



NORTHERN TERRITORY OF AUSTRALIA  
REMUNERATION TRIBUNAL

REPORT ON THE DETERMINATION  
No. 1 of 2026 – Special Inquiry  
SALARIES AND OTHER ENTITLEMENTS  
OF ASSEMBLY MEMBERS

**REMUNERATION TRIBUNAL REPORT AND  
DETERMINATION NO. 1 OF 2026 – SPECIAL INQUIRY**

**ENTITLEMENTS OF ASSEMBLY MEMBERS**

**Introduction**

1. On 12 February 2026, the Acting Administrator of the Northern Territory issued the following request to the Remuneration Tribunal:
  - (a) To inquire into and determine, within one month from the day of this request, the entitlements (other than the basic salary or additional salary of office) for Assembly members for performing the functions of an Assembly member.
2. The resulting Report and Determination must be tabled in the Legislative Assembly within six sitting days of receipt by the Minister.
3. Entitlements were reviewed and last determined on 21 October 2025 which took effect from 1 January 2026.
4. This Report and Determination completes this review.

**Powers of the Remuneration Tribunal**

5. The powers of the Remuneration Tribunal, in respect of determining entitlements for Assembly Members, are set out in sections 3(A), 4, 4AA, 4AB and 4A of the Act and Regulation 3.
6. The relevant sections are set out below:

**3A Remuneration Tribunal's power in relation to salaries**

- (1) The Remuneration Tribunal must, on the Administrator's request, inquire into and determine the following:
  - (a) the amount of basic salary;
  - (b) the amount of additional salary of office and the offices in respect of which additional salary of office is to be paid;
  - (c) the basis on which the amounts mentioned in paragraphs (a) and (b) have been or should be determined.
- (2) A request under subsection (1) may relate to:
  - (a) an inquiry for a specified time; or
  - (b) inquiries for specified intervals.

**4 Remuneration Tribunal's powers except for basic salary or additional salary of office**

- (1) The Remuneration Tribunal must, on the Administrator's request, inquire into, or inquire into and determine, an entitlement (other than the basic salary or additional salary of office) of an Assembly Member for:
  - (a) performing the functions of an Assembly Member; or
  - (b) performing a function for the Assembly; or

- (c) holding or occupying any of the following offices:
    - (i) the Speaker of the Assembly;
    - (ii) the Leader of the Opposition;
    - (iii) any other office in the Assembly;
    - (iv) a Minister;
    - (v) a Member of the Executive Council.
- (1B) Without limiting subsection (1), the Remuneration Tribunal may, under the request, inquire into, or inquire into and determine, other entitlements, including, for example, the following:
- (a) an entitlement for establishing or maintaining offices for an Assembly Member, including:
    - (i) the provision of staff and equipment for the offices; and
    - (ii) the payment or reimbursement of amounts to cover expenses incurred in relation to the offices;
  - (b) an entitlement for official travel undertaken by:
    - (i) an Assembly Member; and
    - (ii) a person who, under a determination, may accompany an Assembly Member for the travel;
  - (c) the provision of a motor vehicle to an Assembly Member;
  - (d) an entitlement relating to child care services required because of the performance of official functions by an Assembly Member.

#### 4AA Remuneration Tribunal's power in relation to former Assembly Member

The Remuneration Tribunal must also, on the Administrator's request, inquire into, or inquire into and determine, an entitlement for a person (a former Member) who, after the commencement of this section, ceases to hold office as an Assembly Member; and

- (a) who was first elected as an Assembly Member at the general election held in 2005 or a later election; and
- (b) who is not, after ceasing to be an Assembly Member, entitled to receive payment of a pension or superannuation benefit related to the former member's office as an Assembly Member.

#### 4AB Circumstances of disentitlement

A former Member is not entitled to receive an entitlement mentioned in section 4AA in any of the following circumstances:

- (a) the former Member has, under section 21(2) of the Northern Territory (Self-Government) Act 1978 (Cth), vacated office as an Assembly Member because section 21(1)(c) of that Act applies to the former member;
- (b) the former Member retires from office as an Assembly Member to be a candidate for another seat in the Assembly, or in any other Australian parliament, and is elected to the other seat.

#### 4A Report following inquiry

- (1) The Remuneration Tribunal must prepare a report for each inquiry conducted

under section 3A, 4 or 4AA.

- (2) However, if inquiries are conducted together under any of the following provisions, the Remuneration Tribunal need only prepare one report for those inquiries:
  - (a) section 3A;
  - (b) section 4;
  - (c) section 4AA.
- (3) The report:
  - (a) if the Remuneration Tribunal is requested to inquire into and determine an amount of salary or entitlement - must include a determination of the amount of salary or entitlement; or
  - (b) otherwise - may include recommendations on the entitlement to which the inquiry relates.
- (4) The Remuneration Tribunal must give the Administrator and Minister a copy of the report as soon as practicable after it is made.
- (5) The Minister must table a copy of the report in the Assembly within 6 sitting days after receiving it.

### Regulation 3 Exceptions to Remuneration Tribunal's power for Assembly member entitlements

- (1) For section 4(1C) of the Act, the Remuneration Tribunal does not have power to inquire into, or inquire into and determine, an entitlement for the provision of office accommodation, furniture and equipment and staff to a Minister, the Speaker of the Assembly, the Leader of the Opposition or an independent Assembly Member.
- (2) However, sub-regulation (1) does not affect the Remuneration Tribunal's powers relating to the entitlements for establishing or maintaining an office in an Assembly Member's electorate, including the following in relation to the office:
  - (a) Office space;
  - (b) Furniture and equipment
  - (c) Parking spaces;
  - (d) Cleaning and utility services;
  - (e) Staff, including number, salary, allowances and conditions of employment;
  - (f) Travel and travel costs for the staff, including arrangements for the use of private vehicles;
- (3) In this regulation:

**Furniture and equipment** includes a photocopier, communications and information technology and associated equipment.

### Conduct of this Inquiry

7. On 12 February 2026, the Tribunal commenced its inquiry in line with the request from the Acting Administrator of the Northern Territory to address queries raised by Madam Speaker resulting from the *Remuneration Tribunal's Determination 1 of 2025 - Salaries and Other Entitlements of Assembly Members*.

8. Clauses in the Remuneration Tribunal's *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* that have not been amended continue in full force and effect and are set out in this Determination.

### **Motor vehicles**

9. To provide a clearer instruction to the Department of the Legislative Assembly to administer the allowance should a Member of the Legislative Assembly elect to be provided with a government vehicle, Schedule 2 now provides the rate with a Government supplied vehicle with other consequential amendments made as described in the Determination.

### **Mode of Travel**

10. Clarification was received on the ability to utilise economy airfares for nominees where business class seats are not available.


### **Staff**

11. The inclusion of the ability to employ Assistant Electorate Officers on Term Contracts has been provided in the Determination.
12. Removal of the reference of 'permanent full time' staff for those employed as Electorate Officers for the purpose of allowances provided in Schedule 5.

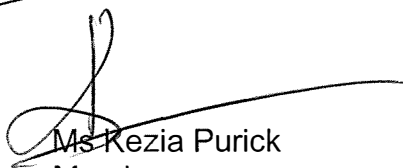
### **General**

13. The entitlements in the Determination take effect the date the Determination is signed.

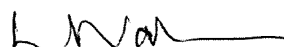
Dated **17 February 2026**



Mr Gary Higgins  
Chairperson  
Remuneration Tribunal



Ms Kezia Purick  
Member  
Remuneration Tribunal



Ms Lynne Walker  
Member  
Remuneration Tribunal



**NORTHERN TERRITORY OF AUSTRALIA  
REMUNERATION TRIBUNAL**

*Assembly Members and Statutory Officers  
(Remuneration and Other Entitlements) Act 2006*

**DETERMINATION OF SALARIES AND OTHER ENTITLEMENTS  
OF ASSEMBLY MEMBERS**

**DETERMINATION NO. 1 OF 2026 – SPECIAL INQUIRY**

Under section 3A, 4 and 4AA of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*, and in accordance with the Administrator of the Northern Territory's request on 12 February 2026, the Remuneration Tribunal (the Tribunal) makes the following determination in relation to allowances of Assembly Members.

**1. DEFINITIONS**

1.1 In this Determination:

**'accompanying person'** means nominee or dependent children and that person need not necessarily travel with the Assembly Member.

**'Accountable Officer'** means the Accountable Officer for the Agency incurring expense under this Determination.

**'additional salary of office'** means salary paid to an Assembly Member, in addition to basic salary, because the member holds or occupies a prescribed office.

**'Assembly'** means the Legislative Assembly.

**'Assembly Committee'**, for the purpose of payment of Travelling Allowance, means one established by the Assembly.

**'Assembly Member'** means a Member of the Northern Territory Legislative Assembly.

**'basic salary'** means salary paid to an Assembly Member for their role as an Assembly Member.

*Note for definition of basic salary: An Assembly Member may also be paid other salary because, for example, the Assembly Member holds or occupies a certain office, including that of a Minister.*

**'capital city'** means locations within a radius of:

- (a) 10 kilometres from the general post office of a capital city; or
- (b) 5 kilometres from the major airport servicing a capital city

**'Clerk'** means the Clerk of the Legislative Assembly.

**'commercial accommodation'** means accommodation in a commercial establishment such as a hotel, motel or serviced apartment or similar.

**‘Darwin’** means the Total Darwin Statistical Division and the Litchfield Shire Sub-Division as prescribed by the Australian Bureau of Statistics.

**‘dependent child’** means a dependent child under 16 years of age or a dependent full-time student less than 25 years of age.

**‘home base’** for an Assembly Member means:

- (a) a place of residence of the Member nominated by the Member to the Clerk; or
- (b) if the Member has not nominated a place, the principal place of residence of the Member.

**‘Legislative Assembly Meetings’** means any Legislative Assembly Sittings, and meetings of the Estimates Committee, Select Committees, Standing Committees and Sessional Committees.

**‘Legislative Assembly Sittings’** means a series of Sitting days, as defined in Standing Order 2.

**‘Member’** means a Member of the Northern Territory Legislative Assembly.

**‘nominee’** means a close relative (partner, parent, son, daughter or dependent child, brother or sister) nominated to the Speaker to receive travel privileges available to the nominee of a Member. The Speaker may, in special circumstances and at the request of a Member, approve the nominee of that Member to be a person other than the nominee or close relative of the Member.

**‘Office Holder’** means:

- (a) Speaker of the Assembly;
- (b) Leader of the Opposition;
- (c) any other Office in the Assembly; and
- (d) a Minister.

**‘Prescribed Office’** means an Office Holder mentioned in Schedule 1 of this determination and in accordance with section 3A(1)(b) of the Act.

**‘partner’** means spouse or de-facto partner, regardless of sex.

**‘Scrutiny Committee’** means all Standing, Sessional or Select committees of the Legislative Assembly except for the House, Privileges, Standing Orders and Members’ Interests committees and other committees established by the Assembly.

**‘services as a Member’** and **‘official business’** cover all matters of relevance or interest to Northern Territory electors.

**‘Shadow Minister’** in relation to the granting of entitlements means a Member duly accredited as such in a schedule provided to the Speaker by the Leader of the Opposition.

**‘travel expense reimbursement’** is an amount payable to a Member to defray reasonable costs incurred by them during travel at NT Government expense that includes at least one overnight stay, for one or more of the following:

- (a) accommodation;
- (b) meals;
- (c) incidental expenses; or
- (d) hire cars, taxis and ferries.

**‘Travelling Allowance’** means an amount payable per overnight stay to a Member to offset personal costs they, or any person authorised to travel as an accompanying person, may incur during travel at NT Government expense.

'Tribunal' means Remuneration Tribunal established by section 17 of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*.

## 2. BASIC SALARY OF MEMBER

The basic salary of an Assembly Member was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## 3. ADDITIONAL SALARY OF OFFICE

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## 4. ELECTORATE ALLOWANCE

4.1 A Member is entitled to an electorate allowance paid fortnightly. The annual rate is specified in the Total Rate provided in Schedule 2 to cover the expenses they incur, including, but not limited to, the matters set out below, at their sole discretion in servicing their electorate:

- (a) stationery, printing and postage costs;
- (b) travel costs, including charter flights, parking fees, airline lounge memberships, hire cars;
- (c) communications, including WIFI in public access areas;
- (d) tax deductible donations;
- (e) support for constituents;
- (f) hosting costs;
- (g) gifts;
- (h) sponsorships;
- (i) membership fees;
- (j) support for organisations;
- (k) patron expenses;
- (l) advertising;
- (m) professional development;
- (n) interpreter services;
- (o) accessing or maintaining an electorate database;
- (p) replenishing first aid kits for Liaison Officers; or
- (q) other.

4.2 The annual rate of the electorate allowance is reduced by \$5,500 from the amount specified in the Total Rate provided in Schedule 2 if the Member's electorate office is cleaned, including the removal of general office waste, at the NT Government's expense.

4.3 A newly elected Member is entitled to a once only advance on their electorate allowance for up to 4 fortnightly payments to assist in establishing their electorate office. This entitlement is only available in the first 6 months of the new Member's term.

4.4 Each Electorate Office is entitled to 1 security bin to be emptied once per year at the NT Government's expense.

## 5. MEMBER ENTITLEMENT TO TRAVEL

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

Clauses 5.1(a), 5.2 and 5.3 below replace clauses 5.9(c), 5.11 and 5.15 (respectively) provided in the Remuneration Tribunal's *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members*.

### Mode of Travel

5.1 Travel within the entitlements in this Determination must be undertaken either:

- (a) in an NT Government vehicle provided under clause 8.2, or in the event that the use of an NT Government supplied vehicle is not feasible, a hire car or short-term hire vehicle from NT Fleet. A Member who has elected to be provided with a Government vehicle under clause 8.1 may use their own vehicle, but is not able to be reimbursed at the NT Government rate per kilometre. If an NT Fleet vehicle is not available, the Member will be entitled to seek reimbursement costs at a rate based on the entitlements in Schedule 2.

### Conditions of Domestic and International Travel

5.2 A Member is entitled to travel business class, where available, at the NT Government's expense.

### Entitlement to Travel by Others

5.3 Where a Member is travelling pursuant to this Determination, and their nominee has no entitlements elsewhere in this Determination, a Member may convert their business class airfare entitlement to two fully flexible economy class tickets for a nominee to travel for the same purpose. The nominee is not entitled to other travel expense reimbursement or travel allowance.

## 6. TRAVEL EXPENSES

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## 7. ACCOUNTABILITY FOR TRAVEL

This provision was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## 8. PROVISION FOR MOTOR VEHICLE

8.1 If a Member elects to be provided with a government vehicle, the Member's electorate allowance is to be reduced to the amounts prescribed in Schedule 2 under the heading *Rate with Government supplied vehicle*.

8.2 Following a member's request to the Speaker:

- (a) A Member will be provided with an NT Government supplied private plated motor vehicle and associated fuel card for:
  - parliamentary business use; or
  - electorate and electorate staff use; or
  - private use within the NT.

Clauses 8.2(b) to 8.2(d) were set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

Clauses 8.3 to 8.7 were set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

8.8 (a) A Member who has a motor vehicle already supplied by the NT Government may only elect to receive an allowance in lieu of the motor vehicle when there are 6 months or less remaining on the lease.

Clauses 8.8(b) and 8.8(c) were set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

(d) Members whose Electorate exceeds 300 000 km<sup>2</sup> receive an additional \$20,000 in their allowance as provided in Schedule 2.

(e) For the purposes of this Determination, any new vehicle supplied during 2025 can be returned and access the Total Allowance in Schedule 2 without penalty, noting that the outstanding lease costs will therefore need to be paid by the Department of the Legislative Assembly. For Members with new vehicles currently on order, confirmation of your choice to continue with that order or otherwise is to be provided to the Clerk by the end of March 2026. After this date, any Member who has a motor vehicle supplied by the NT Government may only elect to receive their allowance as per 8.8(a). Any vehicle ordered following the tabling of this Determination will be subject to cost recovery as outlined in this Determination.

Clauses 8.9 to 8.10 were set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## **9. COMMUNICATIONS, TELEPHONES AND INFORMATION TECHNOLOGY**

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## **10. OFFICE SPACE AND EQUIPMENT**

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## **11. STAFF**

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

Clauses 11.1, 11.2 and 11.3 below replace clauses 11.2, 11.21 and 11.22 (respectively) provided in the Remuneration Tribunal's *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members*.

### **Allowances**

11.1 All Members are entitled to an Assistant Electorate Officer for a total of:

- (a) 32 hours per fortnight, paid fortnightly as per the contract covered in Schedule 8 or Schedule 14; or
  - (b) up to 70 hours per 4-week period or up to 192 hours per 12-week period. Paid on submission of claim for payment as required, and covering periods of no less than 2 weeks and hours not exceeding 76 per 2-week period as per the contract covered in Schedule 11 and in line with public service pay periods;
- 11.2 With reference to clauses 11.19 and 11.20, in consideration of the requirement to work reasonable overtime and outside of normal office hours from time to time, an Electorate Officer, may elect to be paid an allowance equivalent to 15% of their basic salary, as set out in Schedule 5 to this Determination (Overtime and Out of Normal Office Hours Allowance) rather than claim overtime on each occasion.
- 11.3 If an Electorate Officer's Member is a Minister or the Leader of the Opposition, the Electorate Officer shall be entitled to an additional allowance equivalent to 10% of their basic salary, as set out in Schedule 5 to this Determination (Responsibility Allowance). Electorate Officers who receive a Responsibility Allowance, must only perform Electorate Office duties.

## **12. CHILD CARE**

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## **13. HOUSING ENTITLEMENT**

This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

## **14. RESETTLEMENT ALLOWANCE**

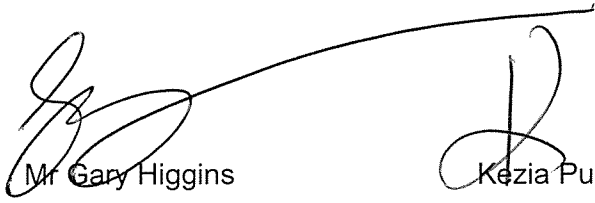
This entitlement was set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

**15. GENERAL**

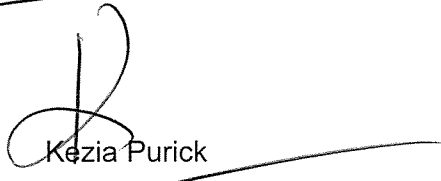
All clauses made under this part were set by the Remuneration Tribunal in its *Determination 1 of 2025 – Salaries and Other Entitlements of Assembly Members* made on 21 October 2025 effective 1 January 2026.

15.1 This Determination applies the date it is signed by the Remuneration Tribunal.

Dated **17 February 2026**



Mr Gary Higgins  
Chairperson  
Remuneration Tribunal



Kezia Purick  
Member  
Remuneration Tribunal



Lynne Walker  
Member  
Remuneration Tribunal

# SCHEDULE 1

## Percentages of Base Remuneration of Additional Salary of Office Paid to Prescribed Office Holders

Chief Minister	100%
Deputy Chief Minister	80%
Leader of Government Business	65%
Other Ministers	65%

### PARLIAMENTARY POSITIONS

Speaker	65%
Leader of the Opposition	65%
Deputy Leader of the Opposition	30%
Deputy Speaker and Chair of the Committee of the Whole	25%
Chairperson of a Scrutiny Committee	20%
Government Whip	15%
Opposition Whip	15%
Member of a Scrutiny Committee	10%

## SCHEDULE 2

### Annual Rate of Allowances

<b>Electorate</b>	<b>Total Rate</b>	<b>OR</b>	<b>Rate with Government supplied vehicle</b>
Araluen	\$99 000		\$64 000
Blain	\$99 000		\$64 000
Braitling	\$99 000		\$64 000
Brennan	\$99 000		\$64 000
Casuarina	\$99 000		\$64 000
Drysdale	\$99 000		\$64 000
Fannie Bay	\$99 000		\$64 000
Johnston	\$99 000		\$64 000
Karama	\$99 000		\$64 000
Fong Lim	\$99 000		\$64 000
Nightcliff	\$99 000		\$64 000
Port Darwin	\$99 000		\$64 000
Sanderson	\$99 000		\$64 000
Spillett	\$99 000		\$64 000
Wanguri	\$99 000		\$64 000
Katherine	\$114 000		\$74 000
Nelson	\$114 000		\$74 000
Goyder	\$114 000		\$74 000
Namatjira	\$139 000		\$79 000
Daly	\$139 000		\$79 000
Mulka	\$142 500		\$82 500
Arnhem	\$146 500		\$86 500
Arafura	\$154 000		\$94 000
Barkly	\$174 000		\$94 000
Gwoja	\$191 000		\$111 000

## SCHEDULE 3

### PART A. RATES OF TRAVELLING ALLOWANCE PER OVERNIGHT STAY WHERE COMMERCIAL ACCOMMODATION IS USED

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Location	Member \$
<u>Northern Territory</u>	
Alice Springs	376
Jabiru	386
Katherine	398
Nhulunbuy	430
Tennant Creek	373
Yulara	740
<u>Elsewhere in the NT</u>	
All places	358
<u>Capital Cities other Jurisdictions</u>	
Adelaide	407
Brisbane	453
Canberra	442
Hobart	431
Melbourne	427
Perth	441
Sydney	463
<u>Elsewhere in Australia</u>	
All places other than above centres	358

#### **Accompanying Nominee**

Breakfast, lunch and dinner per overnight stay as provided in Schedule 3, Part D.

**PART B. RATES OF TRAVELLING ALLOWANCE PER OVERNIGHT STAY IN DARWIN**

- (i) Where the Member has approval to stay in Darwin overnight, Travelling Allowance of \$450 per overnight stay is paid, irrespective of the type of accommodation used. Receipts are not required.
- (ii) Accompanying nominee is entitled to breakfast, lunch and dinner per overnight stay.

**PART C. RATES OF TRAVELLING ALLOWANCE WHERE OTHER ACCOMMODATION IS USED IN LOCATIONS OTHER THAN DARWIN**

Where the Member does not stay in commercial accommodation, he or she shall be paid:

- (iii) 40% of the applicable rates in Part A; and
- (iv) for a single qualifying accompanying nominee, the daily rate of \$74.

**PART D. RATES FOR PAYMENT OF MEALS AND INCIDENTALS WHERE THE ACCOMMODATION COMPONENT IS PAID FOR BY THE NT GOVERNMENT WITHIN AUSTRALIA**

**Domestic**

	<b>Member</b>	<b>Accompanying Nominee</b>
Breakfast	\$ 38.90	Breakfast, lunch and dinner per overnight stay
Lunch	\$ 55.00	
Dinner	\$ 77.00	
Incidentals	\$ 32.90	
<b>Total</b>	<b>\$203.80</b>	

**PART E. RATES FOR PAYMENT OF MEALS AND INCIDENTALS WHERE THE ACCOMMODATION COMPONENT IS PAID FOR BY THE NT GOVERNMENT OUTSIDE AUSTRALIA**

**Overseas**

Rates for payments to Members of meals and incidentals are to be paid in accordance with *Taxation Determination TD 2025/4* or any subsequent Taxation Determination made in substitution of that Determination.

Accompanying nominee is entitled to breakfast, lunch and dinner per overnight stay.

## **SCHEDULE 4**

### **PART A - Approved Motor Vehicles**

#### **Make/Model**

- Toyota Kluger GX 7-seat 4x2 Wagon Petrol Auto
- Subaru Outback AWD Station Wagon
- Toyota Hilux dual cab SR-5 Auto – 2WD
- Or an equivalent vehicle in terms of cost approved by NT Fleet in line with the general Northern Territory Public Sector vehicles

### **PART B - Approved Four Wheel Drive Motor Vehicles**

#### **Make/Model**

- Toyota Prado GXL Station Wagon Diesel Auto
- Toyota Landcruiser 300 GX 4D Wagon – 3.3 Litre V6 Turbo Diesel
- Or an equivalent vehicle in terms of cost approved by NT Fleet in line with the general NT Public Sector vehicles

### **Approved Motor Vehicle Accessories**

Four-wheel drive vehicles supplied to Members in accordance with Clause 8.4 of this Determination are to be equipped for purpose. This may require, but not be limited to, the following accessories:

- long range fuel tanks – Car manufacturers only
- additional spare wheel – 4WD drives only
- bullbar
- towbar or roof rack with or without ladder

All other vehicles:

- towbar or roof rack
- bullbar, where appropriate

## **SCHEDULE 5**

### **ELECTORATE OFFICERS**

#### **Basic Salary (\$ p.a.) Increments**

1. \$95,850
2. \$98,260
3. \$100,670
4. \$104,858 For Electorate Officers with 5 years' experience within a 7-year period

#### **Overtime and Out of Normal Office Hours Allowance (15% of Basic Salary \$ p.a.)**

1. \$14,377
2. \$14,739
3. \$15,101
4. \$15,729

#### **Responsibility Allowance (10% of Basic Salary \$ p.a.)**

1. \$9,585
2. \$9,826
3. \$10,067
4. \$10,486

#### **Casual Rate of Pay**

Will include a 25% loading

## **ASSISTANT ELECTORATE OFFICERS**

### **Basic Salary (\$ p.a.) Increments**

1. \$87,769
2. \$90,254
3. \$92,901

### **Out of Normal Office Hours Allowance (10% of Basic Salary \$ p.a.)**

1. \$8,777
2. \$9,025
3. \$9,290

## **LIAISON OFFICERS**

### **Basic Salary (\$ p.a.) Increments**

1. \$87,769
2. \$90,254
3. \$92,901

### **Out of Normal Office Hours Allowance (10% of Basic Salary \$ p.a.)**

1. \$8,777
2. \$9,025
3. \$9,290

## SCHEDULE 6



### DEPARTMENT OF THE LEGISLATIVE ASSEMBLY CODE OF CONDUCT FOR STAFF OF MEMBERS OF THE LEGISLATIVE ASSEMBLY

To maintain public confidence in the integrity of the Northern Territory Legislative Assembly and its Members, personal staff of a Member must demonstrate ethical standards.

Staff of Members of the Legislative Assembly are required to be familiar with and comply with the terms and conditions of their employment contract and this code of conduct.

The conduct and performance of staff of Members of the Legislative Assembly may reflect on the reputation of their Member. All staff are required to be familiar with the *Legislative Assembly (Members' Code of Conduct and Ethical Standards) Act 2008* and support their Members' compliance with this through their personal and professional behaviour when carrying out their duties.

While performing their duties, staff of Members of the Legislative Assembly must:

- demonstrate integrity and exercise professional judgement;
- perform their duties diligently and to the best of their skill and ability;
- avoid all real or perceived conflicts of interest and report any potential conflicts to their Member as soon as possible;
- never solicit or accept payment or other benefit for anything done in connection with their employment;
- not use or appear to use their position or access to information to gain benefit or advantage for themselves or another person;
- declare the receipt of any gifts and benefits using the prescribed form;
- maintain confidentiality and not disclose or inappropriately use information acquired in the course of their employment;
- provide necessary and appropriate assistance to constituents and the public interact with people of diverse cultures respectfully;
- comply with all laws and relevant guidelines;
- manage public resources effectively and avoid waste or excessive use;
- take reasonable care for their own, and others', work health and safety;
- not engage in outside employment without prior approval;
- ensure they act in the best interests of the Member of the Legislative Assembly

representing a constituency and not act in a politically partisan manner or use work time for political activity; and

- disclose any prior or pending criminal offences as soon as is reasonably practicable.

All staff of Members of the Legislative Assembly are public officers as defined in the *Independent Commissioner Against Corruption Act 2017* (ICAC Act). Public officers and public bodies are subject to mandatory reporting guidelines and must report improper conduct to the Office of the Independent Commissioner Against Corruption (ICAC).

Staff of Members of the Legislative Assembly must familiarise themselves with important concepts defined in Part 1 Division 2 of the ICAC Act, including conduct, improper conduct, corrupt conduct, misconduct, unsatisfactory conduct, breach of public trust, public resources, anti-democratic conduct and public body and public officer.

### Personal Use of Social Media

Staff of Members of the Legislative Assembly must be aware that their employment may create an association between personal content posted on social media and their role. Caution must be exercised when using social media or making any public comment to ensure staff are not perceived to be commenting on behalf of their Member or inappropriately reflecting on information obtained in the course of their employment.

## SCHEDULE 7

### ELECTORATE OFFICER CONTRACT OF EMPLOYMENT

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the  
[Click or tap here to enter text.](#) day of [Choose an item.](#) 2026

between

**The Northern Territory of Australia (“the Employer”)**

GPO Box 3721

DARWIN NT 0801

(address for service of notices) and

[Click or tap here to enter text.](#)

(“the Employee”)

[Click or tap here to enter text.](#)

[Click or tap here to enter text.](#)

(show address for service of notices)

## Employment

1. The Employee is employed as an Electorate Officer for the [Choose an item.](#) (**the Member**)
2. The Employee is employed on a [Choose an item.](#) basis of [Click or tap here to enter text.](#) hours per week.
3. This contract commences on [Click or tap to enter a date.](#) and is for an indefinite period, unless terminated in accordance with the terms of this contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## Probation

5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the Tribunal's Determination, the Employee is entitled to a basic salary of [Choose an item.](#)

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_  
CLERK & CHIEF EXECUTIVE OFFICER OF THE

DEPARTMENT OF THE LEGISLATIVE  
ASSEMBLY  
for and on behalf of the Northern Territory of

Australia pursuant to a delegation under the  
*Contracts Act 1978*

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)

\_\_\_\_\_  
Signature of Employer/Delegate

\_\_\_\_\_  
Date

**SIGNED** by \_\_\_\_\_ )  
(print name) \_\_\_\_\_ )

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## SCHEDULE 8

### ASSISTANT ELECTORATE OFFICER CONTRACT OF EMPLOYMENT

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the  
[Click or tap here to enter text.](#) day of [Choose an item.](#) 2026

between

**The Northern Territory of Australia (“the Employer”)**

GPO Box 3721

DARWIN NT 0801

(address for service of notices) and

[Click or tap here to enter text.](#)

(“the Employee”)

[Click or tap here to enter text.](#)

[Click or tap here to enter text.](#)

(show address for service of notices)

## Employment

1. The Employee is employed as an Assistant Electorate Officer for the [Choose an item.](#) (the Member)
2. The Employee is employed on a part-time basis of [Click or tap here to enter text.](#) hours per week.
3. This contract commences on [Click or tap to enter a date.](#) and is for an indefinite period, unless terminated in accordance with the terms of this Contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## Probation

5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the Tribunal's Determination, the Employee is entitled to a basic salary of [Choose an item.](#)

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_  
CLERK & CHIEF EXECUTIVE OFFICER OF  
THE DEPARTMENT OF THE LEGISLATIVE  
ASSEMBLY

for and on behalf of the Northern Territory of  
Australia pursuant to a delegation under the  
*Contracts Act 1978*

)  
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) \_\_\_\_\_

Signature of Employer/Delegate

\_\_\_\_\_  
Date

**SIGNED** by \_\_\_\_\_)

(print name) \_\_\_\_\_)

\_\_\_\_\_

Signature

\_\_\_\_\_  
Date

## SCHEDULE 9

### LIAISON OFFICER CONTRACT OF EMPLOYMENT

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the  
[Click or tap here to enter text.](#) day of [Choose an item.](#) 2026

between

**The Northern Territory of Australia (“the Employer”)**

GPO Box 3721

DARWIN NT 0801

(address for service of notices) and

[Click or tap here to enter text.](#)

(“**the Employee**”)

[Click or tap here to enter text.](#)

[Click or tap here to enter text.](#)

(show address for service of notices)

(show address for service of notices)

## Employment

1. The Employee is employed as a Liaison Officer for the [Choose an item.](#) (the Member)
2. The Employee is employed on a [Choose an item.](#) basis of [Click or tap here to enter text.](#) hours per week.
3. This contract commences on [Click or tap to enter a date.](#) and is for an indefinite period, unless terminated in accordance with the terms of this Contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## Probation

5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the Tribunal's Determination, the Employee is entitled to a basic salary of [Choose an item.](#)

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_  
CLERK & CHIEF EXECUTIVE OFFICER OF  
THE DEPARTMENT OF THE LEGISLATIVE  
ASSEMBLY

Australia pursuant to a delegation under the  
*Contracts Act 1978*

for and on behalf of the Northern Territory of

)  
)  
)  
**SIGNED** by \_\_\_\_\_ )  
(print name) \_\_\_\_\_ )  
)

\_\_\_\_\_  
Signature of Employer/Delegate

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**SCHEDULE 10**

**ELECTORATE OFFICER  
CASUAL CONTRACT OF EMPLOYMENT**

**ELECTORATE OFFICER CASUAL CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20....

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as an Electorate Officer for the [Choose an Item \(the Member\)](#).
2. The Employee is employed on a casual basis and there is no guarantee of ongoing or regular work or employment.
3. There is no continuing contract of employment with the Employer requiring the Employee to work on a subsequent occasion at a specified time.
4. The period of this contract commences on [Click or tap to enter a date.](#) and ends on [Click or tap to enter a date.](#), unless terminated sooner in accordance with the terms of this Contract or the Tribunal's Determination.

## Remuneration

5. Subject to the terms and conditions of this Contract, the Employee will be paid at the base rate of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

6. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## Terms and Conditions

7. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_

CLERK & CHIEF EXECUTIVE OFFICER OF THE )  
DEPARTMENT OF THE LEGISLATIVE )  
ASSEMBLY )

for and on behalf of the Northern Territory of )  
Australia pursuant to a delegation under the )  
*Contracts Act 1978* )

)

\_\_\_\_\_

Signature of Employer/Delegate

\_\_\_\_\_

Date

**SIGNED** by \_\_\_\_\_ )

(print name) )

)

)

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

**SCHEDULE 11**

**ASSISTANT ELECTORATE OFFICER  
CASUAL CONTRACT OF EMPLOYMENT**

**ASSISTANT ELECTORATE OFFICER CASUAL CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20....

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as an Assistant Electorate Officer for the [Choose an item \(the Member\)](#).
2. The Employee is employed on a casual basis and there is no guarantee of ongoing or regular work or employment.
3. There is no continuing contract of employment with the Employer requiring the Employee to work on a subsequent occasion at a specified time.
4. The period of this contract commences on [Click or tap to enter a date.](#) and ends on [Click or tap to enter a date.](#), unless terminated sooner in accordance with the terms of this Contract or the Tribunal's Determination.

## Remuneration

5. Subject to the terms and conditions of this Contract, the Employee will be paid at the base rate of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

6. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## Terms and Conditions

7. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_

CLERK & CHIEF EXECUTIVE OFFICER OF THE )  
DEPARTMENT OF THE LEGISLATIVE )  
ASSEMBLY )

for and on behalf of the Northern Territory of )  
Australia pursuant to a delegation under the )  
*Contracts Act 1978* )

)  
)

\_\_\_\_\_  
Signature of Employer/Delegate

\_\_\_\_\_  
Date

**SIGNED** by \_\_\_\_\_)

(print name) )

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**SCHEDULE 12**

LIAISON OFFICER

CASUAL CONTRACT OF EMPLOYMENT

**LIAISON OFFICER CASUAL CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20....

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as a Liaison Officer for the [Choose an item \(the Member\)](#).
2. The Employee is employed on a casual basis and there is no guarantee of ongoing or regular work or employment.
3. There is no continuing contract of employment with the Employer requiring the Employee to work on a subsequent occasion at a specified time.
4. The period of this contract commences on [Click or tap to enter a date.](#) and ends on [Click or tap to enter a date.](#), unless terminated sooner in accordance with the terms of this Contract and the Tribunal's Determination.

## Remuneration

5. Subject to the terms and conditions of this Contract, the Employee will be paid at the base rate of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

6. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## Terms and Conditions

7. The terms and conditions of this Contract are set out in this Contract and the Tribunal's Determination.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.
11. Notices are deemed to be given by the sender and received by the recipient, if:
  - (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

## SIGNATURES

**SIGNED** by \_\_\_\_\_

CLERK & CHIEF EXECUTIVE OFFICER OF THE )  
DEPARTMENT OF THE LEGISLATIVE )  
ASSEMBLY )

for and on behalf of the Northern Territory of )  
Australia pursuant to a delegation under the )  
*Contracts Act 1978* )  
 )

\_\_\_\_\_

Signature of Employer/Delegate

\_\_\_\_\_

Date

**SIGNED** by \_\_\_\_\_ )

(print name) )

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

**SCHEDULE 13**

**ELECTORATE OFFICER  
FIXED PERIOD CONTRACT OF EMPLOYMENT**

**ELECTORATE OFFICER FIXED PERIOD CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20....

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as an Electorate Officer for the [Choose an item](#).(the **Member**)
2. The Employee is employed on a [Choose an item](#) basis of [Click or tap here to enter text](#) hours per week.
3. The period of this contract commences on [Click or tap to enter a date](#) and ends on [Click or tap to enter a date](#), unless terminated sooner in accordance with the terms of this Contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in the Tribunal's Determination and, notwithstanding any other term of this Contract, clause 12.35 of the Determination applies to this Contract and prevails to the extent of any inconsistency with this Contract.
5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the terms and conditions of this Contract, the Employee is entitled to a basic salary of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or

- (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.

11. Notices are deemed to be given by the sender and received by the recipient, if:
- (d) given by delivery in person, when delivered to the recipient;
  - (e) sent by mail, on the second business day from and including the date of posting; or
  - (f) if sent by email, when the email is received at the specified email address; however
  - (g) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

**SIGNATURES**

**SIGNED** by \_\_\_\_\_ )  
 CLERK & CHIEF EXECUTIVE OFFICER OF THE )  
 DEPARTMENT OF THE LEGISLATIVE )  
 ASSEMBLY )  
 for and on behalf of the Northern Territory of )  
 Australia pursuant to a delegation under the )  
*Contracts Act 1978* )

\_\_\_\_\_  
 Signature of Employer/Delegate

\_\_\_\_\_  
 Date

**SIGNED** by \_\_\_\_\_ )  
 (print name) )

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date

**SCHEDULE 14**

**ASSISTANT ELECTORATE OFFICER  
FIXED PERIOD CONTRACT OF EMPLOYMENT  
ASSISTANT ELECTORATE OFFICER FIXED PERIOD CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20...

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as an Assistant Electorate Officer for the [Choose an item.](#)(the **Member**).
2. The Employee is employed on a [Choose an item.](#) basis of [Click or tap here to enter text.](#) hours per fortnight.
3. The period of this contract commences on [Click or tap to enter a date.](#) and ends on [Click or tap to enter a date.](#), unless terminated sooner in accordance with the terms of this Contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in the Tribunal's Determination and, notwithstanding any other term of this Contract, clause 11.36 of Determination 1 of 2025 applies to this Contract and prevails to the extent of any inconsistency with this Contract.

## Probation

5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the terms and conditions of this Contract, the Employee is entitled to a basic salary of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## General Provisions

8. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
9. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.
10. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:

- (a) personally; or
- (b) by email; or
- (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.

11. Notices are deemed to be given by the sender and received by the recipient, if:
- (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

**SIGNATURES**

**SIGNED** by \_\_\_\_\_ )  
 CLERK & CHIEF EXECUTIVE OFFICER OF THE )  
 DEPARTMENT OF THE LEGISLATIVE )  
 ASSEMBLY )  
 for and on behalf of the Northern Territory of )  
 Australia pursuant to a delegation under the )  
*Contracts Act 1978* )  
 )

\_\_\_\_\_  
 Signature of Employer/Delegate

\_\_\_\_\_  
 Date

**SIGNED** by \_\_\_\_\_ )  
 (print name) )

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date

**SCHEDULE 15**

**LIAISON OFFICER  
FIXED PERIOD CONTRACT OF EMPLOYMENT**

**LIAISON OFFICER FIXED PERIOD CONTRACT OF EMPLOYMENT**

Executed pursuant to a delegation under the  
*Contracts Act 1978* (NT)

This **CONTRACT OF EMPLOYMENT** is made on the

..... day of ..... 20...

between

**The Northern Territory of Australia ("the Employer")**

GPO Box 3721  
DARWIN NT 0801

(address for service of notices) and

**("the Employee")**

(show address for service of notices)

## Employment

1. The Employee is employed as a Liaison Officer for the [Choose an item.](#)(the Member).
2. The Employee is employed on a [Choose an item.](#) basis of [Click or tap here to enter text.](#) hours per week.
3. The period of this contract commences on [Click or tap to enter a date.](#) and ends on [Click or tap to enter a date.](#), unless terminated sooner in accordance with the terms of this Contract or the Tribunal's Determination.

## Terms and Conditions

4. The terms and conditions of this Contract are set out in the Tribunal's Determination and, notwithstanding any other term of this Contract, clause 11.36 of the Determination 1 of 2025 applies to this Contract and prevails to the extent of any inconsistency with this Contract.

## Probation

5. The employment is subject to a six-month probationary period (inclusive of prior continuous contract periods) during which the Employee's suitability for continued employment will be assessed.

## Remuneration

6. Subject to the terms and conditions of this Contract, the Employee is entitled to a basic salary of \$ (the [Remuneration Tribunal's Determination](#)) per annum.

## Duties of Employee

7. The Employee shall carry out duties from time to time assigned to the Employee by the Member or the Employer.

## Terms and Conditions

8. The terms and conditions of this Contract are set out in the Tribunal's Determination.

## General Provisions

9. This Contract supersedes and replaces all other contracts, understandings or arrangements relevant to the employment of the Employee by the Employer, prior to the execution of this Contract.
10. This Contract is governed by the law of the Northern Territory of Australia and is deemed to have been made in the Northern Territory of Australia.

11. All notices, approvals, consents, demands or other communications ("Notices") required or permitted to be given under this Contract must be in writing, and signed by a person duly authorised by the sender and served:
  - (a) personally; or
  - (b) by email; or
  - (c) by pre-paid certified post to the recipient's address for the service of notices specified by the recipient, as varied by any notice given by the recipient to the sender.

12. Notices are deemed to be given by the sender and received by the recipient, if:
- (a) given by delivery in person, when delivered to the recipient;
  - (b) sent by mail, on the second business day from and including the date of posting; or
  - (c) if sent by email, when the email is received at the specified email address; however
  - (d) if the delivery, receipt or transmission is not on a business day or is after 4.00pm (recipient's time) on a business day, the Notice is taken to be received at 9.00am on the next business day.

**SIGNATURES**

**SIGNED** by \_\_\_\_\_

CLERK & CHIEF EXECUTIVE OFFICER OF THE DEPARTMENT OF THE LEGISLATIVE ASSEMBLY

for and on behalf of the Northern Territory of Australia pursuant to a delegation under the *Contracts Act 1978*

**SIGNED** by \_\_\_\_\_ )

(print name)

Signature of Employer/Delegate

Date

\_\_\_\_\_

\_\_\_\_\_

Signature

Date

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