and Confident Culture Strategy for public consultation
- facilitating private investment and economic development on the Tiwi Islands, including the delivery of the Tiwi Partnership Model with the Land Development Corporation
- development of the Tennant Creek and Barkly Regional Economic Development Committee's Strategic Plan

- supporting the Department of Mines and Energy to progress the implementation of the findings of the report into hydraulic fracturing in the NT
- establishing the Strategic Defence Advisory Board
- coordination of whole-of-government support for Defence exercise, 'Talisman Sabre'
- establishing an Office of the Coordinator-General with responsibility for initiating and coordinating the delivery of major NT infrastructure projects, including:
 - Project Sea Dragon, a \$1.4 billion aquaculture project
 - an International Grammar School in Darwin
 - Palmerston Regional Hospital
 - North East Gas Interconnector, a pipeline connecting the northern and eastern gas markets
- leading the rebuilding process for communities affected by Tropical Cyclones Lam and Nathan
- establishing Northern Australia Development Offices in Alice Springs and Nhulunbuy and creating senior positions in regional centres
- providing input into the Australian Government's White Paper on Developing Northern Australia
- creating the new body, FestivalsNT
- coordinating the NT's flagship Anzac Centenary commemoration, including the Borella Ride
- coordinating commemorations for the 40th anniversary of Cyclone Tracy
- assisting with the visit to Uluru of His Holiness the Dalai Lama
- developing a whole-of-government Digital Strategy and commencing consolidation of information for the website, NT.GOV.AU
- coordinating the NT Government's responses to the Royal Commission into Institutional Responses to Child Sexual Abuse
- coordinating the NT Fuel Summit
- developing the first ever whole-of-government Travel Policy.

I wish to thank staff for their efforts in the 2014–15 year. The achievements of the Department of the Chief Minister are a testament to our employees' hard work, dedication and commitment. I look forward to working with everyone and continuing to build a prosperous economy, strong society, confident culture and balanced environment for the Northern Territory in 2015–16.



John Coleman
Chief Executive Officer

September 2015

Our Vision

To shape the future of the Territory through developing, coordinating and leading progress across government for improved outcomes for all Territorians.

Our History

Before 1976, the responsibility of Government for the Northern Territory rested totally with the Australian Government. In that year, legislation was passed establishing offices of Executive Members of the Northern Territory Legislative Assembly, under which Members of the Legislative Assembly assumed authority to perform executive functions and powers under laws of the Northern Territory, or in relation to departments of its Public Service as determined by the Administrator. Thus, in January 1977, the Department of the Chief Secretary was formed with a total of 27 staff.

Eighteen months later on 1 July 1978, an amalgamation of units from the Department of the Chief Secretary with the old Department of the Northern Territory resulted in the formation of the Department of the Chief Minister. Self-government for the Northern Territory had commenced.

The Department of the Chief Minister now operates with a total of 322 staff, including ministerial staff, and plays a key role in implementing government priorities, and ensuring key strategies and major policies are implemented by the NT Public Sector. Areas of government and legislation administered by the Department are outlined in the Administrative Arrangements Order.

Our Role

The primary role of the agency is to support the Chief Minister and Cabinet in the delivery of government's priorities by:

- providing independent, rigorous, timely and expert policy advice to the Chief Minister, Ministers and Cabinet
- positioning the interests of the Northern Territory at national and international levels through engagement with Commonwealth, state and territory governments, industry and community sectors
- supporting the processes and functions of executive government
- driving performance and outcomes across the NT Public Sector by coordinating approaches to priority issues implemented by the NT Public Sector
- developing and growing strategic relationships with key stakeholders
- inspiring innovation and efficiency through improving public services.



DEPARTMENT OF THE CHIEF MINISTER

Strategic Plan 2014/15

Our vision

Shape the future of the Territory through developing, coordinating and leading progress across government for improved outcomes for all Territorians.

Our context

Framing the Future sets out the government's objectives and priorities for the next three years within the four goals of a Prosperous Economy, a Strong Society, a Confident Culture and a Balanced Environment.

Our role

Support the Chief Minister, the Cabinet and other government stakeholders in the delivery of government's priorities.

How are we going to do this?

By being:

- solutions focused
- responsive to government's needs
- exemplary in the way we do business through innovation and agility
- resilient.

By:

- supporting the development of our people
- providing robust, strategic and timely advice
- communicating with influence
- having an evidenced based approach to our work
- striving for excellence
- connecting and collaborating with other agencies, organisations, governments, the private sector and the broader community.

NTPS values:

- commitment to service, ethical practice, respect, accountability, impartiality and diversity.

DCM also values:

- professionalism, integrity, innovation and excellence.

We measure our success by:

- client and stakeholder satisfaction
- delivering government priorities within agreed timeframes
- working within the approved budget
- staff satisfaction

We know we have been successful when we:

- deliver on the outcomes expected by government and the community
- maintain an established network of stakeholders
- bring forward ideas that are respected and sought after by other jurisdictions
- are an incubator for talent
- are leading across government and are recognised as exemplary
- have a sound reputation in jurisdictions and countries we do business with.



Northern Territory Government
Proudly Supporting



Our Goals

Advice and Coordination

- Lead economic development throughout the Territory, including by:
 - » leading the policy agenda for Northern Australia
 - » promoting and securing domestic and international trade and investment opportunities, including major economic and resource developments
 - » facilitating regional economic development and engagement with our domestic and international trading partners/stakeholders
- Drive infrastructure investment
- Work across government to deliver on the goals of Framing the Future
- Advance initiatives and celebrate diversity in areas of multicultural affairs, youth and senior Territorians
- Lead, support and assist in the development and implementation of public policy, including social policy, in conjunction with other agencies and other stakeholders
- Support, coordinate and progress the Council of Australian Government's agenda, including NT priorities within that agenda
- Develop and maintain intergovernmental relationships
- Work with agencies to coordinate whole of government strategic priorities
- Build a safe, secure and resilient Northern Territory
 - Reduce red tape and duplication and improve the coordination and delivery of, and access to, government services

OUR STRATEGIC PRIORITIES

Corporate and Governance

- Effectively manage the corporate responsibilities of the Department
- Ensure the Department has the ongoing capability to deliver services

Government Business Support

- Provide support to the Administrator, the Chief Minister, Ministers, the Leader of the Opposition and other stakeholders



Our Goals



Our Top Ten Priorities to July 2015

1. Implement the Northern Australia Development policies – including feeding into and responding to the release of the Federal Government's White Paper
 - Explore the potential for Special Economic Zones
2. Develop strategies to deliver the Confident Culture, Strong Society and Balanced Environment goals of Framing the Future
3. Progress the Prosperous Economy goal through the implementation of the NT Economic Development Strategy
4. Continue to support and positively influence the public service, with the Commissioner for Public Employment, to further develop policy expertise and knowledge and generate new ideas from across the service
5. Progress the next tranche of major economic development projects
 - Gas pipeline
 - Future mines
 - Offshore gas developments
 - International Grammar School
 - Development of Territory ports
 - Katherine to Kununurra and Mt Isa to Tennant Creek rail lines
6. Lead coordination and drive economic development outcomes within the regions
7. Implement the Asian Engagement, Trade and Investment Strategy
8. Deliver the Australia-Japan Business Conference
9. Develop the NT's position on the Federation and Tax Reform White Papers
10. Implement Festivals NT.



Strategic and Federal Policy

- Pre-meeting negotiations and support and advice to the Chief Minister for three COAG and Council of the Australian Federation (CAF) meetings and the CEO for 23 Senior Officials meetings.
- Signing of a Memorandum of Understanding between the Northern Territory and South Australia at COAG April 2015 to work together on building new infrastructure, developing economic and investment opportunities, growing tourism, supporting environmental conservation, developing the arts, and cooperating on efficient service delivery across borders.
- Active involvement in the development and analysis of options of the Australian Government's White Paper on the Reform of the Australian Federation.

Social Policy Coordination Division

- Developed the draft *Strong Society and Confident Culture Strategy* for public consultation.
- Coordinated and facilitated government's contribution to the Anzac Centenary commemorations, including the *Borella Ride*. Other events included:
 - the Spirit of Anzac study tour that funded Territory students to attend the 100th anniversary commemoration at Gallipoli
 - identification and marking graves of returned servicemen at Darwin Cemetery, and
 - the Anzac Centenary Memorial Garden.

Cabinet Office

- Managed regional Cabinet visits in Nhulunbuy, Maningrida and Yuendumu.

Protocol

- Supported visits by 35 Ambassadors, High Commissioners, Consul Generals, other dignitaries and VIPs from a range of countries including Ireland, the Philippines, Finland, USA, Japan, Portugal, Greece, Italy, India and Vietnam.
- Provided support for Memorial services held for the victims of Flight MH17.

Commissions and Inquiries

- Participated in a Royal Commission into institutional responses to child sexual abuse, Retta Dixon Home public hearing held in Darwin.

Aboriginal Land Strategic Policy Unit

- Developed a long-term strategy to improve the Aboriginal land administration system.
- Worked across government to develop an interim strategy for tenure for public housing on Aboriginal land.

Communications and Marketing Bureau

- Established regular regional eNewsletters and newspaper features to highlight economic and infrastructure development and community safety initiatives.
- Developed a whole-of-government digital strategy and started centralising public facing content into one website – NT.GOV.AU – and redeveloping new agency websites.
- Revitalised the NT Government brand and developed a new brand hierarchy that includes positioning of sub-brands such as Developing the North and FestivalsNT.

Community Engagement and Support

Seniors

- Delivered the Seniors Month Calendar to more than 20 000 NT Seniors Card holders.

Multicultural Affairs

- Provided advice to government on matters important to specific community groups through coordination of the Minister's Advisory Councils on Multicultural Affairs and Senior Territorians and relevant working groups.

Social Policy Unit

- \$1.448 million grant to FestivalsNT - that provided support for events across the sport, arts and cultural sectors, including a free concert and fireworks display at Mindil Beach to celebrate Territory Day 2015.

Major Projects, Infrastructure and Investment

- Implemented initiatives to speed up delivery of infrastructure projects.
- Progressed a proposal for an international grammar school for Darwin, including boarding facilities.
- Assumed coordination of the delivery of the new 116-bed Palmerston Regional Hospital.
- Led the competitive process to develop a pipeline connecting the northern and eastern gas markets.
- Facilitated and coordinated existing and emerging major projects including the \$1.4 billion aquaculture project, Sea Dragon, and the Bonaparte LNG project.

Strategic Defence Liaison

- Established the Strategic Defence Advisory Board.
- Coordinated across Government engagement with Defence on priority issues.
- Provided submissions to the Australian Government Defence White Paper 2015 and the Senate Inquiry into Australian Defence Force use of unmanned platforms.

Northern Australia Development Office (NADO)

- Implemented northern Australia development policies, including feeding into and responding to the release of the Australian Government White Paper.

East Arnhem Region

- Coordinated the recovery effort with the Security and Emergency Recovery Team following Tropical Cyclones Lam and Nathan, including immediate or 'make safe' works to clear fallen trees, effect immediate and critical repairs to housing, restore all essential and community services, finalise disaster relief payments and mobilise and demobilise Camp Elcho, the temporary tent accommodation established in Galiwin'ku to house more than 300 displaced residents.
- Established the regional development organisation, Developing East Arnhem Limited, jointly funded by the NT Government and Rio Tinto Alcan - a key measure in the Gove transition project to diversify the East Arnhem economy.

Security and Emergency Recovery

- Provided security assessments and briefings to Ministers and government employees when representing the Northern Territory overseas.
- Along with the East Arnhem region office, coordinated the recovery support for communities impacted by severe Tropical Cyclones Lam and Nathan.

Economic Development

- Finalised the NT Economic Development Strategy.
- Developed the Tennant Creek and Barkly Regional Economic Development Committee's Strategic Plan.

Barkly Region

- In partnership with NT Police, implemented a Community Safety Action Plan for Tennant Creek.

Big Rivers Region

- Delivered a regional youth funding forum with key stakeholders to develop priorities for early intervention and prevention youth services in Katherine.

Central Australia Region

- Supported the Alice Springs Regional Economic Development Committee with a range of projects including the Alice Springs Art Trail, Bike and Tourist Path development, Larapinta Childcare facility and the commercial Camel Industry review.

East Arm Port infrastructure.







A person wearing a green and black uniform is seated at a desk in an office. The background shows a black filing cabinet and a framed picture on the wall. The number '2' is prominently displayed in the top left corner of the page.

2

Governance

- 16** Legislation Administered
- 17** Framework
- 18** Organisation
- 20** Departmental Boards and Committees
- 22** Audit and Risk Management
- 24** Access to Information

The agency was responsible for administration of the following legislation as at 30 June 2015:

Acts

- *Administrators Pensions Act*
- *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act*
- *Essential Goods and Services Act*
- *Flag and Emblem Act*
- *Inquiries Act*
- *Kenbi Land Trust Act*
- *Parks and Reserves (Framework for the Future) Act*
- *Port of Darwin Act*
- *Public Information Act*
- *Referendums Act*
- *Succession to the Crown (Request) (National Uniform Legislation) Act*
- *Transfer of Powers Act*
- *Transfer of Powers (Further Provisions) Act*
- *Transfer of Powers (Self-Government) Act.*

Regulations

- Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Regulations
- Inquiries (Witnesses' Expenses) Regulations
- Parks and Reserves (Framework for the Future) Regulations
- Referendums Regulations.

Responsible Areas of Government

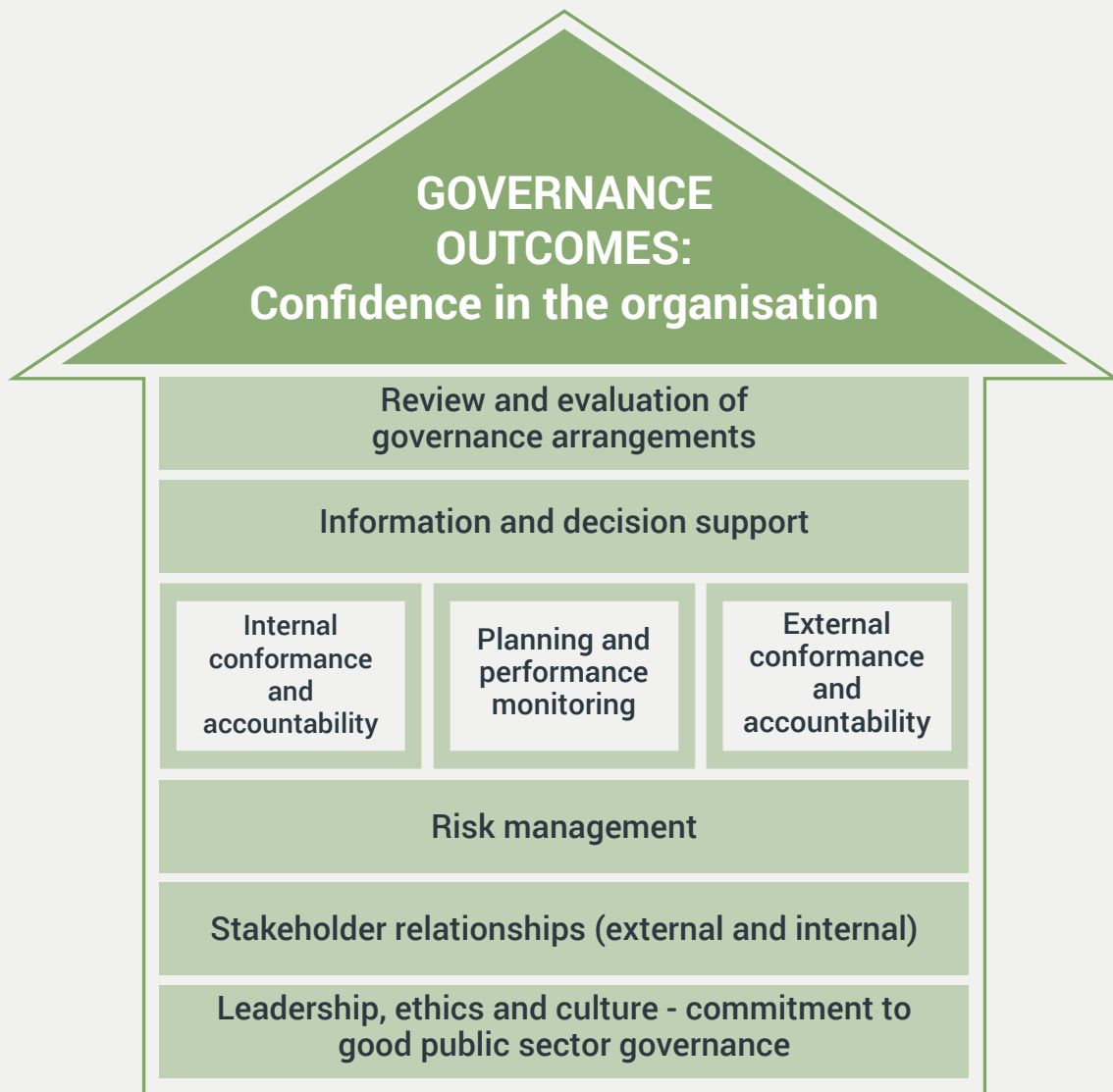
The agency is also responsible for the Administrative Arrangements Order made under section 35 of the *Interpretation Act* by the Administrator of the Northern Territory, acting with the advice of the Executive Council. The Administrative Arrangements Order sets out the agencies, legislation and principal areas of government for which Ministers are responsible.

This agency is responsible for the following areas of government:

- Remuneration Tribunal
- coordination and development of government policy
- coordination of government administration and activities
- coordination of intergovernmental relations (except financial relations)
- major events
- government printing
- obtaining information from and directing work to be done by agencies on behalf of the Chief Minister and Cabinet
- Protocol
- security and emergency response
- social policy
- supporting Cabinet and the Executive Council.

The Department of the Chief Minister maintains a governance framework that sets out its approach to providing assurance about the agency's delivery of services (performance) and meeting its legislative requirements (conformance) in line with the framework advocated by the Australian National Audit Office (ANAO).

ANAO's 'House of Public Sector Governance'



* Source: adapted from a model developed by the Queensland Department of Transport in its Corporate Governance Framework for Queensland Transport and Main Roads: Final Report, July 2001.

Organisation

Our team members play a central role in implementing the priorities of government through the provision of services to the Chief Minister and the Executive arm of government.

Team members work across a range of diverse functions and output groups (such as economic and social policy advice, research and development, cabinet and ministerial, intergovernmental relations, corporate communications and marketing, and shared services) to facilitate and enable the effective coordination of policy formulation, monitoring and implementation of policy initiatives across government with a whole-of-government perspective.

Staff Snapshot as at 30 June 2015

Staff numbers by output group

Output group	FTE (full-time equivalent)
Advice and Coordination	121.45
Government Business Support	158.86
Corporate and Governance	41.68
Total	321.99

NB: The Government Business Support Output Group includes ministerial employees (89.26).



Strategic Risk Workshop, June 2015

Staff Profile

The table below outlines full-time equivalent (FTE) classifications from June 2014 to June 2015.

Classification	30 June 2014	30 June 2015
Executive Contract Officer 6	1.00	2.50
Executive Contract Officer 5	2.80	1.00
Executive Contract Officer 4	0	2.00
Executive Contract Officer 3	3.00	4.00
Executive Contract Officer 2	14.85	15.00
Executive Contract Officer 1	15.90	19.06
Executive Officer 3	1.00	0.00
Executive Officer 2	1.00	1.00
Senior Administrative Officer 2	1.00	10.80
Senior Administrative Officer 1	18.08	25.04
Administrative Officer 7	27.25	25.60
Administrative Officer 6	29.68	34.66
Administrative Officer 5	21.53	25.61
Administrative Officer 4	21.60	25.60
Administrative Officer 3	7.70	14.27
Administrative Officer 2	3.90	3.00
Administrative Officer 1	0	0.82
Senior Professional 2	2.80	1.00
Senior Professional 1	1.00	0
Professional 3	2.00	0
Professional 2	0	0
Technical 4	0	0
Technical 3	2.00	2.00
Technical 2	2.00	2.00
Physical 6	1.00	1.00
Physical 3	4.53	4.53
Physical 2	4.21	4.76
Physical 1	0	3.80
Graduate program	2.00	2.00
NTPS apprentice	0	0.02
Board members	0	1.66
Subtotal	200.83	232.73
Ministerial employees	89.06	89.26
Total	289.89	321.99

The increase in staffing numbers can be attributed to the establishment of the Office for Major Projects, Infrastructure and Investment and the Office of Pursuing Economic Development and Indigenous Land.

Board of Management

The Board of Management (BoM) develops strategic direction to support government priorities and is the agency's most senior decision-making body, with responsibility for:

- monitoring performance against objectives
- maintaining financial accountability
- ensuring people management and communication practices are effective, fair and equitable, and support corporate objectives.

BoM Membership (at 1 July 2014)

Mr Gary Barnes

CEO and Chair

Mr Michael Tennant

Deputy CEO

Mr Andrew Cowan

Office of the Chief Executive

Ms Sandra Markman

Office of the Parliamentary Counsel

Ms Anne Tan

Office of Major Infrastructure and Investment

Mr Jeff McAlister

Office of Asian Engagement, Trade and Investment

Mr Luke Bowen

Northern Australia Development Office

Mr Tony Mayell

Central Australia Region

BoM Membership (at 30 June 2015)

Mr John Coleman

CEO and Chair

Dr Rachel Bacon

Deputy CEO

Mr Gary Barnes

Coordinator General, Major Projects and Infrastructure

Mr Stephen Mencshelyi

Strategic Defence

Mr Luke Bowen

Northern Australia Development Office

Mrs Teresa Hart

Office of the Chief Executive

Information Management Committee

During 2014–15, Corporate Services managed information and communications technology matters for the agency and the Office of the Commissioner for Public Employment (OCPE). This arrangement was under review at year end in relation to re-establishing a joint DCM and OCPE Information Management Committee in 2015–16.

Workplace Health and Safety Committee

The Workplace Health and Safety Committee provides advice to the CEO through the Board of Management on workplace health and safety issues to ensure the health and safety of employees and clients in the workplace.

The Committee deliberates on workplace health and safety (WHS) obligations for employers and employees under the *Workplace Health and Safety (National Uniform Legislation) Act*, including:

- advising the CEO on the establishment, maintenance and monitoring of programs, measures and procedures in the workplace relating to the health and safety of employees
- developing and maintaining a WHS management system, incorporating policies and programs in accordance with relevant legislation
- promoting a culture of responsibility and accountability for personal health and safety in the workplace communicated through the agency's Intranet
- ensuring WHS issues are considered in the planning and implementation of any major workplace changes or new work processes
- training of first aid and fire warden office holders.

The committee met once during this financial year. In line with the *Workplace Health and Safety (National Uniform Legislation) Act* requirements, the committee is comprised of representatives from several of the agency's work areas.

Membership of the committee is under review for 2015–16.

Audit and Risk Management Committee

In July 2013, the agency's Board of Management agreed to create a joint Audit and Risk Management Committee (ARMC) with the Office of the Commissioner for Public Employment. The purpose of the ARMC is to provide independent and objective advice and assistance to the CEO on the effectiveness of the agency's risk, control and compliance frameworks, and financial reporting responsibilities.

The ARMC's functions and responsibilities include:

- monitoring strategic, reputational, corporate and operational risk management and the adequacy of the internal controls established to manage identified risks
- monitoring the adequacy of the agency's internal control environment and reviewing the adequacy of policies, practices and procedures in relation to their contribution to, and impact on, the agency's internal control environment
- reviewing financial statements and other public accountability documents, such as annual reports, prior to their approval by the CEO
- monitoring the internal audit function, including development and implementation of the annual internal audit plan, coordination of audit assignments, and monitoring of internal audit findings, including management's responses to and implementation of the audit recommendations
- monitoring the NT Auditor-General's audit program and audit findings, including Auditor-General's reports to the NT Legislative Assembly and the OCPE's responses to and implementation of the audit recommendations
- commenting on the state of organisational governance within the scope of the ARMC's charter in the areas of the agency's risk management framework, the internal controls framework and external accountability
- within the context of the ARMC's purpose, undertaking any other functions determined from time to time by the CEO.

Membership, Audit and Risk Management Committee for 2014–15

Name	Role	Job title
Mr John Cossons	Independent Chair	
Mr Tarrant Moore	Member	Assistant Director, Budget Development, Department of Treasury and Finance
Ms Libby Doney	Member	Director, Strategic Workforce Planning and Development, Office of the Commissioner for Public Employment
Mrs Teresa Hart	Member	Executive Director, Government Services, Department of the Chief Minister
Mr David Ryan	Invitee	Executive Director, Corporate Services and Chief Financial Officer, Department of the Chief Minister

The ARMC met four times this financial year, on 24 July 2014, 6 November 2014, 20 January 2015 and 21 April 2015. Key outcomes from the ARMC meetings included:

- recommending the Internal Audit Manual to the CEO for approval
- reviewing and recommending the agency's 2014–15 Internal Audit Plan to the CEO for approval
- monitoring implementation of the agency's 2014–15 Internal Audit Plan
- reviewing the agency's audit reports and monitoring management's implementation of audit recommendations conducted under the agency's internal and external audit programs.

Internal Audit

Under the agency's 2014–15 Internal Audit Plan, a number of risk-based audits were conducted to improve performance or compliance, or a combination of both. The ARMC monitors the agency's internal audit function, including implementation of the annual Internal Audit Plan as well as the monitoring of audit outcomes, and management's response to and implementation of audit recommendations.

In addition, the agency was selected under the Auditor-General's unusual transactions review of Purchasing Cards transactions between 1 January and 31 July 2014. The agency was also selected under the NTG review of Territory Government-owned assets that may have been identified to contain asbestos, which was undertaken by the Department of Infrastructure.

External Audit

The Department of the Chief Minister is subject to the NT Auditor-General's audit program under the powers and responsibilities established by the *Audit Act*. The ARMC monitors the agency's external audit function, including the monitoring of audit outcomes, and management's response to and implementation of audit recommendations.

In 2014–15, the agency was selected by the Auditor-General for the following audits and reviews:

- departmental compliance audit
- ministerial travel review
- performance management system audit on the implementation of the Inquiry into Stella Maris - 2014 report recommendations
- review to provide the Legislative Assembly with an understanding of the proposed leasing arrangements on the Tiwi Islands.

Insurance

Under the Treasurer's Direction M2.1 Insurance Arrangements, agencies are required to detail the mitigation strategies and processes in place to reduce the likelihood or severity of their insurable risks. Insurable risks are risks generally related to workers' compensation, assets and inventories, public liability and indemnities. They exclude financial risks and legal costs in action.

In line with the NT Government policy, the agency self-insures for risk exposures under the categories of workers' compensation, property and assets, public liability and indemnities, which are addressed by the relevant line managers. Travel insurance was purchased for the agency during 2014–15. This was the only commercial insurance purchased by the agency.

Insurable risk category	Mitigation strategies
Public liability	<ul style="list-style-type: none"> ▪ repairs and maintenance program ▪ appropriate signage ▪ education campaigns for staff and public using facilities.
Workers' compensation	<ul style="list-style-type: none"> ▪ flexible working arrangements ▪ work-life balance strategies ▪ Employee Assistance Program ▪ regular testing of fire systems and alarms ▪ early intervention program ▪ test and tag program.
Assets and inventories	<ul style="list-style-type: none"> ▪ asset registers (for fixed, leased and portable and attractive items) ▪ vehicles regularly serviced and maintained.
Indemnities	<ul style="list-style-type: none"> ▪ risk assessments completed for all new arrangements.

During 2014–15, eight vehicles were repaired for damage. A comparison of vehicles damaged over the past three financial years is below.

Motor vehicles damaged	2012–13	2013–14	2014–15
Number of vehicles	9	12	8
Value of claims*	\$12 844	\$53 756	\$19 841
Average cost of claim	\$1 431	\$4 479	\$2 480

* Value of claims includes motor vehicle accident repairs and cost of vehicles written off in accidents.

During 2014–15, three new workers' compensation claims were lodged. Below is a comparison of data from the past three financial years.

Workers' compensation	2012–13	2013–14	2014–15
Total expenditure	\$9 171	\$13 286	\$5 905
Claims as at 1 July	1	3	0
New claims	3	2	3
Claims resolved	1	5	2
Claims as at 30 June	3	0	1

The *Information Act* came into effect on 1 July 2003. It combines Freedom of Information (FOI), privacy and records management, and it affects how the agency collects, uses and stores government and personal information.

The *Information Act* is designed to protect personal information, promote the free flow of government information, protect public interests and prevent public sector agencies from the unauthorised disclosure of information on individual, private and business interests held by public agencies.

In complying with section 11 of the *Information Act*, the agency makes its information available in several ways. The agency's website contains information describing our organisational structure, functions and how these functions affect the community. All policies and procedures are designed to assist people to access information and to meet requests for corrections to existing personal information.

Details on how to apply for access to information in line with Part 3 of the Act are available on the agency's website. Details on how to access information not on the agency's website is also available online. Further assistance can be provided by contacting:

Information Officer

Department of the Chief Minister
GPO Box 4396
DARWIN NT 0801
Email: foi.dcm@nt.gov.au

Requests for information in 2014-15

The agency received a significant increase in FOI requests in the 2014-15 financial year in comparison to prior years. A total of 53 applications requesting access to information were received in 2014-15, and one application was carried over from 2013-14.

Of these, four were withdrawn and one was transferred to another agency. Four requests for an internal review of a decision were received, and one complaint was submitted to the Information Commissioner.

Information Act requests	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications carried over from the previous year	0	2	1	0	4	4	3	0	0	1
Applications to access personal information	0	0	2	0	1	0	0	2	0	0
Applications to access government and personal information	0	0	0	0	0	1	2	0	0	0
Applications to access government information	3	6	11	22	20	7	8	7	9	53
Applications transferred	1	2	0	0	0	1	2	0	1	1
Requests withdrawn	0	0	3	1	1	1	1	0	0	4
Responses completed	1	5	13	17	17	7	10	9	8	44
Applications on hand as at 30 June	2	1	0	4	4	3	0	0	1	10
Internal reviews	0	0	1	1	7	4	1	0	1	4
Complaints to Information Commissioner	0	0	0	1	0	0	0	0	0	1

Privacy

The agency's privacy policy is available on the agency's website at:

http://www.dcm.nt.gov.au/strong_service_delivery/access/freedom_of_information/privacy_policy

No privacy complaints were received in 2014–15.

Records and Information Management

The agency operates in line with the requirements of the *Information Act*. Records management standards are established through Part 9 of the Act. Section 134 of the Act requires NTPS agencies to manage records in compliance with the government records management standards.

Effective records management underpins the access, correction and privacy components of the Act by ensuring that government records can be located, read and reproduced in response to requests.

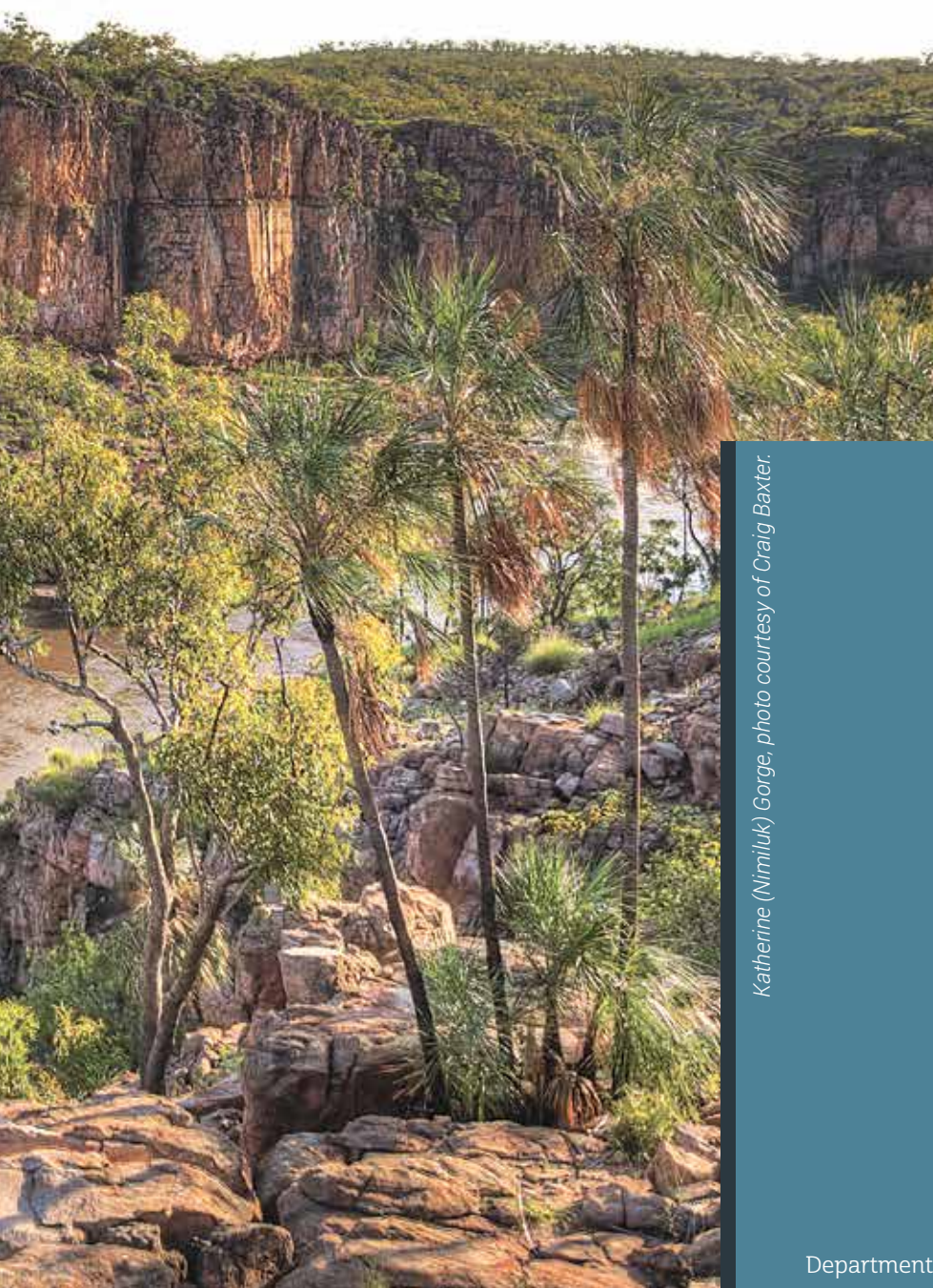
The agency's Electronic Document Records Management System was enhanced in 2014–15 with the purchase of a Scamax scanner. The device is a high volume document scanner with the accompanying software supporting optical character recognition, improving the searching of key terms within documents once they have been made electronic. The scanner will be used extensively to reduce the number of physical files held by the agency and increase the number of electronic files available for staff access in the Tower Records Information Management System (TRIM) with the aim of reducing expensive storage of physical files.



3

Performance and Achievements

- 28** Output Performance Reporting
- 30** Output – Advice and Coordination
- 61** Output – Government Business Support
- 71** Output – Corporate and Governance



Katherine (Nimiluk) Gorge, photo courtesy of Craig Baxter.

Output Performance Reporting

During the 2014–15 financial year, the output structure of the agency changed to reflect machinery-of-government changes effective from 1 July 2014.

This section describes the agency's performance against planned outcomes for 2014–15. It also includes performance measures to demonstrate efficiency and effectiveness in achieving those outcomes. Reporting on performance is against outputs identified in NT Treasury's Budget Paper 3.

These changes include the transferring out from the agency of Asian Engagement, Trade and Investment, Office of Parliamentary Counsel and the Regional Economic Infrastructure Fund.

In 2014–15, the agency operated to a budget of \$118.98 million across all output groups. The budget increased by \$21.99 million from the original published amount of \$96.99 million. The additional budget received during the year included:

- \$24.70 million for new projects operated by the Office of the Coordinator General, including Darwin Harbour Foreshore and Oil and Gas development combined with one-off establishment costs for the Strategic Defence Advisory Committee in 2014–15
- \$3.76 million for one-off funding for inquiries and funding for whole-of-government communication projects
- \$3.47 million for the operations and one-off support for the establishment of the Northern Australia and Central Australia Development Offices

- \$2.67 million for township leasing under the Strategic Policy Coordination output
- \$2.62 million for community engagement and Support for FestivalsNT program and NT Anzac Centenary celebrations (Borella Ride).

The increase was offset by transfers out of business units due to machinery-of-government moves.

The agency's reported expenses for the financial year of \$116.30 million was \$2.69 million, or only 2% below target.

Overall, the agency has managed resources to budgeted targets and has sufficient cash reserves to manage outstanding commitments in forward years.

Looking at the Output Groups, Advice and Coordination was under budget due to timing of major infrastructure projects, offset by Output Government Business Support due to unbudgeted expenditure for Cyclone Lam through the National Disaster Relief and Recovery Arrangements.

The Budget movement and expenses by output for 2014–15 are outlined below.

Output	2014–15 Published Budget \$'000	2014–15 Final estimate \$'000	2014–15 actuals \$'000	2014–15 % actuals against final estimate
Advice and Coordination	44 480	78 048	68 965	- 11.64%
Strategic Policy Coordination	9 622	12 296	10 206	
Economic Development and Major Infrastructure	6 643	31 345	26 659	
Northern Australia Development Office	2 481	5 951	4 160	
Regional Coordination	13 877	13 980	14 764	
Community Engagement and Support	11 857	14 476	13 176	
Government Business Support	29 424	33 848	38 446	13.58%
Support to Ministers and Leader of Opposition	18 605	19 271	20 055	
Government Services and Support to the Administrator	10 819	14 577	18 391	
Corporate and Governance	7 179	7 086	8 884	25.38%
Corporate and Governance	6 759	6 666	8 464	
Shared Services Provided	420	420	420	
Agency total	81 083	118 982	116 296	

Output Group – Advice and Coordination

Outcome: Inform strategic, economic and social policy decisions and effective implementation of priorities across government.

Output: Strategic Policy Coordination

- coordinate, support and progress the Territory's active participation in national forums such as the Council of Australian Governments (COAG) and the Council of the Australian Federation (CAF)
- facilitate, negotiate and monitor the Territory's participation and input into national and international agreements, reviews and inquiries
- provide strategic advice across a wide range of public policy issues to the Chief Minister and Cabinet
- work with relevant agencies and stakeholders to develop, guide and implement priority strategies and initiatives.

Business Unit – Strategic and Federal Policy

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Advice provided within agreed timeframes	>85%	100%	>85%
COAG, Senior Officers and Council of the Australian Federation meetings	14	26	14

Key Achievements in 2014–15

- pre-meeting negotiations and support and advice to the Chief Minister for three COAG and CAF meetings and the CEO for 23 Senior Officials meetings
- COAG support for the NT's proposed gas pipeline connecting the northern and eastern gas markets and the importance of infrastructure that unlocks economic growth in regional economies
- signing of a memorandum of understanding between the Northern Territory and South Australia at COAG April 2015 to work together on building new infrastructure, developing economic and investment opportunities, growing tourism, supporting environmental conservation, developing the arts and cooperating on efficient service delivery across borders
- driving and supporting the negotiation of key intergovernmental agreements, including the National Partnership Agreement on NT Remote Aboriginal Investment and the National Disability Scheme
- active involvement in the development and analysis of options of the White Paper on the Reform of the Australian Federation
- active involvement in COAG initiatives, including in relation to Indigenous affairs, deregulation, counter-terrorism, reducing violence against women, work health and safety, and the National Ice Strategy.

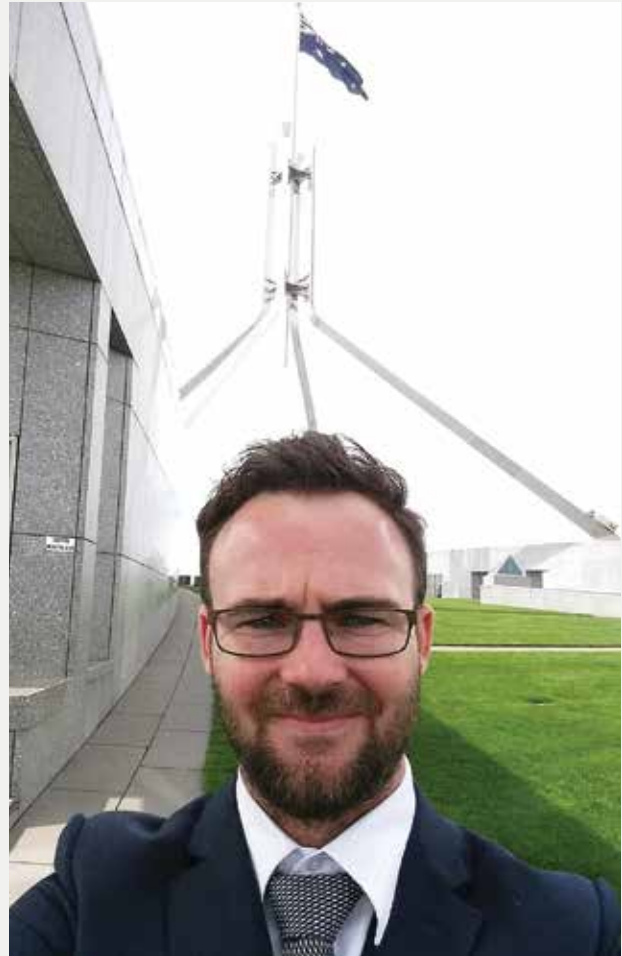
Output: Strategic Policy Coordination

Business Unit – Strategic and Federal Policy

Future Priorities for 2015-16

In 2015–16, the Strategic and Federal Policy Unit will maintain active engagement in emerging and evolving COAG, CAF and other national frameworks to ensure optimal outcomes for the Territory across all policy areas.

- A particular area of work will continue to be the development nationally of the White Paper on the Reform of the Australian Federation, including the development of reform proposals across the Federation sphere, with a particular focus on early childhood and Indigenous affairs.
- Other COAG priority areas will be competition policy reform, ongoing work relating to deregulation, tackling violence against women, and addressing the growing problems with ice usage. The NT has responsibility for CAF for 2016, and the team will provide support to the Chief Minister in his role as Chair, as well as national leadership and coordination through this forum.
- Ongoing provision of strategic advice, negotiation and monitoring of national partnership agreements, project agreements and implementation plans, including finalising the new National Partnership Agreement on NT Remote Aboriginal Investment and the Agreement on the National Disability Insurance Scheme.
- Support for the Northern Territory's Statehood agenda.
- Cross-agency engagement on the streamlined COAG councils in order to position the Territory as a member of the Australian Federation to achieve consistent whole-of-Territory outcomes while maximising strategic interests and federal funding opportunities.
- Provide input into international treaties and conventions.
- Build and maintain relationships with government agencies to provide strategic support while identifying opportunities for whole-of-government collaboration.



Mr Rowan Reilly of SFP prior to the COAG press conference in 2014.

Business Unit – Social Policy Coordination Division

The Social Policy Coordination Division is comprised of the Social Policy Unit and the Community Engagement Unit, which includes the Office of Youth Affairs, the Office of Senior Territorians and the Office of Multicultural Affairs. Refer to Output 'Community Engagement and Support' for detail relating to the Community Engagement Unit, including grants funding across the Social Policy Coordination Division.

The Social Policy Unit provides strategic advice on current and emerging social policy issues and develops whole-of-government policy initiatives targeting improved social participation outcomes. It also coordinates whole-of-government effort across a broad range of social development areas, including engagement with and building the capacity of the non-government sector.

Key Achievements in 2014–15

- Developed the draft *Strong Society and Confident Culture Strategy* for public consultation. The strategy is a key component of *Framing the Future*, which is government's statement of intent to realise the Territory's full potential by building on our economic, environmental, cultural and social advantages.
- With the support of the Australian Government's Anzac Centenary Public Fund, coordinated and facilitated government planning and contribution to the Anzac Centenary commemorations, including the NT's flagship project, *The Borella Ride*, completed in March 2015. Local events included the Spirit of Anzac study tour that funded outstanding Territory secondary students to attend the 100th anniversary commemoration at Gallipoli, identification and marking of graves of returned servicemen at Darwin Cemetery, and the Anzac Centenary Memorial Garden.
- Coordinated the NT Government commemoration of the 40th anniversary of Cyclone Tracy. The Chief Minister hosted a reception at Parliament House for people who experienced Cyclone Tracy, and the Cyclone Tracy website facilitated sharing of memories, stories and photos of community spirit and resilience.
- In partnership with the non-government sector, developed and delivered the NT Government and non-government Community Services Sector Statement of Principles.
- Held bi-annual meetings between the Chief Minister and non-government organisations in Alice Springs and Darwin. These meetings are achieving their aim of providing a direct communication mechanism between the non-government sector and government, and they contribute to the ongoing development of respectful relationships between government and the non-government sector.
- In partnership with the Department of Business, piloted the non-government organisation Business Support Program that provided targeted governance advice and support on developing social enterprises to 19 non-government organisation program partners. This program has now achieved ongoing funding through the Department of Business.
- Conducted a review of the various show societies in the NT, including a thorough audit of facilities and infrastructure to assist in ensuring the future sustainability of the show societies across the Territory.
- Supported the NT Volunteer of the Year Awards in partnership with Volunteering SA-NT, and developed further opportunities to help build volunteer activity in the Territory community.



NTG Anzac Centenary – Unmarked graves Ceremony, Gardens Road Cemetery, Darwin 24 April 2015.

Output: Strategic Policy Coordination

Business Unit – Social Policy Coordination Division

Future Priorities for 2015-16

- Launch and implement the *Good Practice Guidelines for Funding Non-Government Organisations*, developed by the NT Government in partnership with the non-government sector.
- Launch and implement the finalised *Strong Society and Confident Culture Strategy: Social Participation Framework* that provides the framework to build on our cultural and social strengths that connect Territorians.
- Provide \$730,000 in capital grants to support upgrades to various NT showgrounds.
- Based on advice from *NT Showgrounds – Economic and Social Stability Report; Way Forward*, conduct further work with show societies and showground owners to review and support their governance, development and capacity-building activities.
- Continue to provide strategic advice on current and emerging social policy issues and initiatives at the local and national level.
- Develop, coordinate and implement whole-of-government policy issues, targeting improved social participation outcomes.
- Facilitate research to inform an evidence-based understanding of social policy issues and initiatives.
- Implement a trial to facilitate secondment from NT Government agencies to the non-government sector.
- Continue to celebrate the contributions made by volunteers through the NT Volunteering Awards and consider appropriate levels of support to volunteers.



Social Policy Coordination Unit staff.

Output: Economic Development and Major Infrastructure

- Lead the development and implementation of policies, strategies and projects that drive diversity, productivity, development and participation in the Territory economy.
- Identify, promote and facilitate the delivery of strategic infrastructure and investment to achieve sustained economic development and productivity.

Business Unit – Economic Development

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Advice provided within agreed timeframes	>85%	100%	>85%
Projects managed within agreed timeframes	>85%	100%	>85%

Key Achievements in 2014–15

- Finalised the NT Economic Development Strategy, which is available at http://dcm.nt.gov.au/territory_economy/economic_development.
- Supported regional economies through the provision of 13 grants totalling \$0.23 million under the Regional Economic Development Fund (see detail on the Regional Economic Development grants below).
- Delivered the Tiwi Partnership Model with the Land Development Corporation.
- Maximised opportunities for development on Aboriginal land and native title land and provided secretariat services to the CEO Working Group on Aboriginal Land.
- Continued to monitor and evaluate the INPEX Social Impact Management Plan.
- Provided secretariat services to the CEO Working Group on Hydraulic Fracturing.
- Supported the Economic Development Advisory Panel to provide strategic economic advice to the NT Government, including assisting with the development of the International Trade and Investment Strategy and the East Arnhem Economic Development Strategy.
- Convened and supported the Economic Development Sub-Committee of the Coordination Committee.
- Developed the Tennant Creek and Barkly Regional Economic Development Committee's Strategic Plan.



Economic Development Strategy - cover

Business Unit – Economic Development

Further information on 2014–15 key achievements

Hydraulic fracturing in the Northern Territory

- Supported the Department of Mines and Energy to progress the implementation of the findings of the Report into Hydraulic Fracturing in the NT, including the development of the Guiding Principles for the Onshore Oil and Gas Industry and Communications and Engagement Strategy.
- Provided secretariat services to the Hydraulic Fracturing Inquiry CEO Working Group that oversees the progress made on the implementation plan and reports to Cabinet.

Tiwi Islands partnership

- Supported the development of the Tiwi Islands Investment Prospectus.
- Facilitated the development and signing of the Development Framework Agreement to drive economic growth and attract private investment.
- Facilitated various projects across the islands, including the:
 - first Tiwi-run woodchip harvest
 - opening of a Territory Business Centre
 - development of a new barge landing facility
 - land suitability testing on Bathurst Island
 - design of a tourism precinct in Wurrumiyanga.



Economic and Environment Policy Officers working on the Balanced Environment Strategy.

Future Priorities for 2015–16

- Drive economic development policy thinking and activity to maintain and grow the Territory's leading economic performance through coordinating the whole-of-government implementation of the NT Economic Development Strategy, including:
 - identification of strategic policy issues and implementation of initiatives that support economic growth and infrastructure
 - continued support to the Economic Development Sub-Committee of the Coordination Committee
 - support to the Office of Major Projects, Infrastructure and Investment in infrastructure and investment policy and projects.
- Develop the strategic framework that responds to the Balanced Environment goals of *Framing the Future*, including:
 - a Balanced Environment Strategy
 - support implementation of the findings of the Hawke Report into Hydraulic Fracturing in the NT to strengthen the regulatory system for onshore oil and gas exploration and development
 - provide quality policy advice and research analysis on environment policy-related issues.
- Deliver on special economic and priority projects, including:
 - facilitation of economic development projects on the Tiwi Islands and private investment interest for land, jointly with the Land Development Corporation
 - support the Department of Primary Industry and Fisheries in negotiations with the Australian Government on the Ord River Development Stage 3A
 - complete the review of the McArthur River Mine Community Benefits Trust
 - coordinate the whole-of-government INPEX Social Impact Management Plan and INPEX project oversight with the Department of Business.
 - develop, with the agency's Social Policy Coordination Unit, a whole-of-government Social Impact Management Plan policy.

Business Unit – Economic Development

Further information on 2015–16 Future Priorities

Tiwi Islands partnership

- Facilitate economic development projects with a focus on agribusiness, tourism, forestry and transport/logistics to drive job creation and capacity building.
- Support the Department of Business to develop downstream business opportunities from existing key projects.
- Support the construction of enabling infrastructure, such as roads and pontoons.

Economic Development Sub-Committee of the Coordination Committee

- Provide secretariat services and facilitate coordination advice and analysis to emerging priority issues across government focussed on strategic economic outcomes for the Territory.
- Lead development of policy discussion papers under the economic opportunity and enabler objectives of the Economic Development Strategy:
 - Investment Policy
 - Land and Water
 - Agribusiness
 - Human Capital
 - Supportive Government
 - Supply and Service
 - Domestic Energy

Develop policy capability that is the envy of the service

- Develop a skills matrix to identify specific skills required for the agency's policy officers to develop into quality dynamic policy thinkers.
- Design and deliver a structured development program for policy officers.
- Facilitate rotations between agencies to develop skills across the service.

Output: Economic Development and Major Infrastructure

Business Unit – Economic Development

Commonwealth Grant – Remote Indigenous Housing

The agency entered into a funding arrangement with the Australian Government to coordinate community benefit packages as part of township lease negotiations, construction of a youth accommodation facility in Tennant Creek and major infrastructure works in remote communities in the NT.

Project	Expenditure (\$000)
Ilpeye Ilpeye sub-division and infrastructure works (near Alice Springs)	2 430
Tennant Creek youth accommodation facility	3 000
Pirlangimpi township lease negotiations (Tiwi Islands)	200
Total 2014–15	5 630

Other Commonwealth grants received in 2014–15 include funding under the Alice Springs Transformation Plan, which is reported under the *Regional Coordination Output*, under the *Central Australian Regional Office* entry.

Tennant Creek, youth accommodation facility under construction.



Territory Grants – NT Regional Economic Development Fund 2014–15

- The Economic Development Unit administered the Remote Economic Development Program to stimulate and support regional economic development across the Territory.
- A total of \$232,000 in grants was paid in 2014–15 across 13 initiatives. Approved projects included:
 - digitisation of Indigenous artwork to facilitate the ready transfer of artwork to a range of products
 - development of management plans to foster and encourage tourism ventures, many on Indigenous land
 - support for a TV series promoting fishing tourism opportunities in East Arnhem Land
 - support of industry recognition awards.

Business Unit – Aboriginal Land Strategic Policy Unit

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	85%
Advice provided within agreed timeframes	>85%	85%	85%
Projects managed within agreed timeframes	>85%	85%	85%

Key Achievements in 2014–15

- Facilitated a whole-of-government workshop to explore issues and solutions in relation to the Aboriginal land administration system.
- Developed options to resolve the outstanding beds and banks and intertidal zone Aboriginal land claims.
- Developed a long-term strategy to improve the Aboriginal land administration system.
- Prepared the draft compensation terms and relevant documents in connection with the Kenbi land claim.
- Worked across government to develop an interim strategy for tenure for public housing on Aboriginal land.

Future Priorities for 2015–16

- Work with the Senior Officers Working Group to finalise a report to COAG on an investigation into Indigenous land administration and use. The report to COAG will have five investigation areas:
 1. gaining efficiencies and improving effectiveness in the process of recognising rights
 2. supporting bankable interests in land.
 3. improving the processes for doing business on Indigenous land
 4. investing in the building blocks of land administration
 5. building capable and accountable land holding bodies.
- Settle outstanding Aboriginal land claims, including the Kenbi land claims and the beds and banks and intertidal zone claims.
- Establish a high-level steering group to build strong and productive relationships between land councils, industry and government to progress strategic reforms to the Aboriginal land administration system.
- Work with land councils to improve the Aboriginal land administration system, including the development of an ‘investment prospectus’ to support Indigenous-led economic development.
- Develop an action plan to increase exploration activities on Aboriginal land within the existing statutory framework.
- Work across government to identify tenure options and processes that will facilitate economic activity on Aboriginal land.
- Work across government to formalise a government policy in connection with the payment of rent for government leases on Aboriginal land.
- Roll out an education program across government to provide agencies with a basic understanding of the Aboriginal land statutory framework as well as contemporary issues relating to Aboriginal land.
- Continue to work across government to coordinate the development of strategic policy related to Aboriginal land issues and economic development.

Output: Economic Development and Major Infrastructure

Business Unit – Major Projects, Infrastructure and Investment

- Lead the development and implementation of policies, strategies and projects that drive diversity, productivity, development and participation in the Territory economy.
- Identify, promote and facilitate the delivery of strategic infrastructure and investment to achieve sustained economic development and productivity.

The Office of Major Projects, Infrastructure and Investment leads the development and implementation of policies, strategies and projects that drive diversity, productivity, development and participation in the Territory economy.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Advice provided within agreed timeframes	>85%	100%	>85%
Projects managed within agreed timeframes	>85%	100%	>85%
New major projects supported and coordinated	3	9	3

Key Achievements in 2014–15

- Established an Office of the Coordinator-General with responsibility for initiating and/or coordinating the delivery of major NT infrastructure projects.
- Identified and implemented initiatives to speed up delivery of infrastructure projects.
- Finalised and implemented a Major Projects Status Policy Framework.
- Finalised whole-of-government responses on infrastructure and investment issues to a broad range of Commonwealth reports, including responses to several Senate Inquiries, the Productivity Commission, Infrastructure Australia, the Department of Industry and Regional Development and multiple Council of Australian Government Working Groups.
- Reported regularly to Cabinet on the portfolio of public and private-sector projects with high potential to impact on the NT economy.
- Led the scoping and competitive process for an investor in the long-term lease of the Port of Darwin.
- Progressed the proposal for an international grammar school in Darwin, including boarding facilities, to deliver an internationally recognised secondary curriculum.
- Assumed coordination of the delivery of the new 116-bed Palmerston Regional Hospital, with increased focus on securing agreed delivery timeframes and refocussing community engagements.
- Led the competitive process to develop a pipeline connecting the northern and eastern gas markets (the North East Gas Interconnector) as part of the Territory's broader oil and gas industry development strategy.
- Progressed the development of the NT Government's oil and gas industry development strategy.
- Facilitated and coordinated existing and emerging major projects, including the Bonaparte LNG Project and Project Sea Dragon, a \$1.4 billion aquaculture project.
- Led the rebuilding and further development of communities affected by Tropical Cyclones Lam and Nathan.

Output: Economic Development and Major Infrastructure

Business Unit – Major Projects, Infrastructure and Investment

Future Priorities for 2015–16

- Facilitate and coordinate the delivery of major projects, including the Palmerston Regional Hospital, Project Sea Dragon and the Bonaparte LNG project.
- Continue to lead the competitive process to develop the North East Gas Interconnector gas pipeline.
- Complete the process for seeking private investment in the Port of Darwin.
- Lead the delivery of an NT Investment Prospectus.
- Lead cost-of-living projects, such as fresh groceries and produce, and the petroleum market.
- Facilitate the delivery of a state-of-the-art medical facility.
- Drive onshore gas processing strategy and both offshore and onshore gas exploration and development.
- Continue to progress the next series of major projects including onshore LNG expansion, development of value-adding downstream gas industry, a rail link between Mount Isa and Tennant Creek, and major mineral developments.
- Facilitate the development of a luxury hotel in the Darwin CBD.
- Continue to lead the rebuilding and further development of communities affected by Tropical Cyclones Lam and Nathan.
- Investigate methods to make the existing federal approach to project selection (ie. cost benefit analysis) more applicable to projects in northern Australia.



Artist impression of Palmerston Regional Hospital.

Output: Economic Development and Major Infrastructure

Business Unit – Major Projects, Infrastructure and Investment



Port infrastructure and loading cattle ready for export.



Galiwin'ku: three of the seven clusters of temporary housing mobilised and installed in Galiwin'ku as part of the \$100 million cyclones Lam and Nathan rebuilding program. This is one of the largest logistics projects ever undertaken by the NT Government with more than 40 temporary houses mobilised via barge and installed.

Business Unit – Strategic Defence Liaison

- Lead the development and implementation of policies, strategies and projects that drive diversity, productivity, development and participation in the Territory economy.
- Identify, promote and facilitate the delivery of strategic infrastructure and investment to achieve sustained economic development and productivity.

The Strategic Defence Liaison Unit coordinates NT Government strategic engagement with Defence and government in relation to the support of the Defence presence and activities in northern Australia and the capture of opportunities that will contribute to the growth of the NT economy.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Advice provided within agreed timeframes	>85%	100%	>85%
Projects managed within agreed timeframes	>85%	100%	>85%

Key Achievements in 2014–15

- Established the Strategic Defence Advisory Board.
- Coordinated across-government engagement with Defence on priority issues.
- Provided submissions to the Australian Government Defence White Paper 2015 and the Senate Inquiry into Australian Defence Force use of unmanned platforms.
- Coordinated whole-of-government support for Defence exercises in the NT.
- Established networks with the US Marine Corp and the Australian Defence Force to develop opportunities for local industry support of US Marine rotations and future activities.
- Completed broad consultation with industry, Defence and government in relation to the development of a strategy for Defence in the NT.

Future Priorities for 2015–16

- Coordinate industry and government engagement with Defence to maximise participation in major Defence infrastructure projects.
- Continue to coordinate across government to ensure strong engagement with Defence in relation to priority issues.
- Implement the 'Territory Remembers' program.
- Develop and implement a Veterans Support Program to support current and ex-serving veterans in the NT.
- Promote the NT as a strategic location for new Defence capabilities and platforms, training areas and personnel.
- Continue to engage with Australian Defence Force and US Marine Corp to capture opportunities for local industry to support US Marine rotations and proposed US Air Force and Navy activities in the region.
- Develop and implement a program to promote Darwin and Katherine as postings of choice for Defence members and families.



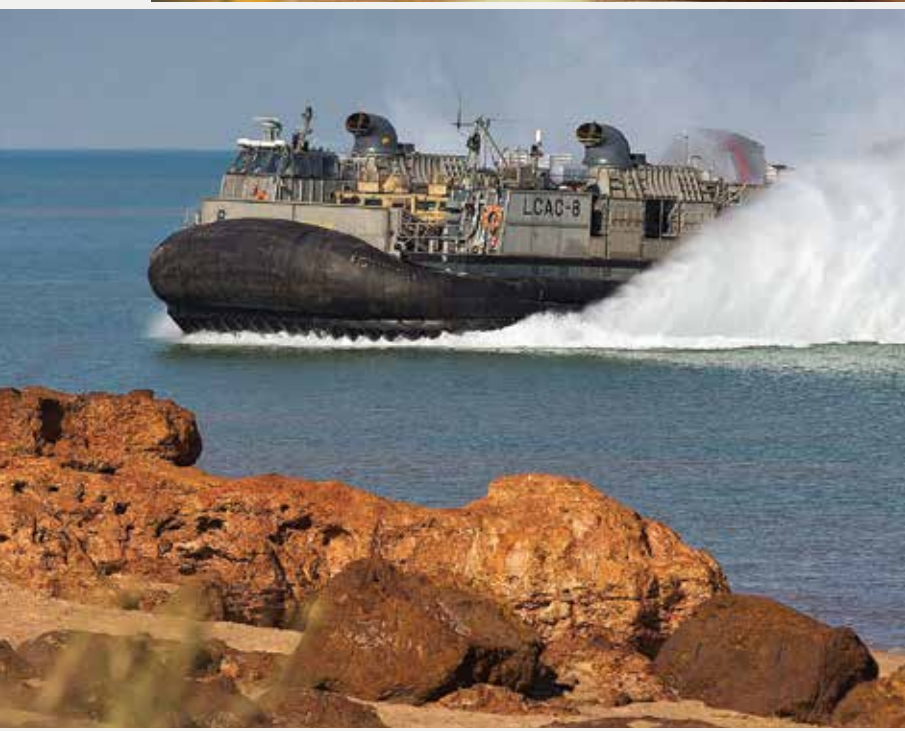
Chief Minister with Strategic Defence Advisory Board members. (L-R Ms Carmel McGregor, Major General Tim McOwan AO, DSC, CSM, Chief Minister, Air Marshal Eris Herryanto (absent Prof. Alan Dupont).

Output: Economic Development and Major Infrastructure

Business Unit – Strategic Defence Liaison



V22 – A United States Marines Corps V-22 Osprey arrives to pick up Australian Army soldiers from the 2nd Battalion, Royal Australian Regiment at Fog Bay Northern Territory, during Exercise Talisman Sabre 2015.



LCAC – United States Navy Landing Craft, Air Cushion from Naval Beach Unit 7 races towards the beach to offload troops at Fog Bay Northern Territory, as part of Exercise Talisman Sabre 2015.



Ships – HMAS Perth leading warships USS Bonhomme Richard, USS Ashland, HMAS Arunta and USS Preble during Exercise Talisman Sabre 2015.

Output: Northern Australia Development Office

- Drive the development and implementation of the northern Australia agenda through the White Paper on Developing Northern Australia.
- Showcase and market northern Australia to prospective investors and facilitate a 'one-stop shop' for stakeholders.

Business Unit – Northern Australia Development Office

In December 2013, the Chief Minister agreed to join the Prime Minister and the Premiers of Western Australia and Queensland in the northern Australia Strategic Partnership. The partnership provides a national leadership framework for the development of northern Australia.

In recognition of the importance of this work to the future of the NT, the Chief Minister created a ministerial portfolio and established a Northern Australia Development Office (NADO), which was officially opened in May 2014 and is located in Development House in Darwin.

A Central Australia Development Office (CADO) was also established in February 2015 in Alice Springs to assist investors and businesses interested in Central Australia and the rest of the NT.

To ensure the regions remain front and centre, NADO also has oversight of the Department of the Chief Minister's regional offices in Katherine, Wadeye, Tennant Creek, Alice Springs and Nhulunbuy.

On 18 June 2015, the Australian Government released the 'Our North, Our Future: White Paper on Developing Northern Australia' (White Paper). The White Paper defines policies for the development of northern Australia to 2030, including an outline for the implementation of these policies over the next two, five, 10 and 20 years. The White Paper sets out a policy platform to allow for investment in nation-building infrastructure fundamental to realising our shared vision for developing Northern Australia and maximising trade opportunities with Asia's existing and emerging economic powerhouses.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	89%	>85%
Advice provided within agreed timeframes	>85%	89%	>85%

Key Achievements in 2014–15

- Implemented northern Australia development policies, including feeding into and responding to the release of the Australian Government White Paper.
- Prepared the NT Government's response to the Australian Government's Green Paper on Developing Northern Australia.
- Established NADO as a conduit between the NT Government and other governments and industry groups. Currently 10 key industry associations and two Australian Government agencies are co-located with NADO.
- Established NADO offices in Alice Springs and Nhulunbuy to provide a central coordination and meeting point for industry bodies, Traditional Owners, governments and the private sector to collaborate and drive economic development in these regions.
- Delivered the 'Developing the North Regional Summits' in Katherine, Tennant Creek, Alice Springs and Darwin.
- Partnered with Deloitte and the National Australia Bank to deliver a boardroom consultation series in Darwin, Katherine, Tennant Creek, Alice Springs and Nhulunbuy.
- Partnered with KPMG, the Committee for Economic Development of Australia and the Australian Institute of Company Directors to engage with key business leaders through the interstate corporate series to promote the northern Australia agenda.
- Established the Chief Minister's Advisory Council.
- Created a Regional Director position in Wadeye to facilitate socioeconomic development in Wadeye and the surrounding region.

Output: Northern Australia Development Office

Business Unit – Northern Australia Development Office

Key Achievements 2014–15 (cont)

- Established the Wadey Community Activity Grant Program to fund identified community projects and initiatives.
- Hosted 6480 guests through the NADO and CADO for key industry meetings and events since May 2014, including the Agriculture Industry Advisory Council chaired by the Honourable Barnaby Joyce MP and the Prime Minister's Northern Australia Advisory Council.
- Received more than 100,000 views on the Territory's northern Australia website.
- Presented at 80 conferences and forums in the NT and at the national and international level.

Future Priorities for 2015–16

- Continue to deliver the northern Australia development agenda, including feeding into and responding to the release of the White Paper.
- Lead and support government agencies to maximise the benefits the NT can derive from the White Paper.
- Work with the Australian Government to establish the Office of Northern Australia head office in Darwin and a single point of entry office to cut red tape and facilitate major project approvals.
- Deliver a Territory-wide communications and marketing campaign underpinned by a set of comprehensive Darwin and regional stakeholder engagement plans.
- Establish a multi-use resource that will assist the NT Government in showcasing its vision for economic infrastructure development, consistent with the steadily increasing interest in the accelerated economic development of northern Australia.
- Continue to explore opportunities for the establishment of NADO offices in Katherine and Tennant Creek.
- Continue to lead, through the regional offices, the implementation of the Regional Economic Development Framework, including supporting Regional Economic Development Committees and administration of Regional Economic Development Fund grants.
- Continue to support the Regional Executive Directors in their role to provide leadership in cross-agency policy, service coordination and implementation in our regions.

- Work in partnership with the Social Policy Unit to administer and support Regional Youth Services funding for the Katherine, Tennant Creek, Nhulunbuy and Alice Springs.
- Partner with the Department of Business to deliver the 7th Indigenous Economic Development Forum in Alice Springs.
- Continue board membership on the McArthur River Mine Community Benefits Trust (MRM CBT) to manage the annual allocation of \$1.25 million for social development, capacity building and employment programs in Borroloola.
- Provide secretariat support to the MRM CBT in its objective to deliver social and economic benefits to Borroloola and the surrounding region.
- NADO will continue to build momentum for policy, funding and legislative change to develop the north through:
 - participating in Australian Government taskforce meetings that will result in new policies designed to stimulate growth in the NT
 - facilitating public and stakeholder forums informing Territorians of the opportunity for northern Australia through the White Paper and the NT Government's northern Australia agenda.
- Working with other government agencies to attract business investment and conferences to drive the northern Australia development agenda and continue to grow our key economic sectors of mining, cattle, tourism, agriculture, energy, education and health to grow local business and support strong communities.



Luke Bowen presenting on the *Developing the North White Paper*.

Output: Northern Australia Development Office

Business Unit – Northern Australia Development Office

NADO Grants

Capital grant funding – Charles Darwin University

In 2014–15, the Northern Australia Development Office provided grant funding of \$500,000 to Charles Darwin University (CDU) for the construction of a resource to be used to promote the NT and showcase current and future development and investment opportunities. The suite will be located in the CDU School of Business Campus at the Darwin Waterfront Precinct.

Wadeye Community Activity Grant Program

Grants were made available to community organisations for identified opportunities to assist in delivering activities and initiatives that benefit the community.

Funding purpose	Amount
AFL NT football jumpers	8 999
Palngun Wurnangat Association Inc. Wadeye Girls' Group	10 000
West Daly Regional Council Wadeye public bus service	154 000
Total	\$172 999

Output: Regional Coordination

- Working across agencies to lead and drive the delivery of strategies and actions to improve coordination and economic development outcomes within the regions.
- Through the Alice Springs Transformation Plan, expand social support services to improve life outcomes for Indigenous people in Alice Springs.

In order to drive economic development and policy coordination in the regions, the agency established the senior positions of Regional Executive Director (RED) in Nhulunbuy, Katherine, Tennant Creek and Alice Springs.

The key roles of the REDs are to:

- facilitate cooperation across agencies to focus on the strategic outcomes of *Framing the Future*, particularly with regard to developing a prosperous economy
- communicate government policy and initiatives
- provide leadership on emerging priority issues for the whole of government.

Regional Economic Development Committees in each region have commenced, with a renewed focus on regional coordination among all government agencies.

Total – All Regions

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Grant payments within agreed timeframes	>90%	100%	>90%
Regional Economic Committee meetings supported	42	36	42
Regional Coordination meetings held	44	31	44

Business Unit – Barkly Regional Office

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Regional Economic Committee meetings supported	10	11	10
Regional Coordination meetings held	11	11	11

Output: Regional Coordination

Business Unit – Barkly Regional Office

Key Achievements in 2014–15

- Coordinated whole-of-government approaches to local regional matters and government priorities through the Barkly Regional Coordination Committee (BRCC).
- In partnership with NT Police, established a Community Safety Committee and implemented a Community Safety Action Plan for Tennant Creek.
- Provided administrative support and collaboration with Julalikari Council Aboriginal Corporation, the Australian Government and the NT Department of Infrastructure to construct a youth accommodation facility in Tennant Creek. Expenditure is outlined under the Remote Indigenous Housing Grants on page 37.
- Supported and worked closely with the Tennant Creek Regional Economic Development Committee (TCREDC) to identify and prioritise local economic development opportunities. Key achievements include:
 - developed and implemented the Tennant Creek and Barkly Region Strategic Action Plan
 - established the Tennant Creek and Mount Isa Cross-border Alliance to lobby for the construction of a gas pipeline, railway and infrastructure corridor between Tennant Creek and Mount Isa
 - in partnership with Tourism NT, established the Borella Steering Committee to oversee the establishment of a permanent Albert Borella memorial and tourism precinct in Tennant Creek
 - hosted a public forum in Tennant Creek to promote the TCREDC and conducted out of session planning meetings
 - delivered a presentation about the TCREDC and its priorities to the Central Australian Chamber of Commerce Mining Expo in Alice Springs
 - maintained NT Government and TCREDC representation on the Tennant Creek Local Tourism Advisory Committee to develop and increase marketing for the Barkly region
 - contributed to the NT Government Regional Infrastructure Study.

Future Priorities for 2015–16

- Chair the BRCC and drive the performance of the NT Public Sector to ensure high-level coordination of NT Government activities throughout the region, including economic development, community safety and implementation of the *Framing the Future* blueprint.
- Continue to provide secretariat support for the Tennant Creek Community Safety Committee and facilitate NT Government support to identify and implement solutions to local issues.
- Through the BRCC and the Tennant Creek Community Safety Committee monitor the delivery and outcomes of the grant funding for youth services in Tennant Creek.
- Partner with the Barkly Regional Council to deliver the trial of a youth centre in Tennant Creek, to improve confidence, self-esteem and social skill development for local youth.
- Support and work closely with the TCREDC to identify, prioritise and coordinate the delivery of local economic development opportunities, initially in the key industry sectors of transport, freight and logistics, tourism, mining and energy, construction and land development, pastoral and agriculture.
- Establish a permanent Albert Borella Memorial and tourism precinct in Tennant Creek in partnership with Tourism NT and the Borella Steering Committee.
- Maintain NT Government and TCREDC representation on the Tennant Creek Local Tourism Advisory Committee to develop and increase the number of visitors to the Barkly region.

Business Unit – Big Rivers Regional Office

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	60%	>85%
Regional Economic Committee meetings supported	10	10	10
Regional Coordination meetings held	11	7	11

Key Achievements in 2014–15

- Coordinated whole-of-government approaches to local regional matters and government priorities through the Big Rivers Regional Coordination Committee (BRRCC).
- Established a sub-committee of the BRRCC and delivered a Regional Youth Funding Forum with key stakeholders to develop priorities for early intervention and prevention youth services in Katherine.
- Facilitated the delivery of social development, capacity building and employment programs in Borroloola through representation on the McArthur River Mine Community Benefits Trust Board.
- Coordinated and hosted information sessions by NT Government agencies to build and share knowledge about work being undertaken in the region, including the proposed Ord River Stage 3 development, Katherine Land Use Plan, upgrades to major infrastructure, expansion of the Tindal RAAF Base and the proposed Katherine Transport Hub.
- Developed and commenced implementation of the Katherine Regional Economic Development Strategic Plan 2014–15.
- Developed and presented Katherine’s regional positioning to the Joint Select Committee on Northern Australia’s Inquiry into the Development of Northern Australia.
- Presented to the Katherine Regional Infrastructure Study workshop about regional priorities and economic growth.

Future Priorities for 2015–16

- Chair the BRRCC and drive the performance of the NT Public Sector to ensure high-level coordination of NT Government activities throughout the region, including economic development, community safety and implementation of the *Framing the Future* blueprint.
- Through the BRRCC, monitor the delivery and outcomes of the grant funding for youth services in Katherine.
- Work in partnership with NT Police to establish a Community Safety Committee and develop a Community Safety Action Plan for Katherine.
- Support and work closely with the Katherine Regional Economic Development Committee to identify, prioritise and coordinate the delivery of local economic development opportunities initially in the defence, tourism and transport industry sectors and support potential developments in the mining, pastoral and horticultural industry sectors.
- Continue to progress the design and construction of the Borroloola Multi-Purpose Centre.
- Facilitate support for Indigenous organisations and business partners to develop alliance partnerships to take up contract opportunities during the Tindal RAAF Base expansion.
- Investigate the potential tourist/agricultural road connection between Beasley Road/Edith Farms and Fleming Road (Douglas Daly).
- Investigate the potential tourist/agricultural road connection between Florina Road (Katherine) and Beasley Road (Edith Farms).



Katherine Low Level, photo courtesy of Craig Baxter.

Business Unit – East Arnhem Regional Office

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	90%	>85%
Regional Economic Committee meetings supported	10	7	11
Regional Coordination meetings held	11	7	11

Key Achievements in 2014–15

- Coordinated the recovery effort with the Security and Emergency Recovery Team following Tropical Cyclones Lam and Nathan, including immediate or 'make safe' works to clear fallen trees, effect immediate and critical repairs to housing, restore all essential and community services, finalise disaster relief payments and mobilise and demobilise Camp Elcho, the temporary tent accommodation established in Galiwin'ku to house more than 300 displaced residents.
- Established a new independent regional development organisation, Developing East Arnhem Limited, jointly funded by the NT Government and Rio Tinto Alcan as a key measure in the Gove transition project to diversify the East Arnhem economy.
- The Department of the Chief Minister provided support of \$2 million to match Rio Tinto's contribution to establish a regional economic development fund aimed at driving new private sector investment and facilitating access to key infrastructure in Nhulunbuy.
- Conducted effective service and policy coordination through the East Arnhem Regional Coordinaton Committee, comprised of regional NT Government agency heads.
- Facilitated strategic dialogue on regional economic development opportunities and challenges between the Regional Economic Development Committee and key NT Government Ministers, Chief Executive Officers and external stakeholders, including AirNorth and the Australian Government.
- Engaged positively with regional businesses and community leaders via the Regional Taskforce on matters relating to the ongoing transition of the Nhulunbuy community beyond the curtailment of Rio Tinto Alcan's alumina refinery in 2014.
- Continued ongoing collaboration with Rio Tinto Alcan to ensure reliable and effective servicing of Gove Peninsula communities.
- Launched the new regional Northern Australia Development Office by the Chief Minister on 21 November 2014.



Galiwin'ku, Camp Elcho – shelter construction.

Output: Regional Coordination

Business Unit – East Arnhem Regional Office

Future Priorities for 2015-16

- Lead work to deliver jobs and business opportunities in communities affected by Tropical Cyclones Lam and Nathan as part of the government's \$100 million Rebuild and Community Development Project.
- Ongoing support and strategic engagement with the Regional Economic Development Committee and the Regional Coordination Committee.
- Work with Developing East Arnhem Limited and other regional stakeholders on key projects and growth enablers; for example, strategic planning for the Gove port as one of the region's key assets.
- Continue to drive specific sector-based industry and economic development in the region; for example, by supporting on-ground tourism operators to improve the success of regional infrastructure bids, or working with landowners to explore and pursue viable development opportunities.
- Assist agencies to effectively implement new government initiatives, including the new regional boarding facility, community-based alcohol and other drugs programs, improvements in regional health services delivery through the Top End Health Service, expansion of the Corrections work camp and new fisheries training measures.



Galiwin'ku, DRG Industries local employees hard at work fixing one of the community houses damaged by Tropical Cyclone Lam in order to get the displaced family back in. Over 50% of the construction team that repaired the cyclone damaged houses in Galiwin'ku are local Yolngu.



A 300-person evacuation camp called 'Camp Elcho' was established on the Galiwin'ku football oval after the destructive Severe Tropical Cyclone Lam hit the region in February 2015. The 30 high quality tents were on loan from the NSW Rural Fire Service.

Business Unit – Central Australia Regional Office

The results for Central Australia reflect the dynamic and diverse operating environment which the agency operates within. The office services the largest population outside of Darwin and Palmerston which contributes to this unique environment. As an integral coordination point for government operations, internal staff movements have impacted upon delivery in certain elements. Stability in the team moving forward will see this result improved for the coming year.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	70%	>85%
Regional Economic Committee meetings supported	10	8	11
Regional Coordination meetings held	11	6	11

Key Achievements in 2014–15

- Finalised negotiations for the balance of the Alice Springs Transformation Plan funding, including street lighting and developmental play equipment on all town camps, extension of the Alice Springs Women's Shelter outreach service and refurbishment of the outdoor areas of the Alice Springs Youth Centre. Expenditure is outlined on page 53.
- Provided proponent support to a range of private construction and resource based projects.
- Represented the government in key public forums, meetings and on committees of significance to Central Australia.
- Coordinated whole-of-government approaches to local regional matters and government priorities through the Central Australia Regional Coordination Committee.
- Coordinated whole-of-government responses to community safety issues affecting Alice Springs throughout the summer period and during major events.
- Supported the Alice Springs Regional Economic Development Committee through a range of projects, including the Alice Springs art trail, bike and tourist path development, Larapinta childcare facility and delivery of the commercial camel industry review.
- Represented the NT Government at cross-sector multi-agency forums focussed on modernising social service delivery throughout the region, including youth, family violence, early childhood development, patrolling and housing sectors.

Future Priorities for 2015–16

- Monitor maximum local content is achieved through the Capital Works program and private sector development program.
- Maintain strong whole-of-government policy coordination and service delivery for all agencies in Central Australia.
- Monitor the delivery and outcomes of the regional youth services funding for Alice Springs through the Central Australia Regional Coordination Committee.
- Continue local proponent support to a range of private construction and resource-based projects.
- Support and facilitate strategic outcomes of the NT/SA Memorandum of Understanding to deliver services to the region.
- Deliver a range of business invigoration programs in conjunction with partner agencies.
- Support enhanced service delivery outcomes for all town camp residents through the Town Camp Taskforce.
- Continue targeted and active support of the Alice Springs Regional Economic Development Committee.

Australian Government - *Stronger Futures* National Partnership Agreement

Alice Springs Transformation Plan

Through the Alice Springs Transformation Plan, expand social support services to improve life outcomes for Indigenous people in Alice Springs.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	90%	>85%
Grant payments within agreed timeframes	>90%	100%	>90%

Funding purpose	Expenditure (\$)
Upgrade community safety lighting and water main infrastructure in town camps	2 200 000
Bushmob refurbishment	1 256 000
Educational and developmental play equipment in town camps	1 506 870
Responding to family violence	438 000
Alice Springs Women's Shelter Outreach Service	200 000
The Gap Youth and Community Centre	141 000
Alice Springs Youth and Community Centre	60 000
Total for 2014–15	\$5 801 870

Alice Springs Transformation Implementation Plan

The Alice Springs Transformation Implementation Plan supports the work of the Alice Springs Transformation Plan by continuing initiatives to improve life outcomes for Indigenous residents and visitors in Alice Springs, particularly in town camps and to reduce homelessness through the provision of suitable support services.

Funding purpose	Expenditure (\$)
Integrated response to domestic violence	1 142 000
Ready and Willing for School Program	598 000
Intensive Tenancy Sustainability Program	581 000
The Gap Youth and Community Centre	497 000
Targeted family support service	479 000
Domestic and family violence outreach	450 000
Families and Schools Together Program	380 000
Indigenous parent and children school engagement	48 000
Total for 2014–15	\$4 175 000

Output: Community Engagement and Support

- Coordinate, monitor and report on government services and programs across social policy groups within the community, including through the offices of Multicultural Affairs, Youth and Seniors.
- Develop and deliver initiatives that promote participation and facilitate the contribution of various groups within the community to government decision making and policy development.

Business Unit – Community Engagement and Support

The Social Policy Coordination Division is comprised of the Community Engagement Unit and the Social Policy Unit, which includes the Office of Youth Affairs, the Office of Senior Territorians and the Office of Multicultural Affairs. Refer to Output Strategic Policy Coordination for detail relating to the Social Policy Unit.

The Community Engagement Unit develops and delivers initiatives that promote participation and facilitate the contribution of various groups within the community to government decision making and policy development.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Grants paid	\$11.9M	\$9.5M	\$12.2M

Key Achievements in 2014–15

Youth

- Invested \$4.2 million over four years in early intervention and prevention initiatives for young people across the NT. These initiatives are driven locally through Regional Coordination Committees with strong consultation and advice from the non-government sector.
- Coordinated National Youth Week, with 6765 young Territorians attending some 80 events and activities held throughout the NT.
- Awarded grants through the Youth Engagement Grants Program to a range of community groups, not-for-profit organisations, local businesses, community leaders, other government agencies and young people.
- Facilitated a direct avenue for young Territorians to provide advice to the NT Government through the Chief Minister's Round Table of Young Territorians.

Seniors

- Represented the NT on the National Senior Officials Settlement Outcomes Group and gained NT Government endorsement of the National Settlement Framework.
- Prepared and delivered the 2015 Seniors Card Business Directory across the NT. Further information is available at www.dcm.nt.gov.au/strong_community/seniors/seniors_card
- Administered the Seniors Month Grants Program, providing grants for activities during Seniors Month that encourage an active and healthy lifestyle, celebrate seniors in our community and showcase the positive aspects of ageing.
- Delivered the Seniors Month calendar to more than 20,000 NT Seniors Card holders. More than 100 events were held in Darwin, Palmerston/ Darwin rural, Katherine, Alice Springs, Barkly, East Arnhem, West Arnhem and the Tiwi Islands.

Output: Community Engagement and Support

Business Unit – Community Engagement and Support

Key Achievements in 2014–15 (cont)

Multicultural Affairs

- Supported the multicultural community through the Multicultural Affairs Sponsorship program and the Multicultural Community Facilities Grants program.
- Collaborated with key stakeholders to host the 2015 Darwin Waterfront Harmony Soiree and supported the 'Big Day Out in Harmony' in Alice Springs.
- Engaged with multicultural communities, non-government organisations and government agencies on issues relating to multicultural affairs through regular network meetings.
- Provided advice to government on matters important to specific community groups through coordination of the Minister's Advisory Councils on Multicultural Affairs and Senior Territorians and relevant working groups.



Stall holders at the 2015 Darwin Waterfront Harmony Day Soiree, 30 May 2015.



2015 Chief Minister's Round Table of Young Territorians with Ambassador, Ms Sharnie Roberts.



Performers at the 2015 Darwin Waterfront Harmony Day Soiree, 30 May 2015.

Future Priorities for 2015-16

- Implement and monitor progress of early intervention and prevention services for young people across the Territory.
- Continue to strengthen and build capacity, and improve social connections in Territory communities through Community Support Grants.
- Develop the Multicultural Participation Framework in consultation with the Minister's Advisory Council on Multicultural Affairs and the broader community.
- Develop the Seniors Participation Framework in consultation with the Minister's Advisory Council for Senior Territorians and the broader community.
- Continue to advise government on matters important to the multicultural and seniors communities through coordination of Minister's Advisory Councils on Multicultural Affairs and Senior Territorians, including progressing the priorities of the councils' working groups.
- Continue to promote the NT as an inclusive society that embraces cultural diversity, including the continued support of the Harmony Day Soiree in conjunction with the Darwin Waterfront Corporation and key stakeholders.
- Continue to administer grants to benefit the youth, seniors and multicultural communities of the Territory through the Community Engagement Unit's grant programs.
- Convene the 2016 Chief Minister's Round Table of Young Territorians and focus on ways to improve regional engagement of young people with government.
- Monitor the progress of NT Government agencies in achieving outcomes under the NT Youth Participation Framework.



Territory Day in Alice Springs.



Territory Day in Darwin.

Output: Community Engagement and Support

Business Unit – Community Engagement and Support

Community Engagement Grants 2014–15

The Social Policy Coordination Division is responsible for administering a number of grants to Territorians, including recurring grant programs and one-off special purpose grants. The Social Policy Grants budget is split between the two output groups of Strategic Policy Coordination and Community Engagement and Support. All grants are distributed under grant agreements that include an acquittal process.

Social Policy Unit

In 2014–15, the Social Policy Unit provided grants to the following organisations:

- \$4.708 million to NT Major Events Company to manage a number of large community events, including BASSINTEGRASS, V8 Supercars and the Finke Desert Race.
- \$15 000 to Volunteering SA-NT to assist with the 2014 Volunteer of the Year Awards.
- \$1.448 million grant to FestivalsNT which provided support for events across the sport, arts and cultural sectors and development of a successful range of events across the Territory to celebrate Territory Day 2015, including a free concert and fireworks display at Mindil Beach.
- \$0.160M to Baptist Care NT to continue a food rescue service, or Foodbank, in the greater Darwin area.

Office of Youth Affairs

In 2014–15, the Office of Youth Affairs administered a total of \$228 305 in grants to individuals and organisations through the Youth Engagement Grant Program to fund activities that empower, educate and entertain young people across the Territory. Grants included:

- Youth Vibe Holiday Grants to fund activities during the June–July and December–January school holidays.
- National Youth Week Grants for activities during National Youth Week in April 2015.
- Quick Response Grants, which enables the provision of responses to urgent requests for funding. These include small grants of up to \$500 to assist individuals and \$2000 for organisations.

Office of Senior Territorians

Administered a total of \$197 330 in grants in 2014–15, including:

- 48 grants to 35 organisations to assist with community events during Seniors Month in August 2014.
- Council of the Ageing NT, operational funding.



National Youth Week information stall at Casuarina Shopping Centre, Darwin.



National Youth Week event – Alice Springs Town Council – Recycled Art prize.

Output: Community Engagement and Support

Business Unit – Community Engagement and Support

Office of Multicultural Affairs

The Office of Multicultural Affairs administered a total of \$1.176 million in grants to assist migrant and multicultural communities with the celebration, promotion and development of the cultural and linguistic diversity of the NT. Grant programs included:

- Multicultural Affairs Sponsorship Program for projects that benefit the NT in terms of social inclusion, social cohesion and/or cultural and linguistic diversity.
- Harmony Grants, available to organisations for projects that enhance multiculturalism in the NT, including community and school celebrations, and participation in the Darwin Waterfront Harmony Soiree.
- Charles See Kee Leadership Scholarship managed by Charles Darwin University and aimed at assisting students who have re-settled in Australia as a humanitarian or refugee entrant to undertake study to enhance their employment and leadership outcomes.
- Cultural and Linguistic Awards, give multicultural community groups the opportunity to use specialised local, national or overseas resources or experts to further enhance the maintenance or development of their culture and language. The Awards aim to transfer skills from the experts to the local community.
- Multicultural Community Facilities Grants, assist with the renovation, repair and upgrade of existing premises managed or owned by recognised migrant and/or multicultural community organisations, with the objective of promoting multicultural diversity in the NT. The grants also support sharing arrangements for the use of existing multicultural community-owned or managed facilities.
- Multicultural Community Services of Central Australia – operational funding.
- Multicultural Council of the NT – operational funding.



Minister's Advisory Council for Multicultural Affairs.

Output: Community Engagement and Support

Business Unit – Community Engagement and Support

Chief Minister's Community Support Grants

The Community Support Grants Program provides financial assistance to community groups and organisations in the NT, generally for the purpose of supporting communities to improve social connections between different backgrounds, language groups, genders and ages. Community groups to take advantage of this opportunity are outlined below.

Organisation	Event/Project	Amount (\$)
Aboriginal Medical Services Alliance of the NT	2015 NAIDOC Week	15 000
Adelaide River Show Society	Adelaide River Show Campdraft	3 000
Aileron Bush Weekend Inc.	Aileron Bush Weekend	2 000
Alice Springs Christian Ministers Fellowship	2014 Alice Springs Carols by Candlelight	3 000
Alice Springs RSL	Screening of Anzac Ceremony	6 000
Alice Springs St Vincent De Paul Society	Vinnies CEO Sleep-out Contribution	52 402
AM Media Consultants Pty Ltd	2014 Special Children's Christmas Party	2 750
Apex Central Australia	Camel Cup 2015	5 000
Arunga Park Speedway	International Sidecar Champs	22 000
Australia Day Council NT	Oz Fusion	3 000
Australian Stock Horse Society NT	Katherine Campdraft	1 000
Brad Jones Racing	Brad Jones Traffic Plan	50 000
Celebration of African Australians Inc.	2014 Awards	2 000
Central Australian Singing Association	Women's Choir - Sing with Soweto Choir	7 400
Centralian Beef Breeders Association	Operational Assistance	5 000
Charles Darwin University	2014 Science Experience NT	880
Charles Darwin University	Chief Minister's Science Award	1 000
Christmas in Darwin Association	Carols by Candlelight 2014	10 000
City of Darwin	2015 Bombing of Darwin Commemorations	35 000
Coomalie Community Council	2015 Anzac Day events	14 000
Cruising Yacht Association of the NT Inc	Darwin Dili Yacht Rally	10 000
Daly Waters Campdraft Association	2015 Daly Waters Campdraft	500
Darwin Coordinators	North Australia Emergency Competition	10 000
Darwin Lions Beer Can Regatta Association	2014 Beer Can Regatta	12 500
Darwin RSL and Sub-Branch	2015 Anzac Day events	10 000
Darwin Symphony Orchestra	2015 Concert in Nhulunbuy	201 453
Department of Business	NGO Business Support Program	42 504
Department of the Chief Minister	Show Society analysis	90 640
Department of the Legislative Assembly	Portrait of a Senior Territorian 2014	13 808
Freds Pass Show Society	Operational and capital funding	70 000
Greek Orthodox Community of North Australia Inc.	Greek Glenti 2015	90 000

Output: Community Engagement and Support

Business Unit – Community Engagement and Support

Chief Minister's Community Support Grants (continued)

Organisation	Event/Project	Amount (\$)
Greek Orthodox Community of North Australia Inc.	Greek aged care facility feasibility study	86 000
Hellenic Macedonian Association NT Inc.	2015 Greek in Country Program	15 000
Henbury School	Christmas lunch	2 500
Henley on Todd	Henley on Todd Regatta	5 000
Indian Cultural Society NT Inc.	India @ Mindil 2015	10 000
Italian Festival Association	2015 Italian Festival	100 000
Katherine Aero Club	2015 'Katherine Kracker' Aero event	3 500
Katherine and District Show Society	50th Anniversary Show (2015)	5 000
Katherine Dirt Kart Club Inc.	Speedway Karting Association of Australia Titles 2014	3 000
Katherine District Radio Inc.	Support for Station Manager	25 000
Litchfield Orchid Club	NT Orchid Spectacular	1 200
Media Entertainment and Arts Alliance	2014 NT Media Awards	4 000
Moonfish Productions	2014 regional NAIDOC event	5 000
Motor Vehicle Enthusiasts Club	Motorcycle lifting bench	3 575
Nepalese Society of the NT	Victims of the earthquake	10 000
NT Fashion	NT Fashion Week 2014	30 000
NT Major Events Company	World Solar Challenge	68 182
Nursery and Garden Industry NT	Tropical Garden Spectacular 2015	65 000
Palmerston Game Fishing Club	Junior Anglers Fishing Day	3 000
Rapid Ascent Adventure Sports Event Management	Redback Mountain Bike Enduro	5 000
Rotary Club of Stuart	Annual Territorian Dinner	2 000
Run with Dad	Sponsorship, Father's Day fun run	1 000
Starlight Children's Foundation	Starlight Ball	5 000
Tangentyere Council - Social Services	Alice Springs youth programs	39 000
Tennant Creek RSL	2015 Anzac Day events	2 000
Tennant Creek Turf Club Inc	2015 Chief Minister's Gift Race	1 000
Top End Rodeo Circuit Inc.	Darwin Rodeo 2014	10 000
Total Recreation Inc.	Dancing with the Celebrities, 2014	1 500
Volunteering SA-NT	Operational funding	45 000
Yothu Yindi Foundation	2014 Garma Festival	40 000
YouthWorX NT	Guiding Circles	3 200
TOTAL GRANTS		\$1 391 494

Output Group - Government Business Support

Outcome: Efficient and effective support of executive government.

Output: Support to Ministers and Leader of the Opposition

- Provide operational advice and administrative support to the Chief Minister, Ministers and Leader of the Opposition.
- This Output provides human resource, salaries and travel expenditure for ministerial staff.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	85%	>85%
Advice provided within agreed timeframes	>85%	85%	>85%

Key Achievements in 2014–15

- Appendix A lists the Northern Territory Ministry and Opposition Leader as at 30 June 2015.
- Appendix B outlines ministerial expenditure for 2014–15.

Future Priorities for 2015–16

- Support the processes and functions of Executive Government through the provision of expert advice and regular reporting on government decisions and policy initiatives outlined in the *Framing the Future* blueprint, and on the election commitments for this term of government.
- Continue to deliver expert policy advice.
- Continue to engage with the three levels of government, industry and community sectors in order to position the interests of the NT at the national and international levels.

Output: Government Services and Support to the Administrator

Provide:

- strategic coordination and facilitation, policy advice, and implementation and planning for counter-disaster management and high-level security for the Territory
- a streamlined whole-of-government approach to ensure government's communication and marketing priorities are effectively and professionally managed across agencies
- operational advice, support and hospitality services, including protocol matters, to the Chief Minister, Ministers, Leader of the Opposition and the Administrator of the Northern Territory
- secretariat services to the agency, Cabinet and the Executive Council.

Business Unit – Security and Emergency Recovery Team (SERT)

- Provide strategic coordination and facilitation, policy advice, and implementation and planning for counter-disaster management and high-level security for the Territory.
- SERT experienced an extremely busy year in 2014–15 that featured a number of significant and unusual events that impacted the team's ability to achieve its key performance indicators. Some of these events included the increase in the Terrorism Public Alert System level in September 2014, the relocation of the team to the Peter McAulay Centre at Berrimah and Tropical Cyclones Lam and Nathan in February and March 2015.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>90%	67%	>90%

Key Achievements in 2014–15

- The Security and Emergency Recovery Team co-located with its partner unit, the NT Police Security and Emergency Coordination Centre, at the Peter McAulay Centre in Berrimah to build the NT's counter-terrorism capability, improve the transitional arrangements from disaster response to recovery between police and this agency, and further develop the NT Emergency Management and protective security arrangements. The collocation occurred one week prior to the increase in the terrorism public alert level in September 2014 and was successful in better facilitating the sharing of information between key agencies.
- SERT represented the interests of the NT at a range of national forums, including:
 - Australia New Zealand (ANZ) Counter Terrorism Committee (ANZCTC)
 - Crisis Coordination Centre and Communications Capability Sub-Committee
 - Critical Infrastructure Advisory Committee
 - Oil and Gas Security Forum
 - ANZ Emergency Management Committee Recovery Sub-Committee
 - Australian Emergency Management Institute Advisory Group
 - ANZCTC Crisis Coordination Centre and Communications Capability Sub-Committee
 - National Oil Security Emergency Committee
 - National Risk Assessment Working Group.
- Provided security assessments and briefings to Ministers and government employees when representing the NT overseas.
- Developed and facilitated a strategic level counter terrorism exercise between Police, the Crisis Coordination Centre and the Security Emergency Management Sub-committee of Cabinet.



Volunteer from New South Wales waiting for the barge to arrive in Galiwin'ku during the establishment of Camp Elcho.

Output: Government Services and Support to the Administrator

Business Unit – Security and Emergency Recovery

Facilitating consistent whole-of-government emergency planning and recovery procedures

- SERT, along with the East Arnhem region office, coordinated the recovery support for communities impacted by severe Tropical Cyclones Lam and Nathan. This included establishing and managing the NT Recovery Coordination Centre, leading the establishment and later demobilisation of Camp Elcho, coordinating the 'make safe' work for the communities of Galiwin'ku, Milingimbi, Ramingining and surrounding homelands, and supporting the Regional and Local Recovery Coordinators.
- Chaired the Steering Committee for the NT Natural Disaster Resilience Program that provides Australian Government emergency management grant funding to organisations undertaking projects that enhance the resilience of Territorians and Territory communities.
- Hosted a Australian Government-funded project officer to deliver a national emergency management recovery project entitled the 'National Impact Assessment Model' and other Recovery Sub-Committee project priorities.
- Developed a post impact disaster information capability for the Territory. The aim of this project was to develop a framework to provide relief and recovery co-ordinators, agency executives and government with detailed information about the impact of an event.



Camp Elcho, Galiwin'ku.

Future Priorities for 2015–16

- Continue to provide security assessments and briefings to Ministers and government.
- Continue to manage and maintain the secure national crisis communications capability, the Territory Crisis Coordination Centre.
- Chair the National Recovery Sub-Committee of the Australia New Zealand Emergency Management Committee.
- Continue to represent the NT's interests on local and national security and emergency recovery forums.
- Finalise the NT Critical Infrastructure Resilience Plan review.
- Lead the development of the NT Government Protective Security Framework and increased security measures for NT Government workplaces.
- Implement an NT Countering Violent Extremism intervention capability.
- Lead the progression of identified improvements to emergency management arrangements and processes arising from the review of responses to Tropical Cyclones Lam and Nathan.
- Work with key agencies to develop a dual emergency operations and recovery coordination centre and supporting standard operating procedures.
- Work with the NT Emergency Service to prioritise and deliver emergency management training across the NT to build a broader emergency management capability.



Camp Elcho, Galiwin'ku, inside view.

Business Unit – Communications and Marketing Bureau

- Provide a streamlined whole-of-government approach to ensure government's communication and marketing priorities are effectively and professionally managed across agencies.
- The Communications and Marketing Bureau takes the lead on whole-of-government campaigns, including crisis communications during natural disasters, marketing and promotion of key government initiatives, development of a single government website, and participation in community events, including the NT Show Circuit.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>90%	100%	>90%

Key Achievements in 2014–15

- Conducted focus groups and quantitative market research to gain public insights into key government initiatives in order to inform an evidence-based approach to marketing.
- Introduced market research testing of marketing campaigns to ensure the NT Government obtains value for money from its advertising spend.
- Developed a whole-of-government view of planned marketing campaigns and announcements.
- Delivered more than 60 campaigns across government in addition to providing ongoing support and guidance to agencies.
- Managed a robust governance process for government marketing and communications campaigns and chaired the Communications and Marketing Advisory Committee.
- Managed a whole-of-government media buying contract that provides a streamlined and cost-effective approach to advertising.
- Led the Public Information Group for coordinating whole-of-government messaging during the response, recovery and rebuild phases after Cyclone Lam and Cyclone Nathan.
- Represented the interests of the NT Government on the following ANZ Counter Terrorism Committee (ANZCTC) Sub-committees:
 - Crisis Coordination Centre and Communications Capability Sub-Committee
 - Countering Violent Extremism Sub-Committee
 - Australia New Zealand Emergency Management Committee.
- Facilitated consistent whole-of-government emergency public information announcements during the Blacktip gas supply disruption and rolling blackouts.
- Established regular regional eNewsletters and newspaper features to highlight economic and infrastructure development and community safety initiatives.
- Established an NT Public Sector eNewsletter, 'The Pulse', to highlight new workforce initiatives and to recognise and celebrate achievements of NT Government staff members.
- Established an NT Public Sector newspaper feature, 'Insight', to highlight new workforce initiatives and to recognise and celebrate achievements of NT Government staff members.
- Strengthened the focus on delivery of a whole-of-government communications and marketing service, including the establishment of governance structures such as regular forums for communications directors, media managers and web team members.
- Delivered print management services through the Print Management Unit. Managed more than 1800 print jobs during 2014–15, ensuring local industry participation and value for money for government printing.
- Developed a whole-of-government digital strategy and started centralising public facing content into one website – NT.GOV.AU – and redeveloping new agency websites.
- Developed a new system to make it easier to access and distribute agency media releases.
- Built a culture of strong fiscal management and control over marketing and communications spending, ensuring projects are delivered within agency budgets or the Bureau's budget.
- Revitalised the NT Government brand and developed a new brand hierarchy that includes positioning of sub-brands such as Developing the North and FestivalsNT.

Output: Government Services and Support to the Administrator

Business Unit – Communications and Marketing Unit

Future Priorities for 2015-16

- Maintain the focus on delivery of a whole-of-government marketing and communications service while building and maintaining relationships with key stakeholders, including media advisors, agencies and external stakeholders.
- Develop an NT Government Style Guide that includes a revitalised logo and guidelines for use of photography.
- Review and improve processes for submission and approval of marketing campaigns through the Communications and Marketing Advisory Committee.
- Implement a whole-of-government image library system.
- Implement a skills and knowledge sharing approach across government to build the capability of marketing and communications practitioners within the NT Government.
- Continue to deliver high-quality whole-of-government marketing and communications campaigns to keep Territorians, the business community, and national and international stakeholders informed.
- Continue to represent the Territory on national crisis communication committees.
- Deliver a new central website, NT.GOV.AU, and redeveloped agency websites.

Newspaper Features in progress **communications**



Territory Day Campaign in progress **marketing**



Oil and Gas Industry Public Awareness in progress **websites**



Business Unit – Protocol NT

- Provide operational advice, support and hospitality services, including on protocol matters to the Chief Minister, Ministers, Leader of the Opposition and the Administrator of the Northern Territory.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>85%	100%	>85%
Number of internal and external hospitality, ceremonial and statutory events supported	625	97* (total 682)	625

* Protocol NT events only. Other events included in the report by Government House on page 67.

Key Achievements in 2014–15

- Facilitated 97 official receptions and events hosted by NT Government Ministers.
- Provided VIP transport services to the Chief Minister, Speaker of the Legislative Assembly, Ministers, Leader of the Opposition, Chief Justice, Supreme Court Judges and visiting dignitaries as required.
- Supported visits by 35 Ambassadors, High Commissioners, Consul Generals, other dignitaries and VIPs from a range of countries including Ireland, the Philippines, Finland, United States of America, Japan, Portugal, Greece, Italy, India and Vietnam.
- Assisted with the delivery of a range of events acknowledging the 73rd Anniversary of the Bombing of Darwin.
- Provided event coordination services to support significant events, including the V8 Supercars, Alice Springs Masters Games, Darwin Cup Carnival and Territory Day celebrations.
- Facilitated Territory Day public fireworks displays in 15 locations around the NT.
- Arranged the official Territory Day flag-raising ceremony and citizenship ceremony on the Speakers Green, Parliament House.
- Arranged and coordinated one State Funeral Service.
- Provided advice and support for Memorial Services held for victims of Flight MH17.
- Coordinated the official welcome reception for the Australia Japan Joint Business Council.
- Assisted with the coordination of the visit to Uluru of His Holiness the Dalai Lama.
- Assisted with the delivery of activities acknowledging the 40th Anniversary of Cyclone Tracy.

Future Priorities for 2015–16

- Continue to provide coordination support for major special projects and events, including ceremonial and hospitality activities.
- Enhance government, business and community ties through effective public communication of protocols, standards and principles.
- Further strengthen strategic relationships through building supportive and purposeful relationships between stakeholders.
- Develop and maintain effective business systems and practices within Protocol NT.
- Ensure protocol standards, procedures and policies are clearly articulated.

Output: Government Services and Support to the Administrator

Business Unit – Government House

This Output maintains Government House and provides administrative, secretarial, hospitality and ceremonial support to the Administrator of the Northern Territory.

Government House:

- provides support to His Honour the Administrator of the Northern Territory, enabling the incumbent to perform the duties associated with the office
- promotes and raises community awareness of the official role of the Administrator and the ongoing significance of Government House
- plays an important role as the location for hosting visiting royalty and official dignitaries, including vice-regal, diplomatic and government representatives of Australia and other nations
- hosts ceremonies for the presentation of Australian honours and awards to Northern Territory citizens who have been recognised for merit, bravery, services or personal achievement. Additionally, Administrator's medals are presented to individuals or organisations to recognise significant achievement.

Government House is maintained at a standard appropriate to a vice-regal office and for the benefit of the people of the NT. The property is preserved and managed in line with the Burra Charter, the *NT Heritage Act* and related conservation and heritage requirements.

The Administrator maintains a busy schedule of activities at Government House relating to the statutory, community and ceremonial duties. The Administrator resides at Government House.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>90%	100%	>90%
Government House maintenance programs implemented within agreed timeframes	>80%	80%	>80%
Number of internal and external hospitality, ceremonial and statutory events supported	625	585* (total 682)	625
- number of courtesy calls received	N/A	131	N/A
- number of events hosted by His Honour the Administrator	100	117	90
- number of events attended by His Honour the Administrator	275	297	280
- number of EXCO meetings presided over	N/A	26	N/A
- number of investiture ceremonies conducted	4	3	4
- number of swearing in ceremonies conducted	N/A	11	N/A

* Government House events only. Other events are included in the report by Protocol NT on page 65.

Output: Government Services and Support to the Administrator

Business Unit – Government House

Key Achievements in 2014–15

- The Administrator represented Territorians in Melbourne at the National Day of Mourning National Memorial Service for victims of the MH17 incident.
- Executed a three-month 'farewell' program for the outgoing Administrator.
- Managed an official visit by the Governor-General of Australia for the swearing-in ceremony and associated events for the 21st Administrator of the Northern Territory.
- Arranged and executed a total of 585 official activities throughout the NT relating to the statutory, ceremonial and community obligations of the Administrator.

Future Priorities for 2015–16

- Ongoing development of the Administrator's official program focussing on broad community engagement throughout the NT.
- Manage the Government House programmable works schedule against allocated capital works, minor new works, and repairs and maintenance funds.
- Coordinate official activities to accommodate significant disruption at Government House during the installation of replacement air-conditioning and supporting infrastructure.
- Continue to identify environmentally friendly and economically efficient measures for all activities at Government House, including maintenance requirements.



Condolence book and wreath displayed in the main hall of Parliament House for the victims of the MH17 incident.

Business Unit – Cabinet Office and DCM Secretariat Services

- Provide secretariat services to the agency, Cabinet, Executive Council and the Remuneration Tribunal.
- Provide expert advice on executive government processes.
- Provide whole-of-government executive government reporting and information coordination functions.
- Arrange the appointment of Ministers and CEOs and maintain the government's Administrative Arrangements Order.
- Administer the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act*.
- Provide a parliamentary liaison service for government.

During 2014–15, the Cabinet Office and Ministerial Liaison business units were combined and additional functions allocated to it, including secretariat support to various committees chaired by or involving the agency Chief Executive Officer, coordination of the agency's Estimates Committee hearing preparations, and preparation of the annual report.



Fourth Giles Ministry, sworn in on 11 February 2015 (Hon. Gary Higgins MLA not in photo)

Cabinet Office

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>90%	100%	>90%
Cabinet, Cabinet Subcommittee and Executive Council meetings supported	50	68	50

Key Achievements in 2014–15

- Arranged the swearing-in of Ministries on 24 August 2014, 12 December 2014, 4 February 2015 and 11 February 2015.
- Prepared seven new Administrative Arrangements Orders for the NT Government.
- Managed Regional Cabinet visits to Nhulunbuy, Maningrida and Yuendumu.
- Assisted the Remuneration Tribunal with inquiries into the entitlements of members of the Legislative Assembly and Magistrates.
- Updated and re-issued the Cabinet Handbook.
- Prepared materials for the 30-year opening of the 1984 Cabinet and Executive Council records on 1 January 2015 under the *Information Act*.
- Participated in the delivery of various courses for government officers and the broader community on Cabinet, legislation and other executive government processes.
- Implemented a system of electronic Cabinet meeting documents.
- Provided secretariat services for one Coordination Committee meeting, three Board of Management meetings, two Crocodile Management Governance Committee meetings, and a meeting of the Northern Australia Capital City Committee, jointly chaired by the Chief Minister and the Right Worshipful the Lord Mayor of Darwin.

Future Priorities for 2015–16

- Prepare materials for the 30-year opening of the 1985 Cabinet and Executive Council records on 1 January 2016 under the *Information Act*.
- Issue an updated Legislation Handbook.
- Commission enhancements to the Government Executive Reporting System to enable transmission of draft Cabinet submissions and agency comments on submissions within the system.
- Continue to work with the agency and other government officers to improve the quality of Cabinet submissions, including streamlining and improving the effectiveness of supporting processes.
- Continue to convene meetings of, and work closely with, other agencies' secretariat officers with the aim of improving knowledge of Cabinet and other executive government processes and identifying improvements to those processes.
- Coordinate the agency's Estimates Committee preparations.
- Provide a secretariat service for committee meetings involving the CEO.

Ministerial Liaison

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>90%	93%	>90%

Key Achievements in 2014–15

- Coordinated reporting to government on the progress of the 2012 election commitments.
- Coordinated agency and across-government information requests, including input into NT Government submissions and briefings for regional Cabinet visits.
- Provided advice to agencies on the classification of new statutory bodies for remuneration purposes and related services.
- Managed the coordination, processing, quality control and timeliness of agency ministerial correspondence (490 ministerial requests and 793 generated by the agency).
- Coordinate the agency's Legislative Assembly briefings and related documents for each Sittings of the Legislative Assembly.
- Coordinated the agency's preparation and follow up for the 2015 Estimates Committee hearings.
- Prepared and updated various resources, including the Ministerial Correspondence Handbook, a Protocol for agency contact with Ministers and ministerial staff and a tool to assist agencies with Cabinet submission timetabling.

Future Priorities for 2015–16

- Continue to deliver a high quality, effective and timely ministerial liaison service to stakeholders.
- Continue to provide leadership and direction to other agency secretariats on a wide range of executive/machinery-of-government matters.
- Continue to coordinate agency and across- government information requests.
- Implement a new framework for recording and reporting on the implementation of government election commitments.
- Strengthen business systems to deliver improved ministerial correspondence and Cabinet process workflows.
- Continue to identify and implement innovative solutions to streamline agency procedures and communication channels.
- Deliver training sessions to various internal and external client groups as required.
- Continue to provide advice in relation to the remuneration of members of government statutory and non-statutory bodies.



Estimates Committee Hearings 2015.

Output Group - Corporate and Governance

Outcome:

- Undertake a range of functions to serve the agency’s core corporate and governance needs, including financial services, human resource management, information and communication technology, governance and risk services, and communications and media.
- Provide shared corporate services to the Office of the Commissioner for Public Employment.

Output: Corporate and Governance

- Provide a range of corporate and governance services to support the agency's functions.

Business Unit – Chief Executive Office

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>80%	93%	>80%

Key Achievements 2014–15

- Coordinated the NT Fuel Summit, bringing together stakeholders and industry leaders.
- Coordinated the response to the Inquiry into Stella Maris.
- Facilitated the development of the first-ever whole-of-government Travel Policy.
- Led the delivery of the Chief Minister’s Awards for Excellence in the Public Sector 2014.
- Developed the agency’s 2015–16 Strategic Plan.

Future Priorities 2015–16

- Facilitate the implementation of recommendations from a review into government travel.
- Lead the delivery of the Chief Minister’s Awards for Excellence in the Public Sector 2015.
- Implement the values and priorities of the 2015–16 Strategic Plan.



Business Unit – Corporate Services Division

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>80%	83%	>80%

Key Achievements in 2014–15

- Developed a whole-of-government Travel Policy in consultation with the Department of Corporate and Information Services with effect from 1 July 2015.
- Improved travel records and reconciliation processes.
- Commenced a review of the Accounting and Property Manual.
- Implemented use of an electronic vehicle booking system to improve vehicle accessibility and monitoring of vehicle business use, increase value for money and reducing unnecessary lease charges.
- Conducted workshops to determine the agency's Strategic Plan for 2015–16.

Future Priorities for 2015–16

- Commence digitising of existing physical files for the agency.
- Participate with the Department of Corporate and Information Services to pilot an improved budgeting system.
- Produce interactive agency policies and procedures.
- Establish a strategic staff exchange program with the Australian Government Department of the Prime Minister and Cabinet.
- Progress a range of strategic human resource projects to improve the agency's human resource priorities, business processes and outcomes.

Business Unit – Commissions and Inquiries

This Unit provides high-level strategic advice and reporting on public policy issues that impact on the Northern Territory, particularly in relation to Royal Commissions, Inquiries and Reviews.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>80%	100%	>80%

Key Achievements in 2014–15

- Participated in the Royal Commission into Institutional Responses to Child Sexual Abuse, Retta Dixon Home Public Hearing held in Darwin in September 2014.
- Contributed numerous public and private round table discussions and public policy hearings facilitated by the Royal Commission into Institutional Responses to Child Sexual Abuse.
- Produced thousands of pages of documents under summons to the Royal Commission into Institutional Responses to Child Sexual Abuse.
- Responded to various Issues Papers released by the Royal Commission into Institutional Responses to Child Sexual Abuse.

Future Priorities for 2015–16

- Monitor and coordinate the NT's commitments to Royal Commissions, Inquiries and reviews.
- Respond to summons and requests for information issued by the Royal Commission into Institutional Responses to Child Sexual Abuse as efficiently as possible.
- Lead agency coordination of the NT's interactions with Royal Commissions, Inquiries and reviews.
- Establish collaborative partnerships and strategic alliances with agencies and other stakeholders at local and national levels.
- Engage with the Royal Commission into Institutional Responses to Child Sexual Abuse by participating in round table discussions and responding to Issues Papers.

Output: Corporate and Governance

Output: Shared Services Provided

- Provide shared corporate and governance services to the Office of the Commissioner for Public Employment.

Key performance indicators	2014–15 estimate	2014–15 actuals	2015–16 estimate
Client satisfaction	>80%	83%	>80%

Corporate Services continues to provide services to the Office of the Commissioner for Public Employment (OCPE) under a shared-service arrangement.

Services delivered by the agency under this arrangement to OCPE include:

- financial and budget management and reporting
- human resource (HR) services, including support for workforce operations and organisational workforce development, work health and safety, HR reporting and employee assistance programs
- property, facilities and security management, including travel, fleet and accommodation
- procurement and contracts advice and compliance, including facilitating internal and external audit and risk management
- marketing, media and communications, including web maintenance services.

Key Achievements in 2014–15

- Met all service obligations under the arrangement.

Future Priorities for 2015–16

- Continue to deliver the existing service obligations and look for continued improvements.



4

Managing the Agency

76 Our Values

Managing and
Developing our
Team Members



Our Values

Northern Territory Public Sector values:

- commitment to service
- ethical practice
- respect
- accountability
- impartiality
- diversity.

Departmental values:

- innovation
- professionalism
- integrity
- excellence.

Our success is measured by:

- client satisfaction
- delivering advice and projects within agreed timeframes
- working within the approved budget
- staff satisfaction.

Managing and Developing our Team Members

Capability Enhancement Framework

The agency's employee performance management and development system, Capability Enhancement Framework, identifies, evaluates and develops the work performance of team members to ensure the goals and objectives of the agency are effectively achieved.

Our Leaders

The agency continues to develop leadership skills and capabilities across all employment levels and aims to accomplish a blend of contemporary and targeted learning and development solutions to achieve strategic objectives and facilitate professional growth.

Professional Learning and Development Framework

The agency invested \$164,554 in training and development and a further \$17,658 in study assistance for its team members in 2014–15.

Throughout the reporting period, team members participated in training programs, including:

- Better Ministerial Writing
- Apply First Aid
- Managing Workplace Change
- NTPS Opportunities and Challenges
- Public Sector Management Program
- MYOB Payroll
- Smart Train Chemical Course
- Performance Management.

The agency also continued to support team members to gain relevant professional and technical skills through higher education. The support provided included financial assistance for study fees and paid study leave to attend tutorials, lectures and exams.

At year end, four team members were undertaking study in the areas of:

- Bachelor of Commerce
- Bachelor of Laws
- Bachelor of Behavioural Science
- Bachelor of Arts.

Employment Programs

The agency's employment programs are aimed at addressing succession planning issues by creating a supply of trained employees to meet the current and future needs of the agency. The programs target entry-level recruits, including graduates, participants from the Indigenous Employment Program and apprentices.

Program	Number of participants
Graduate Development Program	4
Indigenous Employment Program	3
Apprenticeship Program	1
Total	8

Graduate Development Program

The Graduate Development Program is aimed at developing the skills, experience, knowledge and abilities of graduates to the level of competence required for management positions.

The agency regularly identifies disciplines needed in its future workforce and offers employment to graduates as part of its strategic succession management. The graduates are offered 12-month fixed-period contracts and are placed in various work groups throughout the agency.

In January 2015, two graduates were recruited to the agency and commenced with the Economic Development Policy Divisions and Strategic and Federal Policy Divisions. Both graduates will rotate through different divisions within the agency.

Indigenous Employment Program

In February 2015, two Indigenous Employment Program participants joined the agency and were placed in the Corporate Services Division. One has transferred to another agency and one withdrew from the program.

Equal Employment Opportunity

The agency is committed to equality of opportunity in employment for all team members.

Of the total 322 staff, at 30 June 2015:

66% of our team members were female

34% were male

32 team members identified as Aboriginal or Torres Strait Islander

11 team members identified as having a non-English speaking background

4 team members identified as having a disability

Occupational Health and Safety Program

In accordance with Employment Instruction 7, the CEO must ensure the application of appropriate occupational health and safety (OHS) standards and programs. The agency is also required to provide information in the annual report in relation to OHS programs.

Work continues in relation to the redesign of an agency-wide Work Health and Safety Management System for implementation in 2015–16.

Programs this year have focussed on the completion of the training necessary for agency First Aid Officers and Fire Wardens. In addition, an electrical equipment 'test and tag' audit was completed to ensure compliance. No hazardous electrical devices were identified.

Also in 2014–15, the agency was selected under the NTG review of Territory Government-owned assets that may, or have been identified to, contain asbestos. The review was undertaken by the Department of Infrastructure. Government House was reviewed and two recommendations were made and subsequently addressed.

Health and Wellbeing

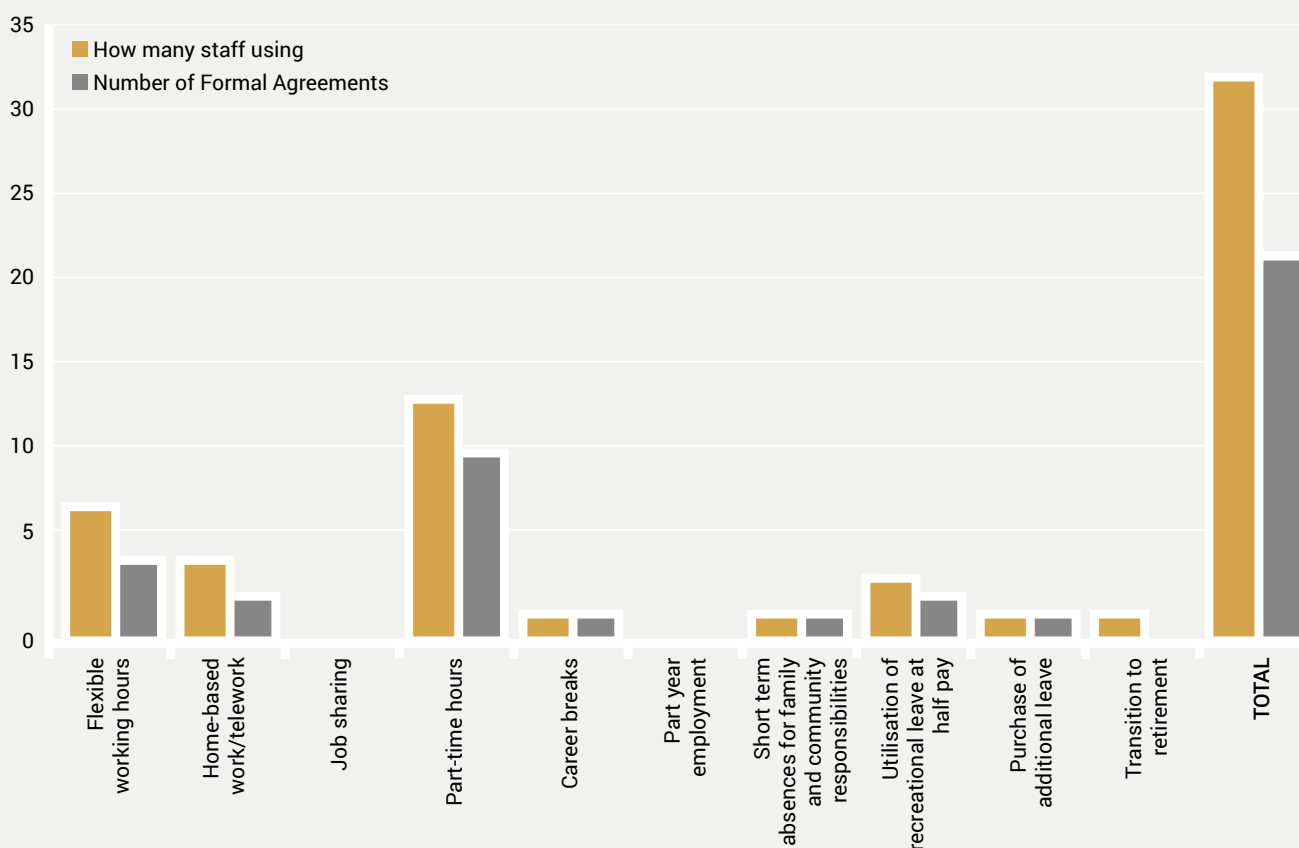
The agency remains committed to the health and wellbeing of all team members. Services offered to employees included access to the Employee Assistance program, ergonomic assessments and flu vaccinations. Employees could also access massages, yoga and meditation at their own cost.

Work / Life Balance

Flexibility in the workplace is recognised by the agency as a valuable tool in achieving greater business productivity, allowing team members to manage the balance between what needs to be achieved at work and their personal commitments outside the workplace.

In 2014–15, the agency supported flexible work practices by providing options including:

Type of flexible work arrangements	Number of staff	Number of agreements
Flexible working hours	7	4
Home-based work / telework	4	2
Job sharing	0	0
Part-time hours	13	10
Career breaks	1	1
Part-year employment	0	0
Short-term absences for family and community responsibilities	1	1
Utilisation of recreation leave at half pay	3	2
Purchase of additional leave	1	1
Transition to retirement	1	
TOTAL	31	21



Employment Instructions

Under the *Public Sector Employment and Management Act*, Employment Instructions provide direction to agencies on human resource management matters.

The required reporting and performance achieved against each instruction is outlined below.

Employment Instructions

1. Filling Vacancies

A CEO must develop a procedure for the filling of vacancies consistent with the Act, its subordinate legislation and any relevant award or enterprise agreement.

Agency's action(s): Advertised 131 vacancies (ongoing and fixed period), 184 employees commenced or transferred in, and 144 employees separated or transferred out during the reporting period.

2. Probation

A CEO must develop a probation procedure consistent with the Act, its subordinate legislation and any relevant award or enterprise agreement.

Agency's action(s): The agency's probation policy is reviewed every two years and information is included in the welcome pack for new employees. A system is in place to ensure timely finalisation of probation reports.

3. Natural Justice

A person who may be adversely affected by an impending decision must be afforded natural justice before a final decision is made.

Agency's action(s): The principles of natural justice are observed in all dealings with employees and are reflected in relevant policies and procedures.

Employment Instructions (continued)

Employment Instructions

4. Employee Performance and Development Systems

CEO must develop a procedure for the filling of vacancies consistent with the *Public Sector Employment and Management Act*, its subordinate legislation and any relevant award or enterprise agreement.

Agency's action(s): The agency's performance management system, Capability Enhancement Framework, incorporates the NTPS Capability and Leadership Framework. It also establishes a link between individual performance, position responsibilities, and the values and the strategic needs of the agency as a whole, taking into account potential future requirements.

Training was conducted for all employees during 2014–15 and provided information about the changes introduced under Employment Instruction 4, whereby information gathered through the Capability Enhancement Plan process forms part of an employee's record and can be used for managing an employee's employment in the public sector. Nineteen employees attended this training.

5. Medical Examinations

CEO may engage a health practitioner in accordance with the *Public Sector Employment and Management Act* and Employment Instruction Number 3 (natural justice).

Agency's action(s): During 2014–15, no employees were directed to attend medical examinations by approved health practitioners.

6. Performance and Inability

CEO to provide OCOPE with information relating to performance and inability.

Agency's action(s): During 2014–15, no performance or inability action was commenced.

7. Discipline

CEO must develop discipline consistent with the *Public Sector Employment and Management Act*, its subordinate legislation and any relevant award or enterprise agreement.

Agency's action(s): The agency's discipline policy and procedure is available to all employees via the intranet. No disciplinary action was taken during 2014–15.

8. Internal Agency Complaints and Section 59 Grievance Reviews

CEO must develop an internal employee grievance-handling policy and procedure consistent with the Act, its subordinate legislation and any relevant award or enterprise agreement.

Agency's action(s): The agency's grievance policy and procedure is available to all employees via the intranet.

9. Employment Records

CEO must comply with the requirements of the *Information Act (NT)* regarding correction, collection and handling of personal information contained in an employee's employment record.

Agency's action(s): Employee records are securely maintained by the Department of Corporate and Information Services and the agency's Human Resource Unit. The agency's policy for accessing and maintaining employees' records is available via the intranet.

10. Equality of Employment Opportunity Programs

CEO must develop an Equality of Employment Opportunity Program consistent with the *Public Sector Employment and Management Act*, its subordinate legislation, the *Anti-Discrimination Act* and any relevant award or enterprise agreement.

Agency's action(s): The agency is updating its Equal Employment Opportunity plan in line with statutory requirements.

Managing and Developing our Team Members

Employment Instructions (continued)

Employment Instructions

11. Occupational Health and Safety Standard Programs

CEO must ensure the application of appropriate occupational health and safety (OHS) standards and programs. The agency is also required to provide information in the annual report in relation to OHS programs.

Agency's action(s): Work continues in relation to meeting legislative obligations in developing and implementing training, especially in the area of hazard identification.

12. Code of Conduct

The Code of Conduct stipulates the basic level of conduct expected of public sector officers as defined in the *Public Sector Employment and Management Act*.

Agency's action(s): A Code of Conduct session features as part of the quarterly induction for all new team members. In accordance with the Code of Conduct, a policy is under development relating to gifts and benefits.

13. Appropriate Workplace Behaviour

CEO must develop and implement a policy and procedure to foster appropriate workplace behaviour and a culture of respect and to deal effectively with inappropriate workplace behaviour and bullying.

Agency's action(s): Appropriate workplace behaviour sessions feature as part of the quarterly induction for all new team members. The appropriate workplace behaviour policy and procedures are available to all team members via the intranet.

14. Redeployment and Redundancy Procedures

This Employment Instruction is designed to assist NT Public Sector (NTPS) employees and agencies in understanding their rights and obligations in redeployment and redundancy situations.

The agency will ensure that a redeployee is provided with an appropriate level of assistance and case management, actively monitor vacancies to identify other suitable employment and refer the redeployee where necessary to potentially suitable vacancies, and assist in the identification of reasonable training and development opportunities to maximise the potential for redeployment.

Agency's action(s): For 2014–15, the agency had two redeployees, with one successfully placed in an ongoing position within the agency during the year and the other redeployee continues to receive assistance and support from the agency to find suitable ongoing employment within the agency or wider NTPS.

15. Special Measures

Sets out the requirements and conditions of approval by the Commissioner for Public Employment of agency-special measure programs, plans or arrangements.

Agency's action(s): On 26 February 2015, the agency formally adopted an approved Special Measures Plan by the Office of the Commissioner for Public Employment. The Special Measures Plan applies to all vacancies and allows Indigenous applicants to be given preferential consideration before other applicants. The plan is in line with the government's Indigenous Employment and Career Development Strategy 2015–20 to increase Indigenous employment across the NT Public Sector by 16 per cent by 2020.

Employee Achievements

The agency values the individual and collective contributions and achievements of its team members. Notable achievement in the reporting period is included below:

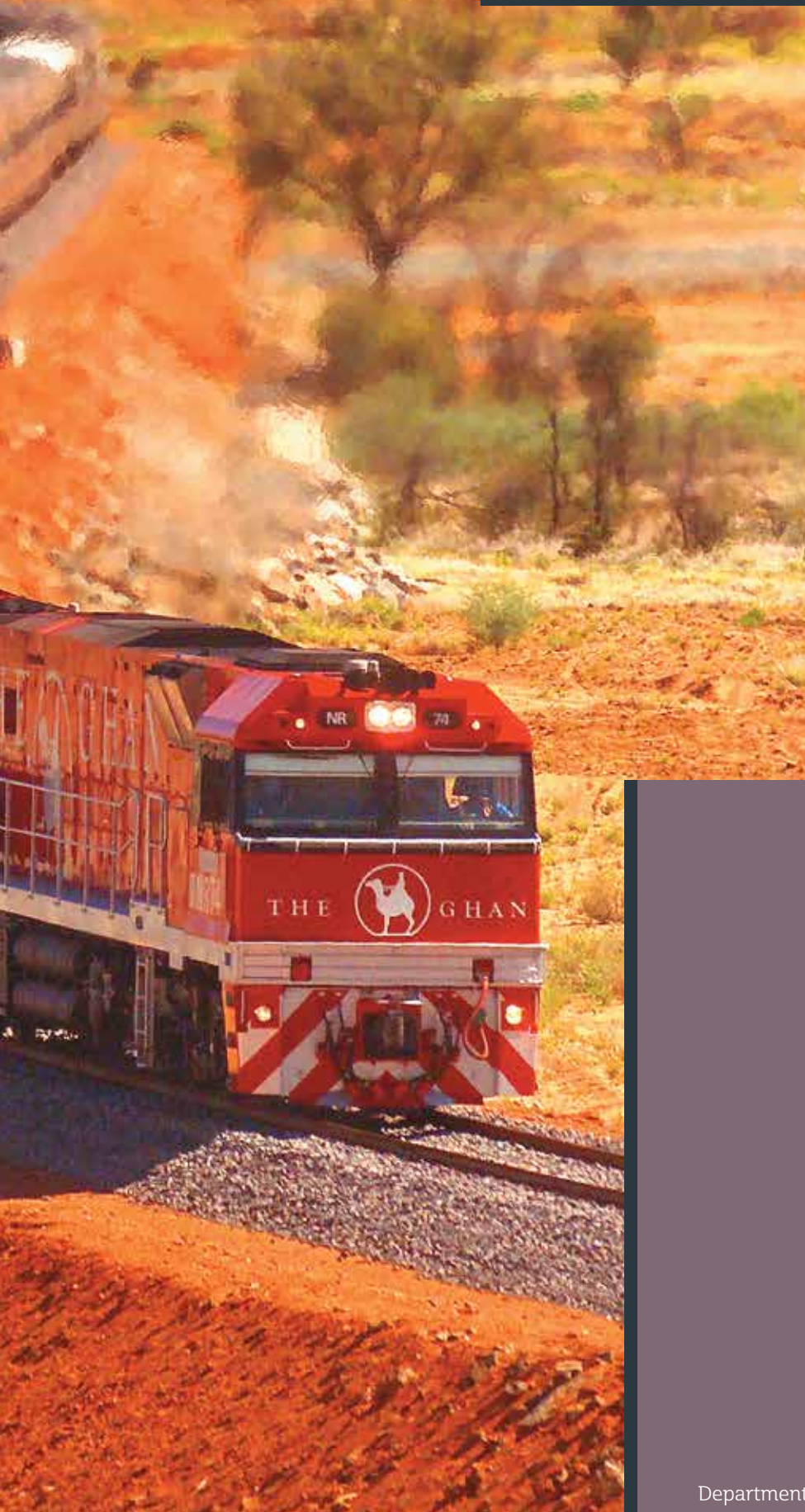
- Ms Taliska Kiebat was admitted in the Supreme Court of the NT as a legal practitioner.
- Ms Keryl Cottier obtained a Bachelor of Commerce from Charles Darwin University.



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Financial Performance

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Financial Statement Overview

For the year ended 30 June 2015

Overview

The 2014–15 financial statements for the Department of the Chief Minister (the 'agency') have been prepared on an accrual basis in accordance with the Northern Territory's financial management framework and the Australian Accounting Standards. The agency's financial performance in 2014–15 and comparative financial information for 2013–14 are reported in four financial statements: the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity and Cash Flow Statement.

Comparative information for the 2013–14 financial year has been restated to provide consistency with current year disclosures where necessary. As a consequence of machinery-of-government changes announced on 12 December 2014, the comparative amounts for the prior year have been adjusted where administratively possible. Effective 1 July 2014, the functions of Asian Engagement, Trade and Investment and Parliamentary Counsel have been transferred to the Department of Business and Department of Attorney-General and Justice respectively.

Details of the agency's performance by Output Group are provided at Note 3 of the financial statements.

Budget

Movement in the agency's 2014–15 budget from the May 2014 Budget to May 2015 Budget is outlined in the table provided in Output Performance Reporting on page 29.

For the purposes of describing variations between actual outcome compared to the original May 2014 Budget for the 2014–15 financial year under the recently released accounting standard AASB 1055 Budgetary Reporting, Note 24 of the financial statements provides descriptions of significant variances. Where comparisons to budget have been made in this overview, it reflects the final approved budget.

Comprehensive Operating Statement

Summary	2014–15 \$M	2013–14 \$M	Movement \$M
Operating Income	103.99	80.40	23.59
Operating Expenses	116.30	81.56	34.74
Net Surplus/(Deficit)	(12.31)	(1.16)	(11.15)

*2013–14 restated due to machinery-of-government changes

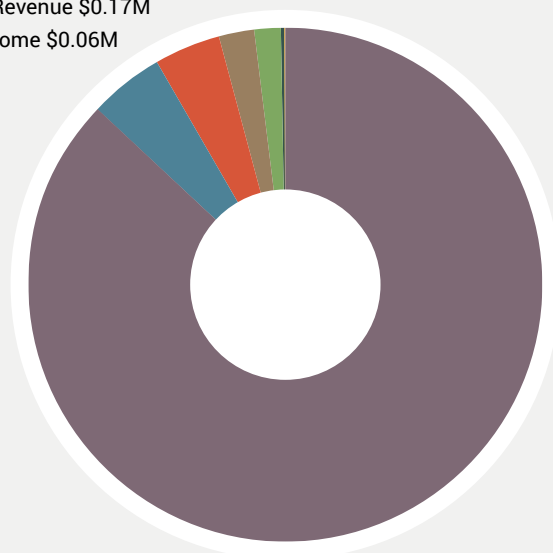
The agency recorded an operating deficit of \$12.31 million compared to a restated 2013–14 deficit of \$1.16 million. All NT Government general agencies are funded on a deficit basis, the 2014–15 deficit recorded is an improved result compared to the planned deficit of \$14.6 million.

Operating Income

The agency received income of \$103.99 million in 2014–15, an increase of \$23.59 million compared to restated 2013–14. This increase is predominantly due to increased Output Appropriation of \$25.82 million resulting from the establishment of the Office of the Co-ordinator General, including significant funding for major projects of Darwin Harbour and Foreshore Development and Strategic Oil and Gas Development.

2014–15 Source of Income

- Output Revenue \$90.64M
- Free of Charge Services \$4.97M
- Commonwealth Revenue \$4.18M
- Sale of Goods and Services \$2.38M
- Grants Revenue \$1.60M
- Interest Revenue \$0.17M
- Other Income \$0.06M

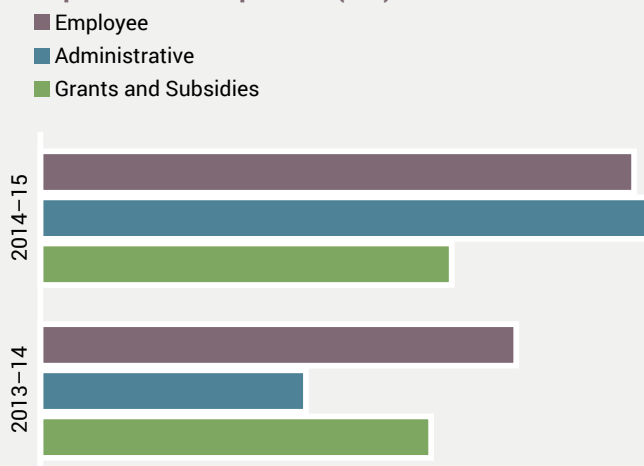


The agency's primary source of income is Output Appropriation (\$90.6 million), which makes up 87.2 per cent of all agency income of \$103.99 million. Further income received by the agency includes Commonwealth Appropriation of \$4.2 million, or 4 per cent, and sales of goods and services of \$2.4 million, or 2.3 per cent. Other income recognised by the agency includes goods and services received free of charge, interest and miscellaneous revenue.

Operating Expenses

Total expenses of \$16.3 million were incurred by the agency; this was an increase of \$34.7 million on the prior year but was \$2.7 million lower than the final approved budget. Employee expenses were over budget by \$2.3 million largely due to executive termination payments. This was offset by reduced administrative expenditure relating to timing of some major project expenses.

Expenditure Comparison (\$M)



Employee Expenditure

Employee expenses increased by 24.7 per cent or \$8.49 million in 2014-15 compared to restated 2013-14 predominantly due to the establishment of the Office of the Co-ordinator General, establishment of Land Administration project team and executive termination payments.

Administration Expenditure

Total administrative expenses increased by \$24.77 million in 2014-15 compared to restated 2013-14, predominantly due to the establishment of the Office of the Coordinator General including significant funding for major projects of Darwin Harbour and Foreshore Development and Strategic Oil and Gas Development and Cyclone Lam related expenditure.

Grants Expenditure

Grants and subsidies expenses increased by \$1.48 million when compared to restated 2013-14. A complete explanation and listing of grant payments for the financial year are included in part three of this annual report.

Balance Sheet

Summary	2014-15 \$M	2013-14 \$M	Movement \$M
Assets	48.53	48.91	(0.38)
Liabilities	11.76	7.74	4.02
Equity	36.77	41.17	(4.40)

During 2014-15 the agency's total assets decreased by \$0.38 million to \$48.53 million, which is attributed to the planned decrease in cash balances at the end of the financial year, offset by an increase in the value of property, plant and equipment.

The increase in liabilities of \$4.02 million predominantly relates to an increase in payables of \$3.67 million.

The agency maintains a positive net asset or equity position. A positive equity position indicates that the agency has sufficient assets to cover liabilities.

Financial Statement Overview

For the year ended 30 June 2015

Statement of Changes in Equity

Summary	2014-15 \$M	2013-14 \$M	Movement \$M
Balance 1 July	41.17	41.21	(0.04)
Accumulated Funds	(12.31)	(0.30)	(12.01)
Reserves	(0.04)	0	(0.04)
Capital	7.95	0.25	7.70
Balance 30 June	36.77	41.17	(4.40)

The agency's total equity is the difference between total assets and total liabilities. For the 2014-15 year, equity decreased by \$4.40 million to \$36.77 million.

The decrease in the agency's equity at the end of 2014-15 was predominantly due to the deficit reported from the comprehensive operating statement for the year of \$12.31 million offset by the additional net equity injection of \$7.95 million.

Cash Flow Statement

Summary	2014-15 \$M	2013-14 \$M	Movement \$M
Balance 1 July	22.33	23.03	(0.70)
Receipts	103.22	83.55	19.67
Payments	(111.66)	(80.64)	(31.02)
Proceeds from Asset Sales	0.01	0.02	(0.01)
Purchase of Assets	(0.25)	(0.21)	(0.04)
Advances	(0.18)	(2.83)	2.65
Equity	6.00	(0.60)	6.60
Cash at End of Financial Year	19.47	22.33	(2.86)

The Cash Flow Statement summary above provides information on the movement of cash during the year and shows a decrease in cash balances of \$2.86 million.

Cash balances decreased in 2014-15 compared to 2013-14 due to expenditure incurred in 2014-15 that related to externally funded programs received in the previous financial years.

Certification of the Financial Statements

We certify that the attached financial statements for the Department of the Chief Minister have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements presents fairly the financial performance and cash flows for the year ended 30 June 2015 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



John Coleman
Chief Executive Officer

28 August 2015



David Ryan
Chief Financial Officer

28 August 2015

Comprehensive Operating Statement

For the year ended 30 June 2015

	Note	2015 \$000	2014 ¹ \$000
INCOME			
Grants and subsidies revenue			
Current		1 579	4 731
Appropriation			
Output		90 638	64 822
Commonwealth		4 179	4 653
Sales of goods and services		2 382	2 155
Interest revenue		174	21
Goods and services received free of charge	4	4 974	3 970
Gain on disposal of assets	5	-	8
Other income		61	42
TOTAL INCOME	3	103 987	80 402
EXPENSES			
Employee expenses		42 767	34 278
Administrative expenses			
Purchases of goods and services	6	37 783	14 034
Repairs and maintenance		409	684
Depreciation and amortisation	10, 11	562	444
Other administrative expenses ²	7	5 145	3 971
Grants and subsidies expenses			
Current		19 676	17 575
Capital		9 954	10 576
TOTAL EXPENSES	3	116 296	81 564
NET SURPLUS/(DEFICIT)		(12 309)	(1 162)
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to net surplus/deficit			
Changes in asset revaluation surplus		(36)	-
TOTAL OTHER COMPREHENSIVE INCOME		(36)	-
COMPREHENSIVE RESULT		(12 345)	(1 162)

The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

(1) Comparative amounts for 2013–14 financial year have been restated due to machinery of government changes on 12 December 2014 with the transfer of Asian Engagement, Trade and Investment to Department of Business and Office of Parliamentary Counsel to Department of Attorney General and Justice effective 1 July 2014.

(2) Includes Department of Corporate and Information Services service charges.

Balance Sheet

For the year ended 30 June 2015

	Note	2015 \$000	2014 \$000
ASSETS			
Current Assets			
Cash and deposits	8	19 472	22 330
Receivables	9	1 339	175
Advances and investments ¹		1 139	15
Prepayments		16	224
Total Current Assets		21 966	22 744
Non-Current Assets			
Advances and investments ¹		1 855	2 806
Property, plant and equipment	10,12	24 666	23 223
Heritage and cultural assets	11, 12	44	134
Total Non-Current Assets		26 566	26 163
TOTAL ASSETS		48 532	48 907
LIABILITIES			
Current Liabilities			
Payables	13	5 832	2 156
Provisions	14	4 142	3 956
Other liabilities	15	227	172
Total Current Liabilities		10 201	6 284
Non-Current Liabilities			
Provisions	14	1 563	1 459
Total Non-Current Liabilities		1 563	1 459
TOTAL LIABILITIES		11 764	7 742
NET ASSETS		36 767	41 165
EQUITY			
Capital		60 154	52 206
Reserves	16	11 481	11 517
Accumulated funds		(34 867)	(22 559)
TOTAL EQUITY		36 767	41 165

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

(1) 2013–14 advances and investments balance has been restated identifying current and non-current.

Statement of Changes in Equity

For the year ended 30 June 2015

	Note	Equity at 1 July \$000	Comprehensive result \$000	Transactions with owners in their capacity as owners \$000	Equity at 30 June \$000
2014–15 Accumulated Funds		(22 559)	(12 309)		(34 867)
Changes in accounting policy					
Correction of prior period errors					
Transfers from reserves					
		(22 559)	(12 309)		(34 867)
Reserves	16	11 517			11 517
Revaluation increment - land			785		785
Revaluation (decrement) - buildings			(821)		(821)
		11 517	(36)		11 481
Capital – Transactions with Owners					
Equity injections					
Capital appropriation		42 430		395	42 825
Equity transfers in		19 199		1 988	21 187
Other equity injections		16 106		6 860	22 966
Equity withdrawals					
Capital withdrawal		(16 335)		(1 257)	(17 592)
Equity transfers out		(9 193)		(38)	(9 231)
		52 207		7 948	60 154
Total Equity at End of Financial Year		41 165	(12 345)	7 948	36 767
2013–14 Accumulated Funds		(22 259)	(300)		(22 559)
Changes in accounting policy					
Correction of prior period errors					
		(22 259)	(300)		(22 559)
Reserves	16	11 517			11 517
		11 517			11 517
Capital – Transactions with Owners					
Equity injections					
Capital appropriation		42 035		395	42 430
Equity transfers in		18 348		851	19 199
Other equity injections		16 106			16 106
Equity withdrawals					
Capital withdrawal		(15 344)		(991)	(16 335)
Equity transfers out		(9 190)		(3)	(9 193)
		51 955		252	52 207
Total Equity at End of Financial Year		41 212	(300)	252	41 165

The Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement

For the year ended 30 June 2015

	Note	2015 \$000	2014 \$000
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating Receipts			
Grants and subsidies received			
Current		1 579	4 731
Capital			
Appropriation			
Output		90 638	69 909
Commonwealth		4 179	4 653
Receipts from sales of goods and services		6 649	4 236
Interest received		174	21
Total Operating Receipts		103 219	83 550
Operating Payments			
Payments to employees		(42 238)	(35 576)
Payments for goods and services		(39 791)	(16 908)
Grants and subsidies paid			
Current		(19 676)	(17 575)
Capital		(9 954)	(10 576)
Total Operating Payments		(111 658)	(80 635)
Net Cash From/(Used in) Operating Activities	17	(8 439)	2 914
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Receipts			
Proceeds from asset sales	5	-	15
Repayment of advances		8	8
Total Investing Receipts		8	23
Investing Payments			
Purchases of assets		(244)	(214)
Advances and investing payments		(181)	(2 829)
Total Investing Payments		(425)	(3 043)
Net Cash From/(Used in) Investing Activities		(417)	(3 020)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts			
Equity injections			
Capital appropriation		395	395
Other equity injections		6 860	-
Total Financing Receipts		7 255	395
Financing Payments			
Equity withdrawals		(1 257)	(991)
Total Financing Payments		(1 257)	(991)
Net Cash From/(Used in) Financing Activities		5 998	(596)
Net increase/(decrease) in cash held		(2 858)	(702)
Cash at beginning of financial year		22 330	23 032
CASH AT END OF FINANCIAL YEAR	8	19 472	22 330

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Notes to the Financial Statements

For the year ended 30 June 2015

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1. Objectives and Funding

The Department of the Chief Minister is responsible for ensuring that government priorities are reflected in policy and implemented effectively by the public sector. It provides whole-of-government policy advice and leadership in coordinating approaches to priority issues throughout the NTPS. The agency's primary contribution to the strategic direction of the government is through the coordination of coherent, rigorous and evidence-based advice to the Chief Minister and Cabinet. Strategic priorities for the agency in 2014–15 included the following:

- providing leadership across government
- supporting social development
- connecting the community and the government
- supporting economic development
- supporting the machinery of government.

Additional information in relation to the Department of the Chief Minister and its principal activities can be found in this annual report. The agency is predominantly funded by, and is dependent on, the receipt of Parliamentary appropriations. The financial statements encompass all funds through which the agency controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the agency are summarised into several output groups. Note 3 provide summary financial information in the form of a Comprehensive Operating Statement by output group.

2. Statement of Significant Accounting Policies

a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires the agency to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of agency financial statements is to include:

- (i) a Certification of the Financial Statements
- (ii) a Comprehensive Operating Statement
- (iii) a Balance Sheet
- (iv) a Statement of Changes in Equity
- (v) a Cash Flow Statement
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra-agency transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

Notes to the Financial Statements

For the year ended 30 June 2015

The form of the agency financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

AASB 1031 Materiality (2013), AASB 2013-9 Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments, AASB 2014-1 Amendments to Australian Accounting Standards (Part C – Materiality)

Revised AASB 1031 is an interim standard that cross-references to other standards and the *Framework for the Preparation and Presentation of Financial Statements* that contain guidance on materiality. The standard does not impact the financial statements.

AASB 1055 Budgetary Reporting

AASB 1055 sets out budgetary reporting requirements for not-for-profit entities within the General Government Sector. The required disclosures comprise a separate note accompanying the financial statements.

AASB 2012-3 Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities [AASB 132]

The standard addresses inconsistencies in current practice when applying the offsetting criteria in AASB 132 *Financial Instruments: Presentation*. The standard does not impact the financial statements.

AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets

The amendments to AASB 136 *Impairment of Assets* address the disclosure of information about the recoverable amount of impaired assets if that amount is based on fair value less costs of disposal. The standard does not impact the financial statements.

AASB 2014-1 Amendments to Australian Accounting Standards (Part A – Annual Improvements 2010-2012 and 2011-2013 Cycles)

Part A of the standard makes amendments to various Australian Accounting Standards (AASB 2, 3, 8, 9, 13, 116, 119, 124, 137, 138, 139, 140 and 1052 and Interpretation 129) arising from the issuance by IASB of *IFRSs Annual Improvements to IFRS 2010-2012 Cycle* and *Annual Improvements to IFRSs 2011-2013 Cycle*. The standard does not impact the financial statements.

Notes to the Financial Statements

For the year ended 30 June 2015

b) Australian Accounting Standards and Interpretations issued but not yet effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Summary	Effective for annual reporting periods beginning on or after	Impact on financial statements
AASB 9 <i>Financial Instruments (Dec 2014)</i> , AASB 2014-1 <i>Amendments to Australian Accounting Standards (Part E – Financial Instruments)</i> , AASB 2014-7 <i>Amendments to Australian Accounting Standards arising from AASB 9 (Dec 2014)</i>	The final version of AASB 9 brings together the classification and measurement, impairment and hedge accounting phases of the IASB's project to replace AASB 139 <i>Financial Instruments: Recognition and Measurement</i> . This version adds a new expected loss impairment model and limited amendments to classification and measurement for financial assets.	1 Jan 2018	Minimal
AASB 2014-4 <i>Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation [AASB 116 and 138]</i>	Amends AASB 116 <i>Property, Plant and Equipment</i> and AASB 138 <i>Intangible Assets</i> to provide additional guidance on how the depreciation or amortisation of property, plant and equipment and intangible assets should be calculated.	1 Jan 2016	Minimal
AASB 2015-1 <i>Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle [AASB 1, 2, 3, 5, 7, 11, 110, 119, 121, 133, 134, 137 and 140]</i>	Amends a number of pronouncements as a result of the IASB's 2012–2014 annual improvements cycle.	1 Jan 2016	Minimal
AASB 2015-2 <i>Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101 [AASB 7, 101, 134 and 1049]</i>	Includes narrow-focus amendments to address concerns about existing presentation and disclosure requirements and to ensure entities are able to use judgement when applying a standard in determining what information to disclose.	1 Jan 2016	Minimal
AASB 2015-6 <i>Amendments to Australian Accounting Standards – Extending Related Party Disclosures to Not-for-Profit Public Sector Entities [AASB 10, 124 and 1049]</i>	Extends the scope of AASB 124 <i>Related Party Disclosures</i> to not-for-profit public sector entities.	1 July 2016	Minimal

Notes to the Financial Statements

For the year ended 30 June 2015

c) Agency and Territory items

The financial statements of the agency include income, expenses, assets, liabilities and equity over which the agency has control (agency items). Certain items, while managed by the agency, are controlled and recorded by the Territory rather than the agency (Territory items). Territory items are recognised and recorded in the Central Holding Authority as discussed below.

Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the government's ownership interest in government-controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the government and managed by agencies on behalf of the government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the agency's financial statements. However, as the agency is accountable for certain Territory items managed on behalf of government, these items have been separately disclosed in Note 23 – Schedule of Administered Territory Items.

d) Comparatives

Comparative information for the 2013–14 financial year has been restated to provide consistency with current year disclosures, where necessary. As a consequence of machinery-of-government changes of 12 December 2014, the comparative amounts for the prior year have been adjusted where administratively possible. The functions of Asian Engagement, Trade and Investment and Parliamentary Counsel have been transferred to the Department of Business and Department of Attorney-General and Justice respectively.

e) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

f) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2014–15 as a result of management decisions.

g) Accounting Judgments and Estimates

The preparation of the financial report requires the making of judgments and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgments and estimates are:

- Employee Benefits – Note 2(t) and Note 14: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate government bond rate, estimates of future salary and wage levels and employee periods of service.
- Contingent Liabilities – Note 20: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year government bond rate.
- Allowance for Impairment Losses – Note 2(n), Note 9: Receivables and Note 18: Financial Instruments. The allowance represents debts that are likely to be uncollectible and are considered doubtful. Debtors are grouped according to their aging profile and history of previous financial difficulties.
- Depreciation and Amortisation – Note 2(k), Note 10: Property, Plant and Equipment, and Note 11: Heritage and Cultural Assets.

h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

i) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of GST. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and other contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the agency obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Appropriation

Output appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth appropriation follows from the Intergovernmental Agreement on Federal Financial Relations, resulting in Specific Purpose Payments (SPPs) and National Partnership (NP) payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by the Department of Treasury and Finance on behalf of the Central Holding Authority and then on passed to the relevant agencies as Commonwealth appropriation.

Revenue in respect of appropriations is recognised in the period in which the agency gains control of the funds.

Notes to the Financial Statements

For the year ended 30 June 2015

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer
- the agency retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold
- the amount of revenue can be reliably measured
- it is probable that the economic benefits associated with the transaction will flow to the agency
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and Services Received Free of Charge

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non reciprocal transfers, are recognised, unless otherwise determined by government, as gains when the agency obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

j) Repairs and Maintenance Expense

Funding is received for repairs and maintenance works associated with agency assets as part of output revenue. Costs associated with repairs and maintenance works on agency assets are expensed as incurred.

k) Depreciation and Amortisation Expense

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

Notes to the Financial Statements

For the year ended 30 June 2015

	2015	2014
Buildings	50 years	50 years
Infrastructure Assets	50 years	50 years
Plant and Equipment	5 years	5 years
Heritage and Cultural Assets	100 years	100 years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

l) Interest Expense

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

m) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash.

n) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the agency estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables that are past due as at the reporting date are disclosed in an ageing schedule under credit risk in Note 18 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days and other receivables within 30 days.

o) Property, Plant and Equipment

Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the agency in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Notes to the Financial Statements

For the year ended 30 June 2015

Construction (Work in Progress)

As part of the financial management framework, the Department of Infrastructure is responsible for managing general government capital works projects on a whole-of-government basis. Therefore appropriation for all agency capital works is provided directly to the Department of Infrastructure and the cost of construction work in progress is recognised as an asset of that department. Once completed, capital works assets are transferred to the agency.

p) Revaluations and Impairment

Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- land
- buildings
- infrastructure assets
- heritage and cultural assets
- biological assets
- intangibles.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements.

An independent revaluation of land and buildings was completed at 30 June 2015, the results of which are reflected in the 2014–15 financial statements.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible agency assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the agency determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement. They are disclosed as an expense unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the asset revaluation surplus for that class of asset to the extent that an available balance exists in the asset revaluation surplus.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the asset revaluation surplus. Note 16 provides additional information in relation to the asset revaluation surplus.

q) Assets Held for Sale

Assets held for sale consist of those assets that management has determined are available for immediate sale in their present condition, and their sale is highly probable within the next 12 months.

These assets are measured at the lower of the asset's carrying amount and fair value less costs to sell. These assets are not depreciated. Non-current assets held for sale have been recognised on the face of the financial statements as current assets.

r) Leased Assets

Leases under which the agency assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Finance Leases

Finance leases are capitalised. A lease asset and lease liability equal to the lower of the fair value of the leased property and present value of the minimum lease payments, each determined at the inception of the lease, are recognised.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

s) Payables

Liabilities for accounts payable and other amounts payable are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the agency. Accounts payable are normally settled within 30 days.

t) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within 12 months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after 12 months of the reporting date are measured at present value, calculated using the government long-term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements
- other types of employee benefits.

As part of the financial management framework, the Central Holding Authority assumes the long service leave liabilities of Government agencies, including the Department of the Chief Minister and as such no long service leave liability is recognised in agency financial statements.

u) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS)
 - Commonwealth Superannuation Scheme (CSS)
- or
- non-government employee-nominated schemes for those employees commencing on or after 10 August 1999.

Notes to the Financial Statements

For the year ended 30 June 2015

The agency makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee-nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and as such are not recognised in agency financial statements.

v) Contributions by and Distributions to Government

The agency may receive contributions from government where the government is acting as owner of the agency. Conversely, the agency may make distributions to government. In accordance with the *Financial Management Act* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, government. These designated contributions and distributions are treated by the agency as adjustments to equity.

The Statement of Changes in Equity provides additional information in relation to contributions by, and distributions to, Government.

w) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 19.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

x) Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and liabilities are recognised on the Balance Sheet when the agency becomes a party to the contractual provisions of the financial instrument. The agency's financial instruments include cash and deposits, receivables, advances, investments loan and placements, payables, advances received, borrowings and derivatives.

Exposure to interest rate risk, foreign exchange risk, credit risk, price risk and liquidity risk arise in the normal course of activities. The agency's investments, loans and placements, and borrowings are predominantly managed through the NT Treasury Corporation (NTTC) adopting strategies to minimise the risk. Derivative financial arrangements are also utilised to manage financial risks inherent in the management of these financial instruments. These arrangements include swaps, forward interest rate agreements and other hedging instruments to manage fluctuations in interest or exchange rates.

Classification of Financial Instruments

AASB 7 Financial Instruments: Disclosures requires financial instruments to be classified and disclosed within specific categories depending on their nature and purpose.

Financial assets are classified into the following categories:

- financial assets at fair value through profit or loss
- held-to-maturity investments
- loans and receivables
- available-for-sale financial assets.

Financial liabilities are classified into the following categories:

- financial liabilities at fair value through profit or loss (FVTPL)
- financial liabilities at amortised cost.

Financial Assets or Financial Liabilities at Fair Value through Profit or Loss

Financial instruments are classified as at FVTPL when the instrument is either held for trading or is designated as at FVTPL.

An instrument is classified as held for trading if it is:

- acquired or incurred principally for the purpose of selling or repurchasing it in the near term with an intention of making a profit
or
- part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking
or
- a derivative that is not a financial guarantee contract or a designated and effective hedging instrument.

A financial instrument may be designated as at FVTPL upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise
or
- the instrument forms part of a group of financial instruments, which is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the grouping is provided internally on that basis
or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 Financial Instruments: Recognition and Measurement permits the contract to be designated as at FVTPL.

Held-to-Maturity Investments

Non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the entity has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

Loans and Receivables

For details refer to Note 2 (n).

Available-for-Sale Financial Assets

Available-for-sale financial assets are those non-derivative financial assets, principally equity securities that are designated as available-for-sale or are not classified as any of the three preceding categories. After initial recognition available-for-sale securities are measured at fair value with gains or losses being recognised as a separate component of equity until the investment is derecognised or until the investment is determined to be impaired, at which time the cumulative gain or loss previously reported in equity is recognised in the Comprehensive Operating Statement.

Financial Liabilities at Amortised Cost

Amortised cost is calculated using the effective interest method.

Derivatives

The agency enters into a variety of derivative financial instruments to manage its exposure to interest rate risk. The agency does not speculate on trading of derivatives.

Derivatives are initially recognised at fair value on the date a derivative contract is entered in to and are subsequently remeasured at their fair value at each reporting date. The resulting gain or loss is recognised in the Comprehensive Operating Statement immediately unless the derivative is designated and qualifies as an effective hedging instrument, in which event, the timing of the recognition in the Comprehensive Operating Statement depends on the nature of the hedge relationship. Application of hedge accounting will only be available where specific designation and effectiveness criteria are satisfied.

Netting of Swap Transactions

The agency, from time to time, may facilitate certain structured finance arrangements, where a legally recognised right to set off financial assets and liabilities exists, and the Territory intends to settle on a net basis. Where these arrangements occur, the revenues and expenses are offset and the net amount is recognised in the Comprehensive Operating Statement.

Note 18 provides additional information on financial instruments.

Notes to the Financial Statements

For the year ended 30 June 2015

y) Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use. The highest and best use takes into account the use of the asset that is physically possible, legally permissible and financially feasible.

When measuring fair value, the valuation techniques used maximise the use of relevant observable inputs and minimise the use of unobservable inputs. Unobservable inputs are used to the extent that sufficient relevant and reliable observable inputs are not available for similar assets/liabilities.

Observable inputs are publicly available data that are relevant to the characteristics of the assets/liabilities being valued. Observable inputs used by the agency include, but are not limited to, published sales data for land and general office buildings.

Unobservable inputs are data, assumptions and judgments that are not available publicly, but are relevant to the characteristics of the assets/liabilities being valued. Such inputs include internal agency adjustments to observable data to take account of particular and potentially unique characteristics/functionality of assets/liabilities and assessments of physical condition and remaining useful life.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the following fair value hierarchy based on the inputs used:

Level 1 – inputs are quoted prices in active markets for identical assets or liabilities

Level 2 – inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3 – inputs are unobservable.

Notes to the Financial Statements

For the year ended 30 June 2015

	Advice and Coordination		Government Business Support		Corporate and Governance		Total	
	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000	2015 \$'000	2014 \$'000
3. Comprehensive Operating Statement by Output Group								
INCOME								
Grants and subsidies revenue								
Current	1 284	4 040	294	691	-	-	1 579	4 731
Capital	-	-	-	-	-	-	-	-
Appropriation								
Output	54 182	31 629	30 513	26 827	5 943	6 366	90 638	64 822
Commonwealth	4 179	4 653	-	-	-	-	4 179	4 653
Sales of goods and services	1 332	1 101	626	628	423	426	2 382	2 155
Interest revenue	174	21	-	-	-	-	174	21
Goods and services received free of charge	1 650	950	2 658	2 442	667	579	4 974	3 970
Gain on disposal of assets	-	3	-	2	-	3	-	8
Other income	-	9	8	1	53	31	61	42
TOTAL INCOME	62 801	42 406	34 100	30 590	7 086	7 405	103 987	80 402
EXPENSES								
Employee expenses	14 065	10 088	21 960	18 764	6 742	5 428	42 767	34 278
Administrative expenses								
Purchases of goods and services	23 397	4 798	13 016	8 120	1 370	1 117	37 783	14 034
Repairs and maintenance	5	121	376	522	28	41	409	684
Depreciation and amortisation	230	106	283	283	49	55	562	444
Other administrative expenses	1 650	950	2 799	2 443	695	579	5 145	3 971
Grants and subsidies expenses								
Current	19 664	17 575	11	-	-	-	19 676	17 575
Capital	9 954	10 576	-	-	-	-	9 954	10 576
TOTAL EXPENSES	68 965	44 214	38 446	30 131	8 884	7 219	116 296	81 564
NET SURPLUS/(DEFICIT)	(6 164)	(1 808)	(4 346)	459	(1 798)	186	(12 309)	(1 162)
OTHER COMPREHENSIVE INCOME								
Items that will not be reclassified to net surplus/deficit								
Changes in asset revaluation surplus	-	-	(36)	-	-	-	(36)	-
TOTAL OTHER COMPREHENSIVE INCOME	-	-	(36)	-	-	-	(36)	-
COMPREHENSIVE RESULT	(6 164)	(1 808)	(4 382)	459	(1 798)	186	(12 345)	(1 162)

This Comprehensive Operating Statement by output group is to be read in conjunction with the notes to the financial statements.

*2013-14 restated due to machinery of government changes

Notes to the Financial Statements

For the year ended 30 June 2015

	2015 \$000	2014 ¹ \$000
4. Goods and Services Received free of charge		
Department of Corporate and Information Services	4 974	3 970
	4 974	3 970
5. Gain on Disposal of Assets		
Net proceeds from the disposal of non-current assets	-	2
Less: Carrying value of non-current assets disposed	-	-
Gain on the disposal of non-current assets	-	2
Proceeds from sale of minor assets	-	6
Total Gain on Disposal of Assets	-	8
6. Purchases of Goods and Services		
The net surplus/(deficit) has been arrived at after charging the following expenses:		
Goods and services expenses:		
Consultants ⁽²⁾	17 329	1 869
Advertising ⁽³⁾		
Marketing and promotion ⁽⁴⁾	3 247	2 861
Document production	221	235
Legal expenses ⁽⁵⁾	2 266	22
Recruitment ⁽⁶⁾	123	64
Training and study	276	186
Official duty fares	2 475	2 031
Travelling allowance	422	381
	26 359	7 649
(1) 2013–14 restated due to machinery-of-government changes		
(2) Includes marketing, promotion and IT consultants. Increase is due to consulting services for the Darwin Port Project and the North East Gas Interconnector project.		
(3) Does not include recruitment, advertising or marketing and promotion advertising.		
(4) Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants category.		
(5) Includes legal fees, claim and settlement costs.		
(6) Includes recruitment-related advertising costs.		

Notes to the Financial Statements

For the year ended 30 June 2015

	2015 \$000	2014 ¹ \$000
7. Other Administrative Expenses		
Assets Written Down	81	-
Assets Donated or Gifted	-	-
Doubtful Debts Expense	-	-
Write-offs and Losses	89	-
Department of Corporate and Information Services	4 974	3 971
	5 145	3 971
¹ 2013–14 restated due to machinery of government changes		
8. Cash and Deposits		
Cash on hand	3	5
Cash at bank	19 469	22 326
On call or short-term deposits		
	19 472	22 330
9. Receivables		
Current		
Accounts receivable	261	190
Less: Allowance for impairment losses	-	-
	261	190
Interest receivables		
GST receivables	963	(138)
Other receivables	116	123
	1 079	(15)
Total Receivables	1 339	175

Notes to the Financial Statements

For the year ended 30 June 2015

	2015 \$000	2014 ¹ \$000
10. Property, Plant and Equipment		
Land		
At fair value	16 480	15 695
Buildings		
At fair value	9 523	15 118
Less: Accumulated depreciation	(3 471)	(8 542)
	6 051	6 576
Infrastructure		
At fair value	-	-
Less: Accumulated depreciation	-	-
	-	-
Plant and equipment		
At fair value	4 108	3 485
Less: Accumulated depreciation	(2 157)	(2 606)
	1 951	879
Computer software		
At capitalised cost	419	265
Less: Accumulated depreciation	(249)	(214)
	170	51
Computer hardware		
At capitalised cost	-	8
Less: Accumulated depreciation	-	(8)
	-	-
Leased property, plant and equipment		
At capitalised cost	-	-
Less: Accumulated depreciation	-	-
	-	-
Transport equipment		
At capitalised cost	41	41
Less: Accumulated depreciation	(28)	(19)
	14	22
Total Property, Plant and Equipment	24 666	23 223

Property, plant and equipment valuations

The latest revaluations for land and buildings as at 30 June 2015 were independently conducted. The valuer was Territory Property Consultants Pty Ltd. Refer to Note 12: Fair Value Measurement of Non-Financial Assets for additional disclosures.

Impairment of property, plant and equipment

Agency property, plant and equipment assets were assessed for impairment as at 30 June 2015. As a result of this review no impairment losses were recognised. Impairment losses are charged to expenses under other administrative expenses.

Notes to the Financial Statements

For the year ended 30 June 2015

10. Property, Plant and Equipment (continued)

2015 property, plant and equipment reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2014–15 is set out below:

	Land \$000	Buildings \$000	Infrastructure \$000	Construction (Work in Progress) \$000	Plant and Equipment \$000	Computer Software \$000	Transport Equipment \$000	Total \$000
Carrying amount as at 1 July 2014	15 695	6 576	-	-	879	51	22	23 223
Additions	-	-	-	-	90	154	-	244
Disposals	-	-	-	-	-	-	-	-
Depreciation	-	(134)	-	-	(384)	(35)	(8)	(561)
Additions/(Disposals) from administrative restructuring	-	-	-	-	-	-	-	-
Additions/(Disposals) from asset transfers	-	512	-	-	1 366	-	-	1 878
Revaluation increments/ (decrements)	785	(902)	-	-	-	-	-	(117)
Impairment losses	-	-	-	-	-	-	-	-
Impairment losses reversed	-	-	-	-	-	-	-	-
Other movements	-	-	-	-	-	-	-	-
Carrying amount as at 30 June 2015	16 480	6 051	-	-	1 951	170	14	24 666

Notes to the Financial Statements

For the year ended 30 June 2015

10. Property, Plant and Equipment (continued)

2014 property, plant and equipment reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2013–14 is set out below:

	Land \$000	Buildings \$000	Infrastructure \$000	Construction (Work in Progress) \$000	Plant and Equipment \$000	Computer Software \$000	Transport Equipment \$000	Total \$000
Carrying amount as at 1 July 2013	15 695	6 232	52	-	654	73	30	22 736
Additions	-	-	-	-	214	-	-	214
Disposals	-	-	-	-	-	-	-	-
Depreciation	-	(125)	-	-	(298)	(22)	(8)	(454)
Additions/(Disposals) from administrative restructuring	-	-	-	-	-	-	-	-
Additions/(Disposals) from asset transfers	-	469	(52)	-	311	-	-	728
Revaluation increments/ (decrements)	-	-	-	-	(1)	-	-	(1)
Impairment losses	-	-	-	-	-	-	-	-
Impairment losses reversed	-	-	-	-	-	-	-	-
Other movements	-	-	-	-	-	-	-	-
Carrying amount as at 30 June 2014	15 695	6 576	-	-	879	51	22	23 223

Notes to the Financial Statements

For the year ended 30 June 2015

	2015 \$000	2014 \$000
11. Heritage and Cultural Assets		
Carrying amount		
At valuation		
Less: Accumulated depreciation	147	290
Written down value – 30 June	(103)	(156)
	44	134
Reconciliation of movements		
Carrying amount at 1 July	134	107
Additions	-	-
Disposals	(89)	-
Depreciation	(1)	(3)
Additions/(Disposals) from asset transfers	-	30
Impairment Losses Reversed	-	-
Other movements	-	-
Carrying amount as at 30 June	44	134

Heritage and cultural assets valuation

Heritage and cultural assets are valued at original cost.

Impairment of heritage and cultural assets

Agency heritage and cultural assets were assessed for impairment as at 30 June 2015. As a result of this review no impairment losses were charged to expenses under other administrative expenses.

Notes to the Financial Statements

For the year ended 30 June 2015

12. Fair Value Measurement of Non-Financial Assets

a) Fair value hierarchy

Fair values of non-financial assets categorised by levels of inputs used to compute fair value are:

	Level 1 \$000	Level 2 \$000	Level 3 \$000	Total Fair Value \$000
2014–15				
Asset classes				
Land (Note 10)		16 480		16 480
Buildings (Note 10)			6 051	6 051
Plant and equipment (Note 10)			1 951	1 951
Computer software (Note 10)			170	170
Transport equipment (Note 10)			14	14
Heritage and cultural assets (Note 11)			44	44
Total		16 480	8 230	24 711
2013–14				
Asset classes				
Land (Note 10)			15 695	15 695
Buildings (Note 10)			6 576	6 576
Plant and equipment (Note 10)			879	879
Computer software (Note 10)			51	51
Transport equipment (Note 10)			22	22
Heritage and cultural assets (Note 11)			134	134
Total			23 357	23 357

In 2014–15, land was transferred to Level 2 input due to the revaluation conducted as at 30 June 2015. Refer to Note 10

Notes to the Financial Statements

For the year ended 30 June 2015

b) Valuation techniques and inputs

Valuation techniques used to measure fair value in 2014–15 are:

	Level 2 Techniques	Level 3 Techniques
Asset Classes		
Land (Note 10)	Market approach	
Buildings (Note 10)		Cost approach
Plant and equipment (Note 10)		Cost approach
Computer software (Note 10)		Cost approach
Transport equipment (Note 10)		Cost approach
Heritage and cultural assets (Note 11)		Cost approach

Territory Property Consultants Pty Ltd provided valuations for the land and buildings as at 30 June 2015.

Level 2 fair value of land was based on market evidence of sales price per square metre of comparable land.

Level 3 fair values of specialised buildings and infrastructure were determined by computing their depreciated replacement costs because an active market does not exist for such facilities. The depreciated replacement cost was based on a combination of internal records of the historical cost of the facilities, adjusted for contemporary technology and construction approaches. Significant judgement was also used in assessing the remaining service potential of the facilities, given local environmental conditions, projected usage, and records of the current condition of the facilities.

Notes to the Financial Statements

For the year ended 30 June 2015

c) Additional information for Level 3 fair value measurements		Land \$000	Buildings \$000	Infrastructure \$000	Plant and Equipment \$000	Computer Software \$000	Transport Equipment \$000	Heritage and Cultural \$000
(i) Reconciliation of recurring Level 3 fair value measurements								
2014-15								
	Fair value as at 1 July 2014	15 695	6 576	-	879	51	22	134
	Additions	-	-	-	90	154	-	-
	Disposals	-	-	-	-	-	-	-
	Transfers from Level 2	-	-	-	-	-	-	-
	Transfers to Level 2	(16 480)	-	-	-	-	-	-
	Depreciation	-	(134)	-	(384)	(35)	(8)	(1)
	Additions/(Disposals) from asset transfers	-	512	-	1 366	-	-	-
	Gains/losses recognised in net surplus/deficit	-	(81)	-	-	-	-	(89)
	Gains/losses recognised in other comprehensive income	785	(821)	-	-	-	-	-
	Fair value as at 30 June 2015	-	6 051	-	1 951	170	14	44
Unrealised gains/losses recognised in net surplus/deficit for assets held at the end of the reporting period								
2013-14								
	Fair value as at 1 July 2013	15 695	6 232	52	654	73	30	107
	Additions	-	469	-	525	-	-	30
	Disposals	-	-	(52)	-	-	-	-
	Transfers from Level 2	-	-	-	-	-	-	-
	Transfers to Level 2	-	-	-	-	-	-	-
	Depreciation	-	(125)	-	(298)	(22)	(8)	(3)
	Gains/losses recognised in net surplus/deficit	-	-	-	(1)	-	-	-
	Gains/losses recognised in other comprehensive income	-	-	-	-	-	-	-
	Fair value as at 30 June 2014	15 695	6 576	-	879	51	22	134
Unrealised gains/losses recognised in net surplus/deficit for assets held at the end of the reporting period								

Notes to the Financial Statements

For the year ended 30 June 2015

(ii) Sensitivity analysis

Buildings – Unobservable inputs used in computing the fair value of buildings include the historical cost and the consumed economic benefit for each building. Given the large number of agency buildings, it is not practical to compute a relevant summary measure for the unobservable inputs. In respect of sensitivity of fair value to changes in input value, a higher historical cost results in a higher fair value and greater consumption of economic benefit lowers fair value.

Plant, equipment, computer software and transport equipment – unobservable inputs used in computing the fair value of plant, equipment, computer software and transport equipment include the historical cost and the consumed economic benefit. Given the large number of agency plant, equipment, computer software and transport equipment included, it is not practical to compute a relevant summary measure for the unobservable inputs. In respect of sensitivity of fair value to changes in input value, a higher historical cost results in a higher fair value and greater consumption of economic benefit lowers fair value.

	2015 \$000	2014 \$000
13. Payables		
Accounts payable	2 382	487
Accrued expenses	3 396	1 669
Other payables	55	-
Total Payables	5 832	2 156
14. Provisions		
Current		
<i>Employee benefits</i>		
Recreation leave and airfares	2 952	2 812
Leave loading	361	374
Other employee benefits	-	35
	3 313	3 221
<i>Other current provisions</i>		
Fringe Benefit Tax	141	119
Payroll Tax	331	307
Superannuation	357	309
	829	735
Total Current	4 142	3 956
Non-Current		
<i>Employee benefits</i>		
Recreation leave and airfares	1 563	1 459
Total Non-Current	1 563	1 459
Total Provisions	5 705	5 415

Notes to the Financial Statements

For the year ended 30 June 2015

	2015 \$000	2014 \$000
14. Provisions (continued)		
Reconciliations of Provisions		
Fringe Benefit Tax		
Balance as at 1 July	119	122
Additional provisions recognised	474	1 803
Reductions arising from payments	(452)	(1 807)
Balance as at 30 June	141	119
Payroll Tax		
Balance as at 1 July	307	205
Additional provisions recognised	331	393
Reductions arising from payments	(307)	(291)
Balance as at 30 June	331	307
Superannuation		
Balance as at 1 July	309	196
Additional provisions recognised	356	379
Reductions arising from payments	(309)	(267)
Balance as at 30 June	357	309
The agency employed 321.99 employees as at 30 June 2015 (289.89 employees as at 30 June 2014).		
15. Other Liabilities		
Unearned revenue	227	172
Total Other Liabilities	227	172

Notes to the Financial Statements

For the year ended 30 June 2015

2015 \$000	2014 \$000
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16. Reserves

Asset revaluation surplus

(i) Nature and purpose of the asset revaluation surplus

The asset revaluation surplus includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the asset revaluation surplus.

(ii) Movements in the asset revaluation surplus

Balance as at 1 July	11 517	11 517
Increment/(Decrement) – land	785	-
Increment/(Decrement) – buildings	(821)	-
Impairment (losses)/reversals – buildings	-	-
Balance as at 30 June	11 481	11 517

17. Notes to the Cash Flow Statement

Reconciliation of cash

The total of agency 'cash and deposits' of \$19.47 million recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

Reconciliation of Net Surplus/(Deficit) to Net Cash from Operating Activities

Net Surplus/(Deficit)	(12 309)	(300)
Non-cash items:		
Depreciation and amortisation	562	456
Asset write-offs/write-downs	171	1
(Gain)/Loss on disposal of assets	-	(15)
R and M Minor New Works - Non Cash	72	91
Changes in assets and liabilities:		
Decrease/(Increase) in receivables	(1 164)	176
Decrease/(Increase) in prepayments	208	-
(Decrease)/Increase in payables	3 676	732
(Decrease)/Increase in provision for employee benefits	196	1 548
(Decrease)/Increase in other provisions	94	211
(Decrease)/Increase in other deferred income	55	15
Net Cash from Operating Activities	(8 439)	2 914

Notes to the Financial Statements

For the year ended 30 June 2015

18. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the agency include cash and deposits, receivables, payables and finance leases. The agency has limited exposure to financial risks as discussed below.

a) Categorisation of financial instruments

The carrying amounts of the agency's financial assets and liabilities by category are disclosed in the table below.

	2015 \$000	2014 \$000
Financial Assets		
Cash and deposits	19 472	22 330
Loans and receivables	4 333	2 996
Financial Liabilities		
Payables	(5 832)	(2 156)

b) Credit risk

The agency has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to government, the agency has adopted a policy of only dealing with credit-worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the agency's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

	Ageing of Receivables \$000	Ageing of Impaired Receivables \$000	Net Receivables \$000
Internal Receivables			
2014–15			
Not overdue	-	-	-
Overdue for less than 30 days	-	-	-
Overdue for 30 to 60 days	-	-	-
Overdue for more than 60 days	-	-	-
Total	-	-	-
2013–14			
Not overdue	144	-	144
Overdue for less than 30 days	1	-	1
Overdue for 30 to 60 days	-	-	-
Overdue for more than 60 days	5	-	5
Total	150	-	150

Notes to the Financial Statements

For the year ended 30 June 2015

18. Financial Instruments (continued)

External Receivables	Ageing of Receivables \$000	Ageing of Impaired Receivables \$000	Net Receivables \$000
2014–15			
Not overdue	233	-	233
Overdue for less than 30 days	6	-	6
Overdue for 30 to 60 days	-	-	-
Overdue for more than 60 days	22	-	22
Total	261	-	261
2013–14			
Not overdue	18	-	18
Overdue for less than 30 days	22	-	22
Overdue for 30 to 60 days	-	-	-
Overdue for more than 60 days	-	-	-
Total	40	-	40

c) Liquidity Risk

Liquidity risk is the risk that the agency will not be able to meet its financial obligations as they fall due. The agency's approach to managing liquidity risk is to ensure that it will always have sufficient liquidity to meet its liabilities when they fall due.

The following tables detail the agency's remaining contractual maturity for its financial assets and liabilities.

2015 Maturity analysis for financial assets and liabilities

	Interest Bearing				Non-Interest Bearing \$000	Total \$000	Weighted Average %
	Fixed or Variable	Less than a Year \$000	1 to 5 Years \$000	More than 5 Years \$000			
Assets							
Cash and deposits					19 472	19 472	
Receivables					1 339	1 339	
Advances	Fixed		2 994			2 994	6.00
Total Financial Assets			2 994		20 811	23 805	
Liabilities							
Payables					(5 832)	(5 832)	
Total Financial Liabilities					(5 832)	(5 832)	

Notes to the Financial Statements

For the year ended 30 June 2015

18. Financial Instruments (continued)

2014 Maturity analysis for financial assets and liabilities

	Interest Bearing				Non-Interest Bearing \$000	Total \$000	Weighted Average %
	Fixed or Variable	Less than a Year \$000	1 to 5 Years \$000	More than 5 Years \$000			
Assets							
Cash and deposits					22 330	22 330	
Receivables					175	175	
Advances	Fixed		2 821			2 821	6.00
Total Financial Assets			2 821		22 505	25 326	
Liabilities							
Payables					(2 156)	(2 156)	
Total Financial Liabilities					(2 156)	(2 156)	

d) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk.

(i) Interest rate risk

The agency is not exposed to interest rate risk as agency financial assets and financial liabilities are non interest bearing or have a fixed interest rate.

(ii) Price risk

The agency is not exposed to price risk as it does not hold units in unit trusts.

(iii) Currency risk

The agency is not exposed to currency risk as it does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

e) Net fair value

The fair value of financial instruments is estimated using various methods. These methods are classified into the following levels:

Level 1 – derived from quoted prices in active markets for identical assets or liabilities

Level 2 – derived from inputs other than quoted prices that are observable directly or indirectly

Level 3 – derived from inputs not based on observable market data.

Notes to the Financial Statements

For the year ended 30 June 2015

18. Financial Instruments (continued)

2015	Total Carrying Amount \$000	Net Fair Value Level 1 \$000	Net Fair Value Level 2 \$000	Net Fair Value Level 3 \$000	Net Fair Value Total \$000
Financial Assets					
Cash and deposits	19 472	19 472			19 472
Receivables	1 339	1 339			1 339
Advances	2 994	2 994			2 994
Total Financial Assets	23 805	23 805			23 805
Financial Liabilities					
Payables	(5 832)	(5 832)			(5 832)
Total Financial Liabilities	(5 832)	(5 832)			(5 832)
2014					
Financial Assets					
Cash and deposits	22 330	22 330			22 330
Receivables	175	175			175
Advances	2 821	2 821			2 821
Total Financial Assets	25 326	25 326			25 326
Financial Liabilities					
Payables	(2 156)	(2 156)			(2 156)
Total Financial Liabilities	(2 156)	(2 156)			(2 156)

The net fair value of Cash, Receivables, Advances and Payables are based on current market values. There were no changes in valuation techniques during the period.

Notes to the Financial Statements

For the year ended 30 June 2015

	2015		2014	
	Internal \$000	External \$000	Internal \$000	External \$000
19. Commitments				
(i) Capital Expenditure Commitments				
Capital expenditure commitments primarily related to the construction of property, plant and equipment. Capital expenditure commitments contracted for at balance date but not recognised as liabilities are payable as follows:				
Within one year				94
Later than one year and not later than five years				
Later than five years				
				94
(ii) Operating Lease Commitments				
The agency leases property under non-cancellable operating leases expiring from one to five years. Leases generally provide the agency with a right of renewal at which time all lease terms are renegotiated. Future operating lease commitments not recognised as liabilities are payable as follows:				
Within one year	578		590	
Later than one year and not later than five years	573		493	
Later than five years				
	1 151		1 083	
(iii) Other Expenditure Commitments				
Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:				
Within one year	11 276	8 066	9 967	7 736
Later than one year and not later than five years		140	2 755	10
Later than five years				
	11 276	8 206	12 722	7 746

20. Contingent Liabilities and Contingent Assets

The agency had no material contingent liabilities or contingent assets as at 30 June 2015.

21. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

Notes to the Financial Statements

For the year ended 30 June 2015

Agency		Agency	
2015 \$000	No. of Trans.	2014 \$000	No. of Trans.

22. Write-offs, Postponements, Waivers, Gifts and ex-Gratia Payments

Write-offs, Postponements and Waivers Under the *Financial Management Act*

Represented by:

<i>Amounts written off, postponed and waived by Delegates</i>			
Irrecoverable amounts payable to the Territory or an agency written off	-	-	-
Losses or deficiencies of money written off	-	-	-
Public property written off	89	62	-
Waiver or postponement of right to receive or recover money or property	-	-	-
Total Written Off, Postponed and Waived by Delegates	89	62	-
<i>Amounts written off, postponed and waived by the Treasurer</i>			
Irrecoverable amounts payable to the Territory or an agency written off	-	-	-
Losses or deficiencies of money written off	-	-	-
Public property written off	-	-	-
Waiver or postponement of right to receive or recover money or property	-	-	-
Total Written Off, Postponed and Waived by the Treasurer	-	-	-
Write-offs, Postponements and Waivers Authorised Under Other Legislation	-	-	-
Gifts Under the <i>Financial Management Act</i>			
Gifts Authorised Under Other Legislation			
Ex Gratia Payments Under the <i>Financial Management Act</i>			

23. Schedule of Administered Territory Items

The agency does not have any Territory items (refer Note 2(c)).

Notes to the Financial Statements

For the year ended 30 June 2015

24. Budgetary Information

Comprehensive Operating Statement	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
INCOME				
Grants and subsidies revenue				
Current	1 579	-	1 579	
Appropriation				
Output	90 638	73 992	16 646	1
Commonwealth	4 179	4 841	(662)	
Sales of goods and services	2 382	1 715	667	
Interest revenue	174	181	- 7	
Goods and services received free of charge	4 974	4 615	359	
Gain on disposal of assets	-	-	-	
Other income	61	45	16	
TOTAL INCOME	103 987	85 389	18 598	
EXPENSES				
Employee expenses	42 767	37 066	5 701	2
Administrative expenses				
Purchases of goods and services	37 783	16 440	21 343	3
Repairs and maintenance	409	428	(19)	
Depreciation and amortisation	562	506	56	
Other administrative expenses	5 145	4 615	530	
Grants and subsidies expenses				
Current	19 676	22 221	(2 545)	4
Capital	9 954	15 711	(5 757)	5
TOTAL EXPENSES	116 296	96 987	19 309	
NET SURPLUS/(DEFICIT)	(12 309)	(11 598)	(711)	

Notes to the Financial Statements

For the year ended 30 June 2015

24. Budgetary Information (continued)

Comprehensive Operating Statement	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
OTHER COMPREHENSIVE INCOME				
Items that will not be reclassified to net surplus/deficit				
Changes in asset revaluation surplus	(36)	-	(36)	
TOTAL OTHER COMPREHENSIVE INCOME	(36)	-	(36)	
COMPREHENSIVE RESULT	(12 345)	(11 598)	(747)	

Notes:

The following note descriptions relate to variances greater than 10 per cent or \$2 million or where multiple significant variances have occurred.

- (1) Increase in output appropriation is predominantly due to the establishment of the Office of the Coordinator General that includes significant funding for major projects.
- (2) Employee expenses increased due to increased employee provisions, executive termination payments and Cyclone Lam-related employee expenses.
- (3) Increase is due to the establishment of the Office of the Coordinator General that includes significant funding for major projects and Cyclone Lam related expenditure.
- (4) Lower current grants expenditure is due to revised timing of Township Leasing.
- (5) The decrease is predominantly due to the transfer of Regional Coordination and Economic Development Fund to Department of Transport offset by Remote Indigenous Housing capital grants.

Balance Sheet	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
ASSETS				
Current assets				
Cash and deposits	19 472	291	19 181	1
Receivables	1 339	350	989	
Advances and investments	2 994	2 011	983	
Prepayments	16	224	(208)	
Total current assets	23 821	2 876	20 945	
Non-current assets				
Property, plant and equipment	24 666	23 729	937	
Heritage and cultural assets	44	-	44	
Total non-current assets	24 711	23 729	982	
TOTAL ASSETS	48 532	26 605	21 927	

Notes to the Financial Statements

For the year ended 30 June 2015

24. Budgetary Information (continued)

Balance Sheet	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
LIABILITIES				
Current liabilities				
Payables	5 832	1 424	4 408	2
Provisions	4 142	3 655	487	
Other liabilities	227	157	70	
Total current liabilities	10 201	5 236	4 965	
Non-current liabilities				
Provisions	1 563	-	1 563	
Total non-current liabilities	1 563	-	1 563	
TOTAL LIABILITIES	11 764	5 236	6 528	
NET ASSETS	36 767	21 369	15 398	
EQUITY				
Capital	60 154	59 677	477	
Reserves	11 481	11 517	(36)	
Accumulated funds	(34 867)	(49 825)	14 958	
TOTAL EQUITY	36 767	21 369	15 398	

Notes:

The following note descriptions relate to variances greater than 10 per cent or \$2 million or where multiple significant variances have occurred.

- (1) The increase in cash and deposits is due to the flow-on effect of cash balances from 2013-14 in addition to an equity injection.
- (2) Payables have increased due to higher than budgeted accruals and accounts payable for the agency.

Notes to the Financial Statements

For the year ended 30 June 2015

24. Budgetary Information (continued)

Cash Flow Statement	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
CASH FLOWS FROM OPERATING ACTIVITIES				
Operating receipts				
Grants and subsidies received				
Current	1 579	-	1 579	
Capital	-		-	
Appropriation	-		-	
Output	90 638	73 992	16 646	1
Commonwealth	4 179	4 841	(662)	
Receipts from sales of goods and services	6 649	1 760	4 889	2
Interest received	174	181	(7)	
Total operating receipts	103 219	80 774	22 445	
Operating payments				
Payments to employees	(42 238)	(37 066)	(5 172)	3
Payments for goods and services	(39 791)	(16 868)	(22 923)	4
Grants and subsidies paid			-	
Current	(19 676)	(22 221)	2 545	5
Capital	(9 954)	(15 711)	5 757	6
Total operating payments	(111 658)	(91 866)	(19 792)	
Net cash from/(used in) operating activities	(8 439)	(11 092)	2 653	
CASH FLOWS FROM INVESTING ACTIVITIES				
Investing receipts				
Proceeds from asset sales	-	5	(5)	
Repayment of advances	8	789	(781)	
Total investing receipts	8	794	(786)	
Investing payments				
Purchases of assets	(244)	(400)	156	
Advances and investing payments	(181)	-	(181)	
Total investing payments	(425)	(400)	(25)	
Net cash from/(used in) investing activities	(417)	394	(811)	

Notes to the Financial Statements

For the year ended 30 June 2015

24. Budgetary Information (continued)

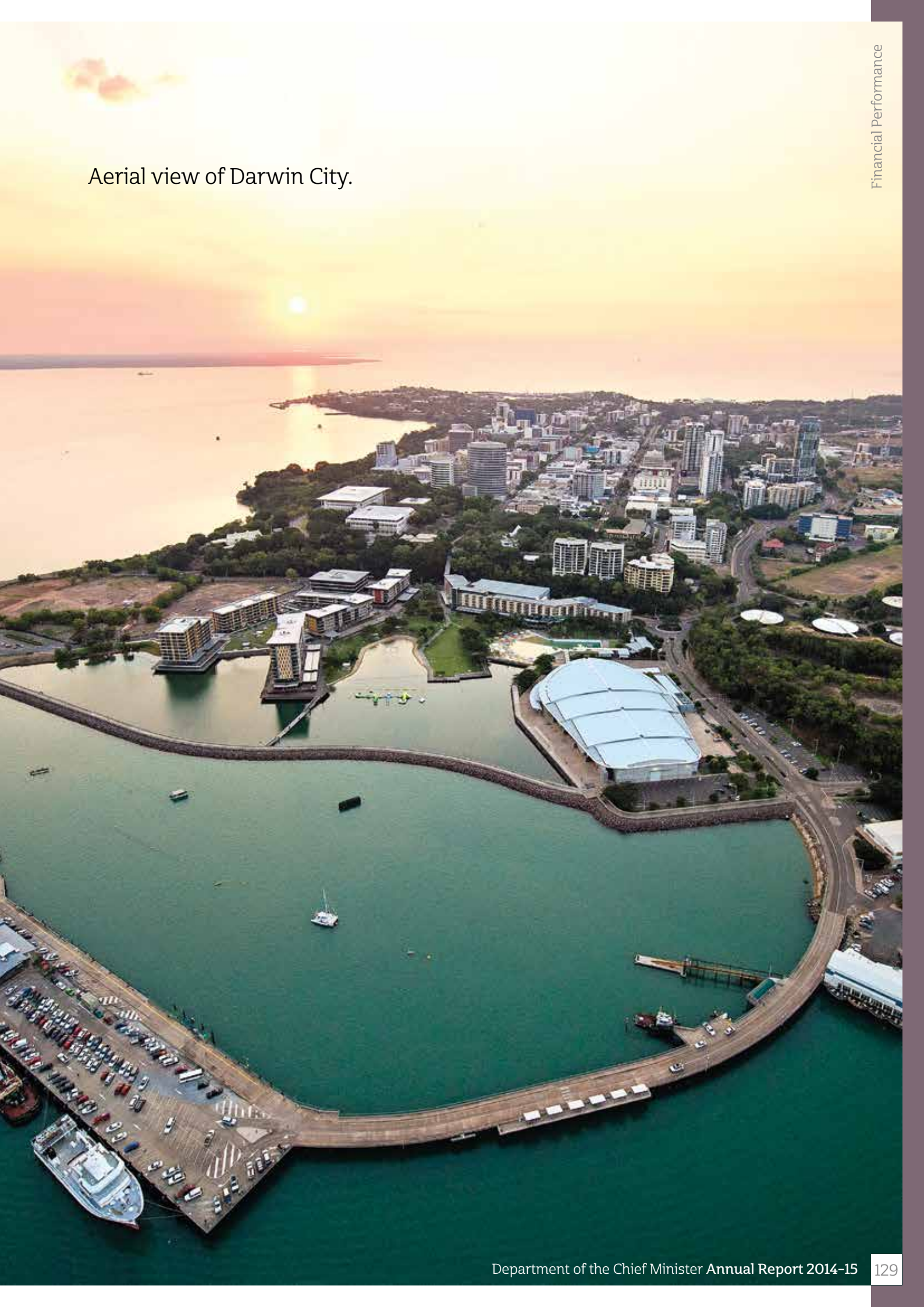
Cash Flow Statement (continued)	2014-15 Actual \$000	2014-15 Original Budget \$000	Variance \$000	Note
CASH FLOWS FROM FINANCING ACTIVITIES				
Financing receipts				
Equity injections				
Capital appropriation	395	395	-	
Other equity injections	6 860	1 000	5 860	7
Total financing receipts	7 255	1 395	5 860	
Financing payments				
Equity withdrawals	(1 257)	-	(1 257)	
Total financing payments	(1 257)	-	(1 257)	
Net cash from/(used in) financing activities	5 998	1 395	4 603	
Net increase/(decrease) in cash held	(2 858)	(9 303)	6 445	
Cash at beginning of financial year	22 330	9 594	12 736	
CASH AT END OF FINANCIAL YEAR	19 472	291	19 181	

Notes:

The following note descriptions relate to variances greater than 10 per cent or \$2 million or where multiple significant variances have occurred.

- (1) Increase in receipts of output appropriation is predominantly due to the establishment of the Office of the Coordinator General that includes significant funding for major projects.
- (2) Increase in receipts is due to GST refunds from the Australian Taxation Office that is not budgeted.
- (3) Employee payments increased due to increased employee provisions, executive termination payments and Tropical Cyclone Lam-related employee expenses.
- (4) Increase in payments is due to the establishment of the Office of the Coordinator General that includes significant funding for major projects, Tropical Cyclone Lam-related expenditure and payment of GST to the Australian Taxation Office that is not budgeted.
- (5) Lower current grant payments is due to revised timing of Township Leasing.
- (6) The decrease in grant payments is predominantly due to the transfer of Regional Coordination and Economic Development Fund to Department of Transport offset by Remote Indigenous Housing grants.
- (7) Increase in equity injections is predominantly due to support cash flow.

Aerial view of Darwin City.





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Appendices

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Members of the
Northern Territory
Ministry and the
Leader of the Opposition
as at 30 June 2015

133 Appendix 2:
Employee and
Operational
Expenditure for the
Northern Territory
Ministry and the
Leader of the Opposition
as at 30 June 2015

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Members of the Northern Territory Ministry and the Leader of the Opposition as at 30 June 2015

HON ADAM GILES MLA

Minister for Tourism
Minister for Northern and Central Australia
Minister for Economic Development
and Major Projects
Minister for Indigenous Affairs

HON WILLEM WESTRA VAN HOLTHE MLA

Minister for Primary Industry and Fisheries
Minister for Land Resource Management
Minister for Essential Services
Minister for Public Employment

HON DAVID TOLLNER MLA

Treasurer
Minister for Lands and Planning
Minister for Mines and Energy

HON JOHN ELFERINK MLA

Attorney-General and Minister for Justice
Minister for Children and Families
Minister for Health
Minister for Disability Services
Minister for Mental Health Services
Minister for Correctional Services

HON PETER STYLES MLA

Minister for Business
Minister for Racing, Gaming and Licensing
Minister for Asian Engagement and Trade
Minister for Employment and Training
Minister for Corporate and Information Services
Minister for Multicultural Affairs
Minister for Young Territorians
Minister for Senior Territorians
Minister for Defence Industries

HON PETER CHANDLER MLA

Minister for Police, Fire and Emergency Services
Minister for Education
Minister for Transport
Minister for Infrastructure
Minister for Veterans Support

HON BESS PRICE MLA

Minister for Local Government
and Community Services
Minister for Housing
Minister for Parks and Wildlife
Minister for Men's Policy
Minister for Women's Policy
Minister for Statehood

HON GARY HIGGINS MLA

Minister for Sport and Recreation
Minister for the Environment
Minister for Arts and Museums

Leader of the Opposition

MR MICHAEL GUNNER MLA

Appendix 2

Employee and Operational Expenditure for the Northern Territory Ministry and the Leader of the Opposition as at 30 June 2015

The table below outlines employee and operational expenditure in 2014–15 for the NT Ministry, Ministerial support and the Office of the Leader of the Opposition.

2014–15 Ministerial Expenditure

Minister	Total expenses \$000
The Hon Adam Giles (Chief Minister)	3 401
Employee expenses	2 204
Operating expenses	1 197
The Hon Willem Westra van Holthe	1 158
Employee expenses	813
Operating expenses	345
The Hon David Tollner	1 062
Employee expenses	924
Operating expenses	138
The Hon John Elferink	1 274
Employee expenses	989
Operating expenses	285
The Hon Peter Styles	851
Employee expenses	576
Operating expenses	275
The Hon Peter Chandler	1 277
Employee expenses	1 004
Operating expenses	273
The Hon Bess Price	1 070
Employee expenses	738
Operating expenses	332

Appendix 2

Employee and Operational Expenditure for the Northern Territory Ministry and the Leader of the Opposition as at 30 June 2015

Minister	Total expenses \$000
The Hon Gary Higgins	554
Employee expenses	424
Operating expenses	130
The Hon Matthew Conlan	702
Employee expenses	462
Operating expenses	240
The Hon Robyn Lambley	623
Employee expenses	437
Operating expenses	186
Ministerial Support	3 810
Employee expenses	3 148
Operating expenses	662
Office of the Leader of the Opposition	1 907
Employee expenses	1 447
Operating expenses	460
Total	17 689
Employee expenses	13 167
Operating expenses	4 522

Contact Details

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Katherine NT 0851

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8 Franklyn Street
Nhulunbuy NT 0880

PO Box 346
Nhulunbuy NT 0881

Telephone: (08) 8987 0554
Fax: (08) 8923 9547

Alice Springs

Level 1
Alice Plaza, Todd Mall
Alice Springs NT 0870

PO Box 2605
Alice Springs NT 0871

Telephone: (08) 8951 5781
Fax: (08) 8951 5361

Feedback Form

The Department of the Chief Minister welcomes your feedback on the 2014-15 Annual Report.

CONTACT DETAILS (optional)

Name

Organisation

Postal address

.....

Email address.....

DOCUMENT CONTENT

The report met your needs

- Strongly agree
- Agree
- Disagree
- Strongly disagree

The format of the report enabled easy access to areas of interest

- Strongly agree
- Agree
- Disagree
- Strongly disagree

The report is easy to understand

- Strongly agree
- Agree
- Disagree
- Strongly disagree

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR PRIMARY INTEREST IN READING THIS REPORT?

- Business
- Student
- Employee
- Local
- Contractor/ supplier
- Member of a community group
- Other (please specify)

COMMENTS

Do you have any comments or suggestions on how our future annual reports could be improved?

.....

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.....

Once completed, please post to:

Department of the Chief Minister
GPO Box 4396
Darwin NT 0801

Alternatively, submit your feedback electronically on the agency's website at www.dcm.nt.gov.au

