# ANNUAR PORT DEPARTMENT OF THE CHIEF MINISTER



# Department of the Chief Minister

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# Letter of Transmission

The Hon Clare Martin MLA Chief Minister Parliament House Darwin NT 0800

Chief Minister

I am pleased to submit to you the Annual Report of the Department of the Chief Minister.

The report details the performance, key achievements and outlook for the Department for the year ending 30 June 2005 and is in accordance with section 28 of the *Public Sector Employment and Management Act*, and section 11 of the *Financial Management Act*.

I commend the report to you and also the efforts and commitment of the staff of the Department.

Paul Tyrrell Chief Executive

30 September 2005

Parlayour

# Purpose of this Report

This report provides the Chief Minister, Parliament, Territorians and others with insights into the Department's actions and priorities that support the Government's strategic outcomes for the Northern Territory.

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# Chief Executive's Overview

This year started with a celebration of 25 years of self-government and finished with a general election – both important milestones in our democracy and both involving officers of this department. It was also a year of achievement in some significant areas for the Northern Territory. Financial close on the Darwin City Waterfront project, the groundbreaking agreement with the Commonwealth on Indigenous affairs and the implementation of real community engagement with Territorians are just some of the major achievements the Department of the Chief Minister has been involved with this year.

### 2005 Election

The Territory election was held on 18 June and the Government was returned under the leadership of Chief Minister Clare Martin for a second term. For this agency, this involved both pre and post election activity, including the development and implementation of best practice Caretaker Conventions across Government. Following the election, the department has been involved in briefing the incoming Government, administrative arrangements for the new Cabinet and potential changes to the public sector make-up.

### **Waterfront Financial Close**

By any measure, the Darwin City Waterfront and Convention Centre Project – which achieved financial close on 9 May 2005 – is a complex urban redevelopment. With its unique combination of public areas, residential apartments, retail areas, a 1 500-seat convention centre and marine infrastructure – the waterfront project required extensive government liaison in utilities, urban planning, assessment and community consultation. Add to that the complexities of a Public Private Partnership agreement, and it is clear why more than two years went into overseeing the project's development.

The Darwin City Waterfront Development will:

- Change the face of Darwin, providing a signature development that will become recognisable internationally;
- Enhance the lifestyle of Territorians, providing new recreational facilities for residents of Darwin and visitors:
- Provide long-term benefits to the Territory's tourism industry and small businesses through the creation of a high level convention market; and
- Provide medium term opportunities for the construction and materials supply industries.

### **Indigenous Outcomes**

With nearly one-in-three Territorians identifying themselves as Indigenous, the Government has a major responsibility in improving indigenous outcomes. This year, the Department was actively involved several major agreements and projects designed to improve the wellbeing of Indigenous Territorians. Key achievements included:

- Achieving full compliance with the requirements of the Parks and Reserves Act 2003 for 27 parks and reserves. Under a negotiated settlement, these areas will now be jointly managed with traditional Aboriginal owners.
- Contributed to laying the groundwork for the April 2005 signing of the Overarching
  Agreement on Indigenous Affairs between the Commonwealth of Australia and the
  Northern Territory of Australia by the Prime Minister and the Chief Minister.
  The agreement sets the parameters for negotiating bilateral agreements to improve
  coordination and increase joint effort in addressing Indigenous disadvantage. Schedules
  for bilateral agreements relating to housing and essential services, regional authorities
  and arts were also signed.
- Supporting the Mutitjulu Community Tjungu Waakaripayi Working Together Project. The project aims to ensure the future of Mutitjulu as a socially healthy community.

- Creating a template for Indigenous Impact Assessments to allow for systematic consideration of Indigenous issues in any new policy initiatives by Cabinet. The template was developed in consultation with an inter-departmental committee.
- Taking the lead in the demographic analysis initiative and in negotiations over the roll-out
  of the new low aromatic unleaded fuel, Opal, as a way to combat petrol sniffing.
- Contributing whole-of-government submissions to the Senate Inquiry into the Administration of Indigenous Affairs, the Native Title Representative Bodies inquiry and in relation to the reform of the Community Development Employment Projects program.

### **Major Projects**

Overall, the Northern Territory continues to enjoy a period of record development and looks forward to a strong future. With several large, long-term projects now nearing completion, other large projects are underway and several new projects are in their preliminary stages. The Department, through the Office of Territory Development, plays a pivotal role in providing technical and strategic advice to government on how to best progress major projects.

Work is proceeding to schedule on the \$1.6 billion Darwin LNG Plant, which will form the final component of the recently completed \$3 billion undersea pipeline which connects the Bayu-Undan field in the Joint Petroleum Development Area to Darwin's Wickham Point.

Following the Northern Territory Government's approval of the associated Environmental Impact Statement in July 2004, Alcan Gove announced its intention to build a third alumina train at Gove Alumina Refinery. With construction of the \$2 billion project underway, the Department continues to work closely with key stakeholders, including the local Indigenous community, to ensure the Gove expansion and its future operations meet shared goals.

Mining projects such as the Bootu Creek manganese operation 160 km north of Tennant Creek are encouraging because they showcase the viability of having a fast, reliable rail link. As part of its strategic planning to encourage future mineral developments, the Government is investing \$11.2 million to upgrade East Arm's bulk-handling facilities. Once complete, these facilities are expected to act as an incentive for mineral exploration in both the Northern Territory and South Australia.

The Major Projects Division is often the first point of contact for proponents of development proposals. Natural Fuels Australia's announcement of a \$77 million biodiesel facility at East Arm, and BOC Group's revelation that it will build a \$33 million helium gas plant at Wickham Point have both involved high-level negotiations with staff from the Major Projects Division.

The Northern Territory Research and Innovation Board and Fund – established to encourage and support research and innovation needs of the Northern Territory – worked with the Department in coordinating the inaugural Northern Territory Research and Innovation Awards. The awards recognised those individuals, groups, businesses and research institutions who have, and are, making an exceptional contribution to the Northern Territory.

### **Territory Investment and Population Attraction**

A strong element of the Government's investment attraction efforts continues to focus on growing the new Trade Route, with an emphasis on attracting new shipping links between East Arm Port and Asia. Such links will be the catalyst for increased trade and investment opportunities for the Territory. With freight loads above expectations, the Darwin to Adelaide rail link provides a viable, alternative route for goods travelling to and from South East Asia. After a successful trial run in November 2004, business interest has increased in the Hai Win shipping service between Shanghai and Darwin. A second trial service arrived in Darwin on 2 April and additional visits are planned for the coming months. Most of the freight is coming from China – a mixture of break-bulk and containerised cargo.

In response to the national challenge presented by Australia's growing shortage of skilled workers, the Department launched a campaign to position the Territory as an attractive destination to live and work. Using a mix of radio, print and online advertising, the campaign generated nearly 2 000 registrations of interested skilled workers.

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### **Major Events**

Major events provide multiple benefits to the Territory by providing local Territorians with high level entertainment and recreational facilities, enhancing our reputation as a great place to live and attracting tourists.

The NT Major Events company continued to professionally manage or provide support to a range of events including:

- The Territory's Round of the V8 Supercars in Darwin;
- The 30th Anniversary 2005 Tattersall's Finke Desert Race;
- The Central Australia Mountain Bike Challenge in and around Alice Springs;
- Major music events BassintheGrass in Darwin and BassintheDust in Alice Springs; and
- The Tennant Creek Barkly May Day Muster.

### **Community Engagement**

Community engagement is a firm priority of Government and this Department's role in supporting that objective is critical. The Department launched a new Community Engagement Framework in March and began a series of workshops across Government to share experiences in engaging with the community.

This year Community Cabinets visited a record number of communities including Gunbalanya, Jabiru, Yirrkala, Nhulunbuy, Tennant Creek, Millner, Humpty Doo, Darwin rural areas, Daly River, Adelaide River, Batchelor, Dundee, Cox Peninsula, Ntaria, West MacDonnell Ranges and Alice Springs. In all, nine Community Cabinet meetings were held, giving more Territorians the opportunity to meet and interact with Government.

Community Cabinet meetings are supported by Women's Forums, also run by the Department of the Chief Minister, and the Business Round Table, managed by the Department of Business, Industry and Resource Development. The forums give these target groups the opportunity to put specific issues and concerns to Cabinet. Government reports back to these groups with detailed information on the issues raised.

At a broader Government level, the Legislative Assembly sat in Alice Springs in March, the second time Parliament has been held in Central Australia. A large number of visitors came to see democracy in action and attended a range of events organised by the Department's Protocol Unit.

### **Recognising our Staff**

None of the achievements of this year would have been possible without the dedication of our people. This year the Department stepped up its efforts to recognise and reward its people through a number of initiatives including Work Life Balance programs, improved internal communications, an increase in cross-department forums to share information and experiences and a new induction program.

I use this opportunity to pay tribute to the professionalism and dedication of our staff, who continue to perform in a way that makes the Territory proud. I look forward to continue working with them in the new year.

Paul Tyrrell

30 September 2005

# **2004-05** at a Glance

**1 July 2004** The Territory celebrates 25 years of Self-Government with fireworks and

community activities across the Territory

1 July 2004 Alice Springs Show Day
 8 July 2004 Tennant Creek Show Day
 8-10 July 2004 Territory Expo in Darwin

**10 July 2004** BassintheGrass concert held in Darwin to give Territorians in the Top End

access to popular music

**15 July 2004** Katherine Show Day **22 July 2004** Darwin Show Day

**26-27 July 2004** Community Cabinet visit to Gunbalanya and Jabiru, including Jabiru

Women's Forum

**August 2004** Seniors' Month celebrated with activities across the Northern Territory **9-10 August 2004** Community Cabinet visit to Yirrkala and Nhulunbuy, including Nhulunbuy

Women's Forum and Business Round Table

**30-31 August 2004** Community Cabinet visit to Tennant Creek, including Tennant Creek

Women's Forum

**6-8 September 2004** Sustainable Economic Growth in Regional Australia conference held in

Alice Springs

**11 September 2004** BassintheDust concert held in Alice Springs. The concert was a signature

event staged under the banner of the Alice Springs Festival and gives

Territorians access to popular music

**21 September 2004** First meeting of the Northern Territory Research and Innovation Board.

16-24 October 2004 Alice Springs Masters Games19 October 2004 Community Cabinet visit to Millner

25-26 October 2004 Community Cabinet visit to Darwin rural area, including the Darwin rural

and Humpty Doo Women's Forum and Business Round Table

4 November 2004 Department wins Public Relations Institute of Australia State Awards for

Excellence for Investment Attraction Missions held in 2003

5 November 2004 Chief Minister addresses the Adelaide Press Club lunch

**14-18 November 2004** Chief Minister visits Japan meeting with key gas customers and potential

gas-based manufacturing companies

**19 November 2004** Information NT opens at Palmerston

**19-20 November 2004** Presentation: 14<sup>th</sup> Annual Alicia Johnson Memorial Lecture in Darwin and

Alice Springs by Anne Summers

**22-23 November 2004** Community Cabinet visit to Daly River, including the Daly River Womens

Forum and Business Round Table

26 November 2004 Launch of the Tribute to Northern Territory Women website at the

National Pioneer Women's Hall of Fame

December 2004 Office of Ethnic Affairs is renamed Office of Multicultural Affairs to align

with the Minister's portfolio

4-5 December 2004 Chief Minister's Round Table of Young Territorians final meeting for 2004
 17 December 2004 Minister Vatskalis opens new multicultural hub in Malak, relocating the

Multicultural Council of the Northern Territory and Multilingual

Broadcasting Centre with help from the Northern Territory Government

**31 December 2004** Acceptance of the Government's offer under the *Parks and Reserves* 

(Framework for the Future) Act achieved for 27 parks

January 2005 Chief Minister's Study Award for Women announced

1 January 2005 Grants under the new Multicultural Communities Facilities Development

Program announced

**February 2005** Release of the Northern Territory Population Policy

3 February 2005
 4 February 2005
 Launch of the Multicultural Policy Building on the Territory's Diversity
 Launch of Australia and New Zealand marketing campaign to attract

skilled workers to the Territory

17 February 2005 Parks and Reserves (Framework for the Future) Act passed.

**26-27 February 2005** First 2005 meeting Chief Minister's Round Table of Young Territorians

held at Lake Bennett

2 March 2005 HRH the Prince of Wales visits Alice Springs

**7-8 March 2005** Community Cabinet visits Adelaide River, Batchelor, Dundee and Cox

Peninsula

**10 March 2005** Construction of a \$33 million helium plant at Wickham Point in Darwin

announced

**14 March 2005** Tribute to Northern Territory Women 2005 announced

**14 March 2005** Recovery Task Force established to coordinate the Government's

response to the devastation wrought by Tropical Cyclone Ingrid across

the Top End

14-20 March 2005 Central Australian Mountain Bike Challenge held in Alice Springs.
 17 March 2005 Steering Committee formed with Lhere Artepe to develop cultural

protocols

**22-24 March 2005** Parliamentary Sittings in Alice Springs

30 March 2005 Community Engagement Framework launch marks the start of a series of

workshops across Government

**6 April 2005** Overarching Agreement on Indigenous Affairs between the

Commonwealth of Australia and the Northern Territory of Australia signed

by the Prime Minister and Chief Minister in Darwin

**9 April 2005** 2005 Northern Territory Young Achiever Awards presented, recognising

the achievements of outstanding young Territorians

9-17 April 2005 National Youth Week 2005

11-12 April 2005 Community Cabinet visits West MacDonnell Ranges, including Ntaria

Women's Forum

**26-28 April 2005** Counter Terrorism Exercise Outer Edge held in Darwin **30 April -1 May 2005** Second Barkly May Day Muster held in Tennant Creek

4 May 2005 2005 edition of Seniors Tourism and Leisure Directory launched

**9 May 2005** Financial close achieved for the Darwin City Waterfront project with the

appointment of the Darwin Cove consortium as the successful consortium

19 May 2005 Inaugural Northern Territory Research and Innovation Awards

23-24 May 2005 Community Cabinet visits Alice Springs, including Alice Springs Women's

Forum

31 May 2005 Northern Territory General Election announced

4 June 2005 BassintheGrass concert held in Darwin to give Territorians in the Top End

access to popular music. Chief Minister announces 2006 concert will

feature 2 stages

5-8 June 2005 SEAAOC Conference including visit by Indonesia's Minister for Energy

and Mining Resources, Dr Purnomo Yusgiantoro

**11-13 June 2005** 30<sup>th</sup> Anniversary Tattersall's Finke Desert Race held in Alice Springs.

**18 June 2005** Northern Territory General Election

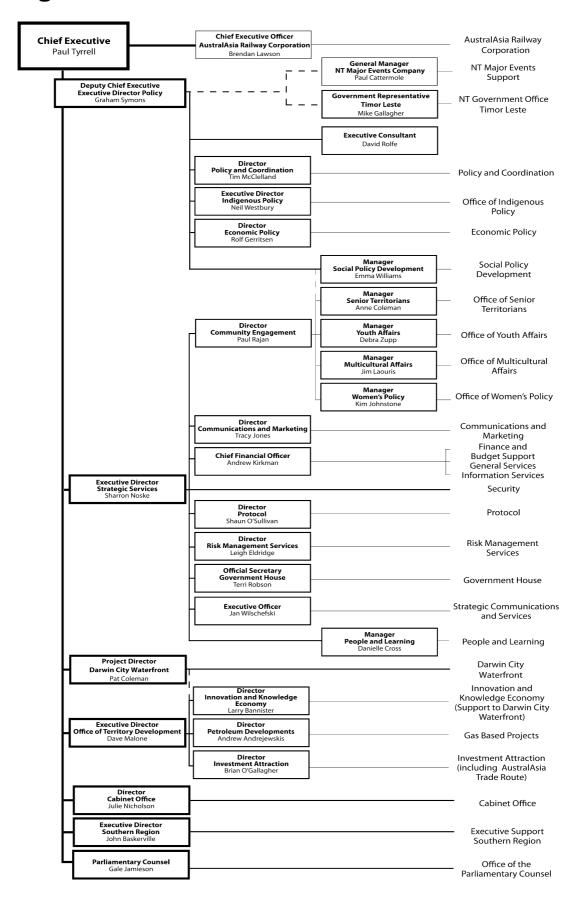
**24 June 2005** Swearing-in of a new Ministry and the making of a new Administrative

Arrangements Order following the Northern Territory General Election

29 June 2005 Opening of the Tenth Session of the Legislative Assembly

# **About** the Department

# **Organisation structure**



# Corporate Governance Structure & Committees

EXECUTIVE

MANAGEMENT GROUP

AUDIT

COMMITTEE

OCCUPATIONAL

HEALTH AND

SAFETY COMMITTEE

### **Executive Management Group**

### Role of the Committee

The role of the Executive Management Group is to develop strategic directions to support Government.

It is the senior decision making group of the Department with responsibility for:

- · monitoring performance against objectives;
- being financially accountable;
- ensuring that there are sound people management and communications practices that are fair and equitable and in support of corporate objectives.

### Membership

The Executive Management Group within the Department consisted of the following membership as at 30 June 2005:

INFORMATION

MANAGEMENT

COMMITTEE

Chair: Chief Executive

Members: Deputy Chief Executive

Executive Director, Strategic Services

Executive Director, Office of Territory Development

Executive Director, Southern Region

Executive Director, Office of Indigenous Policy

Parliamentary Counsel

Director, Communications and Marketing

Director, Cabinet Office Chief Financial Officer

Secretary: Executive Officer to the Chief Executive

The Department also has a broader management group which includes all of the above officers as well as all staff of the Executive Officer 1 level and above.

# Information Management Committee

### **Role of the Committee**

To provide advice to the Chief Executive and Executive Management Group on information management issues impacting on the Department as a whole including:

- information and communications technology systems;
- information and records management; and
- knowledge management.

### Membership

Chair: Executive Director, Strategic Services
Members: Director, Communications and Marketing

Chief Financial Officer

Manager, People and Learning

Director, Department of Corporate and Information Services Information

**Technology Service Management** 

### **Audit Committee**

### **Role of the Committee**

The Audit Committee provides an oversight role to assist the Chief Executive and the Executive Management Group in fulfilling their corporate governance responsibilities, particularly in relation to accountability arrangements, internal control, risk management and the internal and external audit functions.

The functions and responsibilities of the Committee are to:

- monitor the adequacy of the Department's internal control environment and related policies, practices and procedures;
- oversee the internal audit function, liaise with external auditors, and monitor the implementation of internal and external audit recommendations;
- undertake any other functions and activities that the committee considers relevant to its primary objective.

The committee has authority in relation to each of these functions across all areas of the Department.

### Membership

Chair: Executive Director, Strategic Services

Members: Executive Director, Office of Territory Development

Chief Financial Officer Director, Cabinet Office

Observers: Risk Management Services' representative

Auditor-General's representative

### **Occupational Health and Safety Committee**

### **Role of the Committee**

To respond to departmental occupational health and safety needs and ensure that a safe workplace is maintained.

### Membership

Chair: Director Protocol

Ex Officio: OH&S Adviser, Department of Corporate and Information Services

Members: General Services Manager

**Property Manager Government House** 

People and Learning Officer Indigenous Project Officer

### **Achievements for the Year**

- Commenced review of OH&S Partnering Agreement and Work Plan
- Risk Assessment Team (RAT) training provided
- Ongoing ergonomic assessments of work stations
- Ongoing first-aid training in all units where required
- Fire warden training and rehearsals for building evacuations
- · Sponsored flu vaccinations for staff
- Sponsored membership for VIP Drivers to attend gym
- OH&S enhancements at Government House including:
  - exit lights installed throughout identified areas;
  - machinery controls modified for safer handling;
  - safety data sheets updated in chemical store;
  - trolleys provided for safer handling of heavier objects.

### Additional Information

In relation to additional measures taken to improve employee safety and physical security within the agency, electronic security access to the car park entry, and the lifts on the first and second floors of NT House, has been restricted to employees only.

# Chief Executive's Responsibilities

The Chief Executive, as the Accountable Officer, advises the Chief Minister, to the best of his knowledge and belief, that pursuant to section 11 of the *Financial Management Act* and sections 11 and 131 of the *Information Act*:

- (a) proper records of all transactions affecting the Department are kept and that employees under my control observe the provisions of the *Financial Management Act*, the Financial Management Regulations and Treasurer's Directions;
- (b) procedures within the Department of the Chief Minister are such that they afford proper internal control and a current description of such procedures is recorded in the Accounting and Property Manual which has been prepared in accordance with the requirements of the Financial Management Act;
- (c) there is no indication of fraud, malpractice, major breach of legislation or delegation, major error in, or omission from, the accounts and records;
- (d) in accordance with the requirements of section 15 of the Financial Management Act, the internal audit capacity available to the agency is adequate and the results of internal audits have been reported to me;
- (e) the Financial Statement included in the Annual Report has been prepared from proper accounts and records and is in accordance with Treasurer's Directions Part 2, section 5;
- (f) all Employment Instructions issued by the Commissioner for Public Employment have been satisfied;
- (g) the Department is working progressively towards compliance with the *Information Act*, Part 9 Records and Archives Management, by continuing development of thesaurus classifications and disposal schedules. A description of the type of information held, or available from the Department, is available on the Department's website.

# **Statutory** Bodies

The following Statutory Bodies are established by legislation administered by the Department as at 30 June 2004.

### **AustralAsia Railway Corporation**

AustralAsia Railway Corporation Act

Purpose: To facilitate the development and monitor operations of the AustralAsia Railway.

### **Remuneration Tribunal**

Remuneration Tribunal Act

Purpose: To conduct inquiries and report on the remuneration, allowances and entitlements payable to certain categories of person.

### **Desert Knowledge Australia**

Desert Knowledge Australia Act

Purpose: To create a legal entity with the objects of facilitating and encouraging education and training, research, commerce and technology that is relevant to the health, well being, ecologically sustainable economic development and improved livelihoods of all communities in the deserts and arid lands of the Territory. The Act specifically provides for a statutory corporation to be known as 'Desert Knowledge Australia'.

# **Legislative** Framework

Acts and regulations administered by the Department on behalf of the Chief Minister.

### **Acts**

- Administrators Pensions Act
- AustralAsia Railway Corporation Act
- AustralAsia Railway (Special Provisions) Act
- AustralAsia Railway (Third Party Access) Act
- Commission of Inquiry (Deaths in Custody) Act
- Desert Knowledge Australia Act
- Essential Goods and Services Act
- Flag and Emblem Act
- Inquiries Act
- Mutual Recognition (Northern Territory) Act
- Parks and Reserves (Framework for the Future) Act
- Referendums Act
- Remuneration (Statutory Bodies) Act
- Remuneration Tribunal Act
- Transfer of Powers Act
- Transfer of Powers (Further Provisions) Act
- Transfer of Powers (Self-Government) Act
- Trans-Tasman Mutual Recognition Act
- Trans-Territory Pipeline and Blacktip Gas Projects (Special Provisions) Act
- Validation (Native Title) Act

### Regulations

- AustralAsia Railway Corporation (Investment) Regulations
- AustralAsia Railway (Special Provisions) Regulations
- Desert Knowledge Australia Regulations
- Inquiries (Witnesses' Expenses) Regulations
- Parks and Reserves (Framework for the Future) Regulations
- Referendums Regulations

The Administrative Arrangements Order (AAO), made by the Administrator of the Northern Territory acting with the advice of the Executive Council, is also the responsibility of the Department. The Administrative Arrangements Order sets out the Ministries and the agencies, legislation and principal areas of Government for which Ministers have responsibility.

# Our **People**

Some of the Department's most significant achievements in 2004-05 have taken place behind the scenes. Much work has been done to strengthen the focus on the Department's people, creating a productive, engaged and diverse team.

The achievements of the past year fall into three broad areas:

- Encouraging a balance between work and life outside work.
- Supporting and valuing our people.
- Strengthening skills now and for the future.

### Encouraging a balance between work and life outside work

As one of the Northern Territory Public Sector pilot agencies for Work Life Balance, the Department has significantly increased the uptake of flexible work arrangements.

A range of workshops was developed to raise awareness of Work Life Balance options, resulting in additional requests for and support for flexible work arrangements.

New flexible work arrangements in place for departmental staff (excludes ministerial staff) in 2004-05 include:

- one person has purchased additional recreation leave;
- one person has negotiated to work a nine-day fortnight;
- one person who retired from the Department is now working for the Department on casual basis;
- one person is on a career break,
- three people work part-time hours.

### Supporting and valuing our people

The Department introduced or strengthened a number of initiatives to support our people and show they are valued, making sure people are kept informed and have access to help and advice. Initiatives included:

- Introduced a 'Keep in Touch' Program so employees on long leave, such as maternity leave, continue to receive corporate information.
- Established the Executive Information Coordinator network. This group has a crucial role in
  disseminating information and solving problems, acting as connectors between executive
  management and business units. The network meets regularly to share ideas and take part in
  training sessions and workshops.
- Published the 'Chieftain' internal newsletter as needed to keep people informed of events from the Chief Executive's perspective.
- Distributed regular corporate communications electronically to give clear, practical and relevant information on policies and procedures.
- Investigated additional ways for people to stay informed about opportunities and new directions in the Department, including preliminary work on People Communications to be emailed regularly.
- Created a new induction program so new staff can see how their work fits into departmental and Government directions.
- Continued to subsidise counselling services through the Employee Assistance Program. The
  program means employees can access confidential counselling at no cost. The program's range
  of providers was expanded in March 2005. The Employee Assistance Service (EAS) and Darwin
  Consultant Psychologists were selected as EAP providers for the agency, with EAS continuing to
  be the primary provider.

### Strengthening skills now and for the future

The Department undertook a range of initiatives to improve the range and level of skills available. They include:

- Tripling of the intake of graduates for 2005, from two to six, including for the first time an Alice Springs-based graduate. The graduates have a variety of qualifications, including degrees in nursing, arts, marketing, commerce, business, law and economics; and work on a range of projects across the department and the Territory.
- Offering corporate training in the areas of Succession Management, Business Planning, Clear Writing, Team Building and Performance Agreements.
- Assisting 30 people to undertake studies, ranging from certificates to masters qualifications.
   Various levels of study assistance are available to employees wishing to develop their career
   prospects through recognised education, with priority given to courses relating to the Department's
   objectives. The level of support offered is based on the needs of the work area and learning
   outcomes identified in personal development plans.
- Facilitating a 12 month placement exchange to Charles Darwin University, strengthening capacity in social and policy research as well as partnership building.
- Strengthening intergovernmental relations through a mobility exchange from the Department of the Prime Minister and Cabinet to the Office of Indigenous Policy.
- Supporting two staff members undertaking the Public Sector Management Program.

### **Staffing Profile**

As required under section 28 of the *Public Sector Employment and Management Act*, a comparison of the Department's staffing profile as at 30 June 2004 and 30 June 2005 is as follows:

Designation	Actual Staff 30 June 2004	Actual Staff 30 June 2005
Executive Contract Officer 6	1	1
Executive Contract Officer 5	1	2
Executive Contract Officer 4	2	1
Executive Contract Officer 3	6	7
Executive Contract Officer 2	6	6
Executive Contract Officer 1	11	11
Executive Officer 1	12	14
Professional 4	2	2
Professional 2	1	1
Technical 4	1	1
Technical 3	2	2
Technical 1	0	2
Administrative Officer 8	14	21
Administrative Officer 7	10	16
Administrative Officer 6	27	23
Administrative Officer 5	13	14
Administrative Officer 4	27	31
Administrative Officer 3	26	21
Administrative Officer 2	4	2
Administrative Officer 1	4	4
Physical 9	1	0
Physical 6	1	1
Physical 4	1	1
Physical 3	4	4
Physical 2	4	4
National Indigenous Cadetship Project [NICP] Officer	1	1
NTPS Apprentice		6
Sub Total	182	199
Ministerial Staffing*	92	93
TOTAL	274	292**

<sup>\*</sup>As Ministerial staff are employed under the Contracts Act, specific details are not included in the profile.
\*\*Includes 11 staff on recreation leave, long service leave and other employment related arrangements.

# **Strategic Directions** 2005 – 2007

The strategic objectives of the Department of the Chief Minister are:

### **Providing leadership** across Government

- Providing strategic advice to the Chief Minister and Cabinet
- Ensuring effective public sector implementation of Government priorities
- Developing partnerships and promoting effective communication across agencies
- Stimulating and coordinating policy initiatives across agencies
- Facilitating regional coordination
- Facilitating whole of Government decision making
- Developing strong intergovernmental relations with the Commonwealth and States

### Supporting social development

- Stimulating policy development in areas of social and Indigenous need
- Integrating and coordinating social policy initiatives across Government
- Building capability to develop sustainable communities

### **Connecting** the community with Government

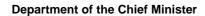
- Providing a framework for effective community consultation
- Improving community participation in Government decision making
- Improving access to information about Government services and initiatives

### Supporting economic development

- · Facilitating the development of major projects, including gas-based developments
- Positioning the Territory as a place to live, work and invest
- Facilitating private sector investment in key infrastructure projects and associated activities
- Developing business and trade opportunities
- Developing innovation and knowledge-based industries
- Coordinating policies and strategies to resolve outstanding and future land issues

# **Supporting** the machinery of Government

- Coordinating the requirements of the Administrator, Cabinet, Parliament, Executive Council and Community Cabinet
- Improving the systems that support our business processes to make sure our people have the capacity to deliver organisational outcomes



# **Performance by Output**

# **Outputs** at a Glance

### **Output Group / Outputs**

### **Responsible Business Unit**

### **Policy Advice and Public Sector Coordination**

- Policy Advice and Coordination
- Executive
- Executive Support Southern Region
- Policy and Coordination
- Risk Management Services
- · Communications and Marketing
- Economic Development

Indigenous Policy

Office of Indigenous Policy

### **Territory Development**

Territory Development

- Office of Territory Development
- Executive Support Southern Region (Regional Developments and Desert Knowledge)

### **NT Railway**

NT Railway

NT Railway

### **Government Business Support (includes Ministerial Offices)**

- Support to Executive, Ministers and Leader of the Opposition
- Legislation Production
- Support to Administrator & Government House
- Ministerial Offices
- Protocol
- Cabinet Office
- Office of Parliamentary Counsel
- Government House

### **Community Engagement**

- Women's Advancement
- Youth Advancement
- Multicultural Advancement
- Seniors' Advancement
- Social Policy Advancement

- Office of Women's Policy
- Office of Youth Affairs
- Office of Multicultural Affairs
- Office of Senior Territorians
- Office of Social Policy Development
- Community Engagement Business Support #

### **Community Engagement Inputs:**

- Support to Community Organisations and Events
- Support to Community Organisations and Events
  - o Major Events Company
  - Australia Day Council
  - Community Support Grants

### Inputs:

Corporate Support\*

### Total:

- # Community Engagement Business Support costs are distributed across Community Engagement Outputs.
- 100% of Corporate Support expenses are distributed across all Output Groups.

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2004-05 Resou	rces	What They Do
56 Staff	\$11.81 million	
47 Staff	\$10.07 million	<ul> <li>Advise the Chief Minister in activities and directions of Government</li> <li>Provide advice on inter-government relations issues</li> <li>Provide policy advice on Indigenous, Economic and Social issues</li> <li>Provide policy advice on whole-of-Government Community Engagement</li> <li>Provide cross-agency coordination</li> <li>Provide agencies with strategic and risk assessment advice</li> </ul>
9 Staff	\$1.74 million	
21 Staff	\$5.97 million	
		<ul> <li>Attract investment</li> <li>Provide strategic advice and directions on Territory economic development</li> <li>Facilitate major projects</li> <li>Develop and facilitate knowledge &amp; innovation initiatives</li> <li>Provide financial support to Desert Knowledge Australia and the Desert Knowledge Cooperative Research Centre</li> </ul>
	(\$0.84 million)	
		<ul> <li>Implement land agreements</li> <li>Grant monies to the AustralAsia Railway Corporation</li> <li>Provide promotion and policy advice</li> </ul>
139 Staff	\$23.70 million	
113 Staff	\$19.60 million	<ul> <li>Provide support to Executive Council and Cabinet</li> <li>Provide support to Ministers, Leader of the Opposition and Staff</li> </ul>
8 Staff	\$1.36 million	<ul><li>Provide Ceremonial, Protocol and Hospitality Services</li><li>Provide legislative drafting services</li></ul>
18 Staff	\$2.74 million	<ul> <li>Provide support to the Administrator</li> <li>Maintain and present Government House and the Administrator's Office</li> </ul>
32 Staff	\$10.48 million	
5 Staff 5 Staff 5 Staff 3 Staff 6 Staff 7 Staff	\$1.02 million \$0.97 million \$2.33 million \$0.72 million \$1.39 million Costs distributed	<ul> <li>Initiate, coordinate, implement and report on programs for women in the Territory</li> <li>Initiate, coordinate, implement and report on programs and sponsorships for youth in the Territory</li> <li>Initiate, coordinate, implement and report on programs and sponsorships for the multicultural community</li> <li>Initiate, coordinate, implement and report on programs and sponsorships for senior Territorians</li> <li>Provide agencies with advice on implementing Community Engagement activities</li> <li>Provide business support to Community Engagement Units</li> <li>Provide financial support to community organisations and events</li> </ul>
44 Staff	Costs distributed	Provide corporate support and advice to all Business Units
292 staff	\$51.12 million	

# **Output** Costs

	2004-05	2004-05
Output Group / Output	Final Budget	Actuals
	\$'000	\$'000
Policy Advice and Public Sector Coordination	10 899	11 810
Policy Advice and Coordination	9 294	10 070
Indigenous Policy	1 605	1 740
Territory Development	6 856	5 965
Territory Development	6 856	5 965
NT Railway	382	(837)
NT Railway	382	(837)
Government Business Support	21 947	23 697
Support to Executive, Ministers and Leader of the Opposition	17 701	19 597
Legislation Production	1 448	1 361
Support to Administrator and Government House	2 798	2 739
Community Engagement	11 146	10 481
Women's Advancement	1 175	1 019
Youth Advancement	972	971
Multicultural Advancement	2 347	2 331
Seniors' Advancement	870	723
Social Policy Advancement	1 779	1 389
Support to Community Organisations and Events	4 003	4 048
Total Operating Expenses:	51 230	51 116

# Output Group: Policy Advice and Public Sector Coordination

Provide strategic, Indigenous, economic and social policy advice to the Chief Minister and Cabinet, monitor and coordinate the implementation of Government policies, research and communications, and provide risk management, business consulting and internal audit services across the public sector.

The outcome is informed policy decisions by Government and effective implementation of priorities across Government.

### **Policy Advice and Coordination**

Provide policy advice to the Chief Minister and Cabinet across a broad range of Government interests at the local, national and international level. This includes:

- advice on Cabinet submissions, both through comments to agencies and advice to the Chief Minister;
- monitoring and coordinating the implementation of Government's strategic directions;
- provision of business risk assessments, business consulting and internal audit services to agencies.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to provide policy advice and coordinate	\$7.05M	\$7.88M
Government priorities		
Risk management projects completed	70	116
Quality		
Client satisfaction	>80%	93%
Timeliness		
Advice provided within required timeframes	>80%	92%
Target dates for risk management services draft	>80%	88%
reports met		
Cost		
Average cost of risk management projects	\$32 057	\$18 896

### **Indigenous Policy**

The Office of Indigenous Policy is Government's lead agency in providing whole-of-government strategic policy advice on Indigenous affairs, including:

- coordinating the development of policies and strategies to resolve outstanding and future land issues;
- improving the social wellbeing and living conditions of Indigenous Territorians;
- enabling effective Indigenous governance and building capacity to develop sustainable communities; and
- communicating the Government's policies to Indigenous Territorians and the wider community.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to provide strategic advice and policy on	\$1.61M	\$1.74M
Indigenous affairs		
Quality		
Client satisfaction	>80%	93%
Timeliness		
Advice provided within required timeframes	>80%	89%

# **Executive**

### **Performance in Detail**

The Executive Unit leads the Department in ensuring the public sector implements Government's priorities effectively. It provides a corporate and strategic focus for departmental activities and promotes a whole-of-government perspective on developing and implementing policy. The unit fosters a corporate culture across the Territory that values integrity and honesty, professionalism, commitment and dedication and recognises the importance of supporting and developing its people. The unit also ensures effective governance measures are in place to allow the Department to weigh competing objectives, risks and opportunities and find appropriate balance and direction.

### **Strategic Objectives**

Providing leadership across Government.

### **Nature of Contribution**

Provided strategic advice to the Chief Minister and Cabinet.

Ensured public sector implementation of Government's priorities.

Provided whole-of-government leadership and coordination.

Represented the Northern Territory's interests on national and intergovernmental councils, committees and working groups.

Provided representation on national security and counter-terrorism forums.

Chaired regular meetings of the Northern Territory Coordination Committee.

Oversaw the progress of Government task groups.

### **Highlights**

- Convened and chaired regular meetings of the Coordination Committee, comprising the chief executives of major Government agencies and other key executives and office holders.
- Ensured the needs of the Northern Territory are considered at a national level through the Chief Executive representing the Northern Territory at national and intergovernmental forums. These included the Council of Australian Governments (COAG), the COAG Senior Officials' Meetings and the States and Territories Senior Officials' Meetings. When appropriate, the Chief Executive also represented the Territory's interests to national and international industry, business and investors. This role is central to supporting the achievement of Government objectives.
- Continued to assist Northern Territory Ministers, officials and business representatives on trade
  and investment matters relevant to East Timor. This is mainly achieved through the Department's
  office in Dili, which also provides strategic advice on political, economic, business, social and
  cultural developments.
- Produced Strategic Directions 2005-2007 to meet Government priorities and emerging issues.
   Strategic Directions 2005-2007 reinforce the Department's role in supporting the Chief Minister and Government and position it to achieve its other core responsibilities of leadership, coordination and policy formulation.
- Supported the consultant engaged to undertake an independent Inquiry into Fuel Prices in the Northern Territory in response to growing community concern over Territory fuel prices and

- coordinated the implementation of the inquiry's six recommendations, which have enhanced community awareness of prices and pricing issues.
- Appointed a Government coordinator on 14 March 2005 to lead a Cyclone Ingrid Recovery Control Group, after Tropical Cyclone Ingrid impacted on the Northern Territory coastline from Nhulunbuy to the Tiwi Islands. The group coordinated a whole-of-government effort to quickly restore essential services and manage the recovery and reconstruction process. The group operated until 22 April 2005, when ongoing responsibility reverted to individual agencies.
- Coordinated whole-of-government involvement in security and counter-terrorism across a range of
  initiatives and issues. The Department provides a senior officer as a member of the National
  Counter-Terrorism Committee and provides representation on appropriate sub-committees and
  working groups.
- Prepared Northern Territory guidelines for protecting critical infrastructure. The guidelines complement the National Counter-Terrorism Committee's Guidelines for the Protection of Critical Infrastructure against Terrorism, which have been endorsed by COAG. Completely reviewed and rationalised specific sectors of critical infrastructure. This process will be ongoing.
- Provided whole-of-government coordination to the Northern Territory Transport Security
  Committee. Contributed to the Territory meeting the new security arrangements required for
  regional airports. Participated in the implementation of new offshore maritime counter-terrorism
  security arrangements specifically addressing oil and gas facilities.
- Coordinated the Northern Territory's participation in the COAG Review of Hazardous Materials. This has included establishing a licensing regime for security sensitive ammonium nitrate and providing input to reviews on chemical, biological and radiological materials.
- Organised and took part in the counter-terrorism Investigation and Consequence Management Exercise Outer Edge, involving over 800 people, in April 2005. The unit simulated the establishment of the Territory Crisis Centre to inform and advise Government and to coordinate Government's response.

### Outlook

- Continue to strengthen mechanisms to enhance cross-government coordination.
- Support the achievement of Government objectives.
- Continue to take part in national policy development and security forums with a clear focus on preserving and promoting the Territory's interests.
- Ensure that work continues across the Department to:
  - refine and develop business processes;
  - put in place measures to ensure the Department has the skills and experience to meet future needs and demands.

# **Regional** Support

### **Performance in Detail**

The Regional Support Executive is based in Alice Springs. Its role is to implement and work with other agencies to facilitate the directions and priorities of Government in the southern region of the Northern Territory. The Office also provides support to representatives of the Department in Tennant Creek, Katherine, Nhulunbuy, Jabiru and Groote Eylandt.

Strategic Objectives	Nature of Contribution
Supporting social development.	Worked closely with departmental representatives in developing Regional Development Plans and securing Government support to implement key initiatives in Tennant Creek, Katherine, East Arnhem, Jabiru and Groote Eylandt.
Supporting economic development.	Chaired the Regional Coordination Committee to develop plans aimed at major projects and creating job opportunities for regional Territorians.
Providing leadership across Government.	Coordinated and helped Government agencies to develop regional programs and projects in support of regional Territorians.

### **Highlights**

- Supported the initiative to commit \$43 million over three years to seal the Mereenie Loop Road.
- Started public infrastructure works for the establishment of the \$56 million Desert Knowledge Australia Precinct.
- Completed Stage One of the Desert Knowledge Headworks at a cost of \$5.43 million.
- Obtained funding, in partnership with other Government agencies, to refurbish Stuart Lodge in Alice Springs to provide short-term accommodation for visitors from remote communities.
- Participated in the development of regional plans in Alice Springs, Tennant Creek and Katherine.
- Took an active role in regional development boards in all regions.
- Initiated negotiations on a partnership arrangement between the Northern Territory Government and the Alice Springs Town Council.
- Secured funding, in partnership with Great Southern Railways, to upgrade the railway precinct including fencing along Stuart Highway and pathways to CBD at a cost of \$570 000.
- Strengthened relationships with traditional owners from Lhere Artepe and Tangentyere Council.
- Collaborated with the Quality of Life Transport Action Group to facilitate a review of passenger transport services to remote communities.
- Facilitated the development of the Special Events Strategy guidelines, in partnership with Quality of Life, Community Harmony and community stakeholders.
- Facilitated the inaugural meeting with Parks Australia for further development of Mutitjulu and Yulara.
- Facilitated the reform of the regional alcohol action group in Jabiru.
- Started discussions with stakeholders on a regional alcohol management plan and the establishment of an Aboriginal Alcohol Reference Group in Jabiru.
- Developed an Indigenous youth leadership scheme, including Indigenous mentorship.
- Worked with the Barkly Regional Development Board to facilitate the preparation of the 2005-2010 Barkly Regional Development Plan bringing in components of the Barkly Blueprint and the Yapakurlangu Regional Plan.

- Achieved community endorsement for Stage Three of the Katherine Main Street Master Plan to prepare a landscape design to upgrade Ryan Park.
- Facilitated talks with traditional owners of Gregory and Flora National Parks to discuss responsibilities and negotiate ongoing joint management.
- Negotiated an Indigenous Land Use Agreement to allow a Crown lease to be issued for the construction of a community hall in Mataranka.

### **Outcomes and Achievements**

- Provided clear and consistent policy advice to the Chief Minister, Minister for Central Australia and Chief Executive on matters impacting on the southern region of the Northern Territory and in each regional centre.
- Facilitated priority projects of the Alice in 10 initiatives:
  - developed a central business district master plan and guidelines;
  - as part of the Todd and Charles Rivers Project, completed a riverbank walking and cycling link from the Convention Centre to the CBD in conjunction with the Alice Springs Town Council and the Alice Springs native title owners;
  - engaged Elton Consulting to review the Quality of Life project.
- Managed Regional Coordination Committees to ensure a whole-of-government approach to issues.

### **Outlook**

- Facilitate regional planning in Alice Springs, Tennant Creek, Katherine, East Arnhem, Jabiru and Groote Eylandt.
- Work with the Regional Development Boards to support regional development initiatives for regional communities.
- Improve coordination of whole-of-government service delivery in regional and remote areas.
- Position regional Northern Territory more effectively as a great place to live, work and invest.
- In consultation with stakeholders, facilitate a more coordinated approach to service delivery.

# **Policy** and Coordination

### **Performance in Detail**

The main role of the Policy and Coordination Unit is to provide policy advice to the Chief Minister, Chief Executive and Deputy Chief Executive and to coordinate intergovernmental relations as appropriate. The unit provides advice on Cabinet submissions and contributes whole-of-government responses on a wide range of issues.

### **Strategic Objectives**

Providing leadership across Government.

### **Nature of Contribution**

Advised the Chief Minister, Chief Executive and Deputy Chief Executive on policy matters.

Coordinated whole-of-government responses to intergovernmental issues.

Provided central agency input into policy development by other agencies.

Advised other agencies on preparing submissions and facilitating intergovernmental relationships.

Supporting the machinery of Government.

Reviewed significant legislative processes. Represented the Northern Territory as advisers on international treaty negotiations. Coordinated Northern Territory responses to submissions and inquiries.

### **Highlights**

- Developed new strategies to strengthen the Partnership Agreement between Charles Darwin University and the Northern Territory Government. As the Government contact point for the agreement, the unit actively promoted and strengthened the Partnership Agreement across agencies, the University and the broader community.
- Coordinated efforts of all Government agencies relating to the National Competition Policy Legislation Review Program and reporting the progress of the Territory's reviews to the National Competition Council.
- Coordinated the Northern Territory Government's involvement in the work of the Council of Australian Governments.
- Supported a community based reference group coordinating activities to commemorate the 150th Anniversary of the Eureka Stockade.

### **Outcomes and Achievements**

- Continued to coordinate the Northern Territory Government's involvement in the work of the Council of Australian Governments (COAG) on significant issues such as the National Water Initiative, Indigenous Affairs (COAG Community Trials), counter-terrorism and health reform.
- Represented the States and Territories in the Australian Government delegation to the United Nations Working Group on the Draft Declaration on the Rights of Indigenous Peoples.
- Consulted on a range of current and proposed Australian Government treaty actions and coordinated whole-of-government responses. Consultation has included:
  - Free Trade Agreements (current, proposed and related feasibility studies) with China,
     Singapore, United States of America, United Arab Emirates, Association of South East Asian
     Nations, Malaysia and Thailand;
  - World Trade Organisation General Agreement on Trade in Services-Doha round negotiations;

- United Nations Convention Against Corruption;
- United Nations Draft Declaration on the Rights of Indigenous Peoples:
- review of the Trans-Tasman Mutual Recognition Agreement;
- review of the Australian Government/State treaty consultation arrangements;
- coordination of Northern Territory Government input to Australia's periodic reports to UN Human Rights Committees.
- Continued to progress the new Ombudsman legislation.
- Maintained effective coordination of the Northern Territory Government's Competition Impact
  Analysis Process, ensuring that proposals for new or amending legislation were properly
  scrutinised for impacts on both competition and business. The unit coordinated consideration of 64
  legislative proposals for Competition Impact Analysis compliance in 2004-05.
- Participated in the Transnational Crime and Terrorism discussions aimed at improving Australia's response to national crime and terrorism.
- Contributed to preparations for the 2005 World Solar Challenge.

### Outlook

- Support other agencies in developing sound policy proposals for Government.
- Coordinate the triennial review of the Charles Darwin University-Northern Territory Government
  Partnership Agreement and continue to support the development and progression of schedules of
  the Partnership Agreement.
- Maintain the effective coordination of the Northern Territory Government's commitments to National Competition Policy and principles, including appropriate ways to assess the impact of new and amended legislation.
- Maintain effective coordination of the Northern Territory Government's involvement with the ongoing work of the Council of Australian Governments.
- Instruct Parliamentary Council on the preparation of new Ombudsman legislation for introduction in the Legislative Assembly.
- Coordinate preparation of an maintain a publicly accessible overview of Government policy directions, priorities and achievements.

# Risk Management Services

### Performance in Detail

Risk Management Services provides a centralised business consulting, risk management and internal audit service to Territory Government agencies.

The unit's work with agencies has led to an increased appreciation of business risks in the public sector and the development of appropriate management actions to remedy or prevent those risks.

### **Strategic Objectives**

### Supporting the machinery of Government.

### **Nature of Contribution**

Provided Chief Executives with quality strategic consulting services and advice.

### **Highlights**

- Increased the level of acceptance in agencies of the benefits of integrating risk management into their decision making.
- Completed 116 projects with a client satisfaction level of 97 per cent.
- Conducted 14 Strategic Business Risk Assessments at a whole of agency level and 13
   Operational Risk Assessments at unit level within agencies using our proprietary Risk Mat © tool.
- Increased the level of awareness in events by conducting a risk assessment of Arafura Games.

### **Outcomes and Achievements**

- Conducted 89 reviews for Government agencies. Of these, 34 per cent were carried out with inhouse consultants and 32 per cent by local contractors, while 34 per cent required expertise sourced interstate.
- Contributed to 16 agencies achieving their outcomes by conducting Strategic Business Risk Assessments, Operational Risk Assessments and reviews of financial management, corporate support processes, information management and business systems.
- Conducted reviews of the:
  - Arafura Games;
  - Central Australia Camel Industry;
  - remote aerodrome transport security;
  - Community Harmony Strategy.
- Conducted a range of probity audits for major Government contracts.
- Continued to promote the use of our panel contract consultants.
- Provided advice to 12 audit committees.

### Outlook

- Continue to provide high-quality services to Chief Executives and their agencies.
- Maintaining sound and proactive relationships with clients.
- Develop a Risk Management Services website.
- Improve and diversify the skills and knowledge of internal consultants.
- Add to the suite of corporate business tools that can be used to assess and manage risk.

# **Communications** and Marketing

### Performance in Detail

The Communications and Marketing Unit provides corporate communication and marketing services to the Department of the Chief Minister as well as strategic communication policy and coordination at a whole-of-government level. The Unit works with the Office of Territory Development to position the Northern Territory nationally and internationally as a good place to live, work and invest.

Strategic Objectives	Nature of Contribution
Providing leadership across Government.	Coordinated communications issues with a whole-of-government impact.
	Developed whole-of-government policies and procedures in marketing and communications.
	Delivered marketing and communications support to other Government agencies.
Supporting economic development.	Positioned the Territory as a great place to live, work and invest.

### **Highlights**

### **Territory Marketing and Investment Attraction**

- Mounted a campaign to attract skilled workers to the Territory in the first half of 2005, with advertising across Australia and New Zealand. At the end of Stage One, more than 1 800 enquiries had been received from people interested in moving to the Territory.
- Won a Gold State of Excellence Award and a national Golden Target Award commendation from the Public Relations Institute of Australia for Investment Attraction Missions.
- Refreshed the Territory brand, leading to the updating of existing marketing collateral and the development of new products, including brochures, postcards and merchandise.

### **Policy and Coordination**

- Developed and implemented new Guidelines for Government Information Programs.
- Held regular meetings of staff of Communication and Marketing across Government.
- Partnered with the Australian Marketing Institute to deliver training for Government staff.

### **Police Recruitment**

Continued this major campaign with multimedia advertising and newsletters. All training intakes
were full over the last financial year and police report an increase in the number of Territorians
applying to become police officers.

### **Corporate Communication**

• Delivered a range of communications and marketing programs to the Department.

### **Outlook**

- Continue to position the Northern Territory as a great place to live, work and invest.
- Develop a whole-of-government Communications Plan.
- Conduct Stage Two of the Skilled Worker Campaign.

# **Economic** Policy

### **Performance in Detail**

The Economic Policy Unit is developing a whole-of-government outlook on economic policy to ensure that future economic policy is consistent with broader Government objectives and the long-term sustainable development of the Territory.

The unit manages the population retention aspects of the Population Policy, provides strategic and evidence-based economic advice to Government, models economic scenarios and options and monitors the economic and Indigenous development strategies.

Strategic Objectives Supporting economic development.	Nature of Contribution Helped implement the Population Policy.
	Grew capacity to integrate the Government's economic objectives with its social and environmental objectives.
Supporting social development.	Worked with business groups and private sector interests on various projects to develop longer term policy initiatives.
Providing leadership across Government.	Helped develop statistical and evidence-based policy making.
	Developed inter-agency teams to conduct several policy-related research projects.
	Led a partnership with other departments to develop cooperative management of statistics across Government.

### **Highlights**

- Worked to obtain Cabinet approval for new Northern Territory Government standardised regional statistical boundaries.
- Established partnerships with industry associations in a joint venture to study labour market performance.
- Started work to drive the analysis of policy development, labour market and population data.
- Developed preliminary models of the Northern Territory labour market.
- Prepared a series of advisory papers and briefs for other Northern Territory Government agencies.
- Represented the Northern Territory in various intergovernmental and Council of Australian Governments policy development or monitoring activities.

### **Outcomes and Achievements**

- Participated in two successful Australian Research Council applications from Charles Darwin University researchers for projects with long-term value for the Government: policy retention and creative city development.
- Developed partnerships with Northern Territory Government agencies and private sector to work on sectoral labour market analysis and policy.
- Produced an Indigenous Contemporary Music policy strategy for the Indigenous Youth Music schedule group of the Northern Territory Government-Charles Darwin University Partnership.

- Advanced technical research on labour markets, in particular defining the Northern Territory's Beveridge Curve, which plots unemployment rates against job vacancies.
- Produced research papers to help Government agencies develop policy.
- Took the role of project leader role in two projects in the Tropical Savannas Cooperative Research Centre.

### **Outlook**

- Develop preliminary policy analyses from the retention and labour market surveys.
- Act for the Northern Territory in assisting the Australian Bureau of Statistics to introduce mesh blocks. Mesh blocks are small geographical regions of only 50 or so households that will allow more flexibility in producing information.
- Act for the Northern Territory in establishing the national rural and urban addressing system and Geo-Coded National Address File (GNAF). The address file and system will standardise addresses across Australia, which will have a range of benefits including making it easier for emergency services to find certain locations.
- Develop an across-government data bank for making and monitoring policy.
- Develop techniques for modelling regional and Indigenous economic, social and environmental development.
- Develop a suite of projects that will examine and use community social capital and creative capital approaches to economic development.

# **Indigenous** Policy

# **Performance in Detail**

The Office of Indigenous Policy is responsible for providing whole-of-government strategic policy advice on Indigenous affairs, including:

- coordinating the development of policies and strategies to resolve outstanding and future land issues;
- improving the social wellbeing and living conditions of Indigenous Territorians;
- enabling effective Indigenous governance and building capacity to develop sustainable communities;
- communicating the Government's policies to Indigenous Territorians and the wider community.

Strategic Objectives Providing leadership across Government.	Nature of Contribution  Facilitated whole-of-government and whole-of-
, .	community approaches to Indigenous service delivery and to progressing bilateral agreements.
	Supported relevant ministerial councils such as the Ministerial Council on Aboriginal and Torres Strait Islander Affairs and the Council of Australian Governments.
	Improved Northern Territory Public Sector policy capacity to address Indigenous issues, including by enhancing monitoring, evaluation and research capability.
Supporting social development.	Worked with the Australian Government to improve bilateral arrangements, streamline service delivery and adopt whole-of-government approaches to delivering services.
	Worked with the Australian Government and in consultation with stakeholders to develop options for regional Indigenous representation, including regional authorities under the <i>Local Government Act</i> .
Connecting the community with Government.	Communicated Government's policies and programs on Indigenous affairs to Indigenous Territorians and the wider community.
Supporting economic development.	Leveraged Government activity to promote Indigenous economic development, including leveraging the positive outcomes from the new

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parks agenda.

# **Highlights**

- Achieved full compliance with the requirements of the Parks and Reserves (Framework for the Future) Act for 27 parks and reserves. This allows for a negotiated settlement of land and native title issues of those parks, which will now be jointly managed with traditional Aboriginal owners.
- Contributed to laying the groundwork for the April 2005 signing of the Overarching Agreement on Indigenous Affairs between the Commonwealth of Australia and the Northern Territory of Australia by the Prime Minister and the Chief Minister. The agreement sets the parameters for negotiating bilateral agreements to improve coordination and increase joint effort in addressing Indigenous disadvantage. Schedules for bilateral agreements relating to housing and essential services, regional authorities and arts were also signed.
- Commissioned research to quantify the social and economic costs of the status quo for the Council of Australian Governments (COAG) Indigenous Communities Coordination Pilot site at Wadeye.
- Supported the Mutitjulu Community Tjungu Waakaripayi-Working Together Project. The project aims to ensure the future of Mutitjulu as a socially healthy community. Early outcomes have included:
  - re-opening the community child-care centre;
  - achieving additional police resources including a commitment to build a new police post in the community with funding provided by the Australian and Northern Territory Governments;
  - changing the distribution of the rent and gate monies that accrue to the traditional owners;
  - securing funding to employ a substance abuse worker and to develop a comprehensive youth development strategy to divert youth from self-destructive and anti-social behaviour.
- Creating a template for Indigenous Impact Assessments to allow for systematic consideration of Indigenous issues in any new policy initiatives by Cabinet. The template was developed in consultation with an interdepartmental committee.

#### **Outcomes and Achievements**

- Put a proposal to the Australian Government to develop a voluntary mechanism in the Aboriginal Land Rights (Northern Territory) Act (Cth) to provide for the lease of a whole township to a new statutory entity. The proposal is a response to concerns that the lack of secure tenure in most Aboriginal communities has been inhibiting commercial development, innovative options for the provision of housing and effective service delivery generally.
- Assumed responsibility for providing support to the Ministerial Council for Aboriginal and Torres Strait Islander Affairs (MCATSIA) and representation on the Standing Committee of Officials (SCATSIA).
- Taken the lead in the demographic analysis initiative and in negotiations over the roll-out of the new low aromatic unleaded fuel, Opal, as a way to combat petrol sniffing.
- Made whole-of-government submissions to the Senate Inquiry into the Administration of Indigenous Affairs, the Native Title Representative Bodies Inquiry and in relation to the reform of the Community Development Employment Projects program.
- Made presentations to key Northern Territory and national forums including presentations on the parks agenda to the National Native Title Conference and the Commonwealth/State Forum on Native Title.
- Produced two further editions of 'Common Ground', the news magazine for communicating the Government's policies and programs in Indigenous affairs.
- Worked with the Australian Government to implement the new Australian Government arrangements in Indigenous affairs, in line with Northern Territory Government policies and priorities.

### **Outlook**

- Finalise bilateral agreements in arts, housing and regional authorities.
- Develop new bilateral agreements on initiatives relating to Safer Communities, Indigenous business support, Caring for Country, education, health and community services.
- Develop a whole-of-government Indigenous policy statement, in conjunction with the Chief Executives' Indigenous Taskforce, setting out strategic priorities for Government efforts in Indigenous affairs.
- Produce a biannual report on Government efforts to address Indigenous disadvantage. The aim
  would be to better align Government strategic policies to resource allocation through the
  subsequent budget round.
- Continue leadership of cross-agency coordination through:
  - the Chief Executives' Indigenous Taskforce;
  - the Interdepartmental Indigenous Land Group;
  - the Indigenous Communities Coordination Pilots;
  - the Chief Minister's Taskforce on Priority Partnerships;
  - Standing Committee for Aboriginal and Torres Straight Islander Affairs and Ministerial Council for Aboriginal and Torres Straight Islander Affairs.

# **Output Group:** Territory Development

Lead Government's efforts to develop and facilitate major sustainable economic projects and promotion and marketing of the Territory in the following core areas:

- gas-based developments;
- developing business opportunities along the AustralAsia Trade Route;
- · developing innovation and knowledge-based industries;
- marketing the Territory as a place to work, live and invest nationally and internationally;
- delivering specific (one-off) projects as directed by Government;
- providing advisory services to Government;
- providing financial and other support to the Desert Knowledge Australia Corporation and the Desert Knowledge Cooperative Research Centre.

The outcome is stimulating ongoing economic activity by broadening the Territory's economic base, maximising local industry participation in major projects and increasing employment opportunities.

Performance Measures Quality	2004-05 Estimate	2004-05 Actuals
Quantity		_
Capacity to facilitate projects and provide strategic advice	\$6.04M	\$5.15M
Grants paid to Desert Knowledge Australia Corporation and the Desert Knowledge Cooperative Research Centre	\$0.82M	\$0.82M
Quality		
Client satisfaction	>80%	88%
Timeliness		
Projects progressed and advice provided within required timeframes	>80%	86%

# **Territory** Development

### **Performance in Detail**

The Office of Territory Development facilitates major projects and resource development, works to attract business to the Territory, fosters innovations and new economy projects and oversees projects such as the redevelopment of the Darwin City Waterfront and marketing the Territory in key markets.

## **Strategic Objectives**

## **Nature of Contribution**

Creating jobs for Territorians.

Worked with business and industry to deliver projects that will leverage private sector investment in Territory development.

Leadership of cross-agency coordination.

Provided leadership to agencies in trade and major project facilitation.

# **Highlights**

- Facilitated the \$2 billion expansion of the alumina refinery in Gove.
- Promoted employment opportunities in the Territory to key markets in Australia and New Zealand through the Skilled Worker Campaign.
- Hosted a workshop in Katherine to develop an investment strategy focused on Katherine and its immediate environs.
- Participated in negotiations between shipping lines and freight forwarders on new shipping services, with Hai-Win trial shipments taking place in November 2004 and March 2005.

#### **Outcomes and Achievements**

- Led the taskforces and facilitated the Blacktip Gas Project and the Trans-Territory Pipeline project.
- Facilitated the \$33 million helium plant proposed for Darwin's Wickham Point.
- Co-organised and co-hosted the Eleventh Annual South East Asia Australia Offshore Conference (SEAAOC) in Darwin in June 2005 to showcase the Territory's petroleum developments and opportunities with a focus on liquid natural gas, developments in the Northern Territory and associated issues.
- Participated in the Chief Minister's Mission to Thailand to inspect gas and petrochemical products.
- Organised the Chief Minister's visit to Japan, meeting with key gas customers and potential gas-based manufacturing companies to encourage them to consider establishing projects in the Northern Territory.
- Started a consultancy to identify the key economic drivers and impediments to establishing a downstream gas-based manufacturing industry in the Territory.
- Initiated contact with Indonesia's Ministry of Energy and Mineral Resources to establish a cooperative framework for projects in the region. This resulted in a visit by Minister Purnomo Yusgiantoro to Darwin for SEAAOC.
- Promoted the petroleum opportunities in the Territory through participation in the Australian Petroleum Production Exploration Association (APPEA) conference and exhibition in Perth. The Minister for Mines and Energy hosted an Northern Territory Breakfast Briefing for senior industry and Government executives.
- Worked to help ensure construction of the Wickham Point LNG plant is on target for commercial production in the first half of 2006. Construction is 74 per cent complete. Some 2 350 people are employed on construction, including 2 000 tradespersons of whom 47 per cent are local.
- Provided support to the Major Projects Group and taskforces. The Office was lead agency for the Wickham Point LNG, Alcan/ TTP/ Blacktip and the AustralAsia Trade Route taskforces and supported the Defence, McArthur River Mine and Tourism Infrastructure taskforces and the Darwin City Waterfront team.

- Conducted supply chain studies to identify new trade opportunities for the Territory, including chemical reagents, apparel and textiles, and wine exports.
- Hosted an Australian Automotive and Tyre Industry Workshop in September 2004 to showcase Darwin's transport logistics capabilities and to facilitate trial shipments of tyres imported through the new AustralAsia Trade Route.
- Coordinated and funded Northern Territory Government assistance to the Tsunami Relief efforts by the Territory community including:
  - the purchase and provision of 11 containers to move donated relief aid to Sri Lanka and Indonesia;
  - volunteer efforts of staff to help pack the containers;
  - the engagement of professional freight forwarding expertise to help Territory volunteers;
  - the funding of shipping costs for moving aid from Singapore to Sri Lanka.
- Established the Northern Territory Research and Innovation Board to advise on Tropical and Desert Knowledge and Northern Territory Research and Innovation Fund grants and scholarships.
- Held the inaugural Northern Territory Research and Innovation Awards in May 2005, attracting 39 nominations in the four award categories. Applications came from major research institutions, businesses, Government agencies and individuals. The awards received substantial interest from the private sector.
- Formed four consultant panels for Economic and Financial Services, Project Services, Management Services and Communications and Marketing enabling the Office to draw on additional expertise and capabilities to undertake specific projects.

### **Outlook**

- Help to seek new customers for the development of the Blacktip gas field.
- Manage the issues associated with development of social impact management plans for the Alcan expansion.
- Lead the downstream gas working group established by the Onshore Gas Taskforce.
- Continue to facilitate the \$33 million helium plant planned for Wickham Point.
- Facilitate the proposed \$250 million condensate refinery at East Arm.
- Negotiate a Memorandum of Cooperation with the Government of Indonesia on energy and mineral projects in the region as well as service and supply opportunities.
- Continue to promote and facilitate the establishment of new shipping services to the Territory based around the rail and port facilities.
- Encourage and negotiate with prospective investors in the Darwin Business Park.
- Facilitate new cold store investments by major freight forwarders at the Katherine rail head.
- Coordinate the development of new bulk materials handling facilities at East Arm for new mineral exports from the Territory.
- Host the 2005 Global Freight Connect Conference on the Ghan in October 2005.
- Develop an investment strategy for Katherine and its environs.
- Continue the Skilled Worker Campaign to promote employment opportunities in the Territory to key markets in Australia and New Zealand.
- Continue to support the collaborative tropical knowledge agreement with Queensland and Western Australia, the Seniors Officers Group, North Australian Infectious Diseases Alliance, Tropical Rivers Environmental Project and collaboration between Cooperative Research Centres based in the north.
- Continue to support the operations of the Northern Territory Research and Innovation Board including administering the Innovation Fund grants program.
- Develop a comprehensive commercial development plan for the staged development of the Nitmiluk National Park and surrounding Jawoyn Lands for tourism and commercial related activities.

# **Output Group: NT Railway**

Meet the Territory's obligations and entitlements in relation to the Alice Springs to Darwin railway and ongoing management of the railway corridor through:

- maintenance of land agreements associated with the railway corridor;
- providing financial and other support to the AustralAsia Railway Corporation;
- advising Government and promoting the Alice Springs to Darwin railway;
- · financial investments in the railway.

The outcome is successful management of the Territory's obligations and entitlements in relation to the Alice Springs to Darwin railway and related corridor infrastructure.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to deliver projects and provide strategic	\$0.38M	(\$0.84M)
advice		
Quality		
Client satisfaction	>80%	90%
Timeliness		
Advice provided within required timeframes	>80%	90%

# **Northern Territory** Railway

### **Performance in Detail**

Northern Territory Railway manages the obligations and entitlements of the Northern Territory Government relating to the AustralAsia Railway. In 2004-05 this included managing the Government's construction obligations along the new railway corridor, managing the Territory's investment in the rail project, providing financial and other support to the AustralAsia Railway Corporation and providing advice on the railway to the Government.

# Strategic Objectives Nature of Contribution

Providing leadership across Government.

Advised on the Government's obligations and entitlements relating to the AustralAsia Railway.

Supporting economic development. Provided ongoing support for the AustralAsia

Railway Corporation.

Worked cooperatively with the private sector and other Government agencies to progress railway related corridor works.

### **Outcomes and Achievements**

- Continued to provide advice on the Territory's obligations and entitlements relating to the AustralAsia Railway.
- Continued to implement various aspects of the land agreements covering the rail corridor, including construction obligations such as erecting fencing, providing crossings and replacing roads.
- Provided support to the AustralAsia Railway Corporation (equally shared with the South Australian Government).

#### **Outlook**

- Finalise all work relating to Northern Territory obligations for occupational crossings and fencing along the 1 420 km rail corridor.
- Provide grant funding and other support to the AustralAsia Railway Corporation to ensure the Corporation can manage obligations under the railway deeds during the operating phase of the new railway.

# **Output Group:** Government Business Support

Provide administrative and protocol support to the Administrator, Chief Minister, Ministers and Leader of the Opposition, secretariat services to Executive Council and Cabinet, legislative drafting and publishing services, and the maintenance and upkeep of Government House. The outcome is efficient operation of Government.

#### Support to Executive, Ministers and Leader of the Opposition

Provide operational advice, administrative support, hospitality services and advice on protocol matters to the Chief Minister, Ministers and Leader of the Opposition, as well as secretariat services to Executive Council and Cabinet.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to provide support	\$17.70M	\$19.60M
Official hospitality and ceremonial events	250	215
Hosted visits	18	12
Quality		
Client satisfaction	>80%	93%
Timeliness		
Advice and support provided within required timeframes	>80%	93%

#### **Legislation Production**

Provide legislation drafting services, including the drafting of bills for Acts, subordinate legislation and statutory instruments. Provision of advice about legislation to Government and Members of the Legislative Assembly. Publication of legislation to meet Government and community needs.

Performance Measures	<b>2004-05 Estimate</b>	2004-05 Actuals
Quantity		
Pages of legislation drafted	3 500	3 658
Quality		
Client satisfaction	>80%	93%
Timeliness		
Deadlines met	100%	100%
Legislation available online within five working	>80%	93%
days of commencement		
Cost		
Average cost per page of legislation drafted	\$414	\$372

#### **Support to Administrator and Government House**

Provide administrative, secretarial, hospitality and ceremonial support to the Administrator, and the maintenance and upkeep of Government House.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to provide support to the Administrator	\$2.02M	\$1.98M
Cost of maintaining Government House buildings	\$0.78M	\$0.76M
and grounds		
Quality		
Client satisfaction	>80%	93%
Timeliness		
Advice and support provided within required	>80%	95%
timeframes		

# **Protocol**

#### **Performance in Detail**

The Protocol Unit advises Government on all aspects of ceremony, official hospitality and protocol. The unit also arranges and supervises official hospitality and ceremonial activities for Government, coordinates arrangements for dignitary visits and manages Government's VIP vehicle fleet.

These services help Government promote the Territory as a place to live, work and invest; contribute to the growth of stronger national and international relationships; and help foster a strong community spirit through recognising achievement and celebrating important events.

# **Strategic Objectives**

Supporting the machinery of Government.

#### **Nature of Contribution**

Provided timely and comprehensive advice on ceremonial, protocol and hospitality matters.

Arranged and managed ceremonies and official hospitality for the Chief Minister, Ministers and guests of Government.

Arranged and managed programs for visiting dignitaries.

Managed the VIP vehicle fleet and VIP drivers.

# **Highlights**

- Managed more than 200 functions for Ministers and departments including:
  - festivities for Territory Day in all major population centres, with fireworks displays, flag raising, citizenship ceremonies and official receptions;
  - Territorian and Young Territorian of the Year Awards:
  - hospitality for Alice Springs Sittings comprising 15 receptions over five days;
  - The Northern Territory portion of the visit by His Royal Highness, Prince Charles, The Prince of Wales;
  - Finke Desert Race 30th Anniversary celebratory reception held at the Alice Springs Convention Centre;
  - The official visit of the President of Indonesia and delegation of 70 people;
  - official luncheons, dinners and receptions for sponsors, participants and volunteers associated with Northern Territory sporting events, such as AFLNT events, Arafura Games and Masters Games.

#### **Outcomes and achievements**

- Arranged official programs for visits by foreign dignitaries and VIPs in addition to ensuring their safety and security.
- Arranged State funeral services and receptions.
- Continued resource savings in all core business output capacities through increased accounting transparency and reporting processes.
- Provided VIP transport services to the Chief Minister, Ministers, Leader of the Opposition and visiting dignitaries.
- Increased focus on succession management.

# **Outlook**

- Support major Northern Territory activities including:
  - Territory Day, Territorian and Young Territorian of the Year Awards;
  - hospitality relating to 2005 Darwin Cup, NT Expo and other Government-supported sporting activities;
  - hospitality events throughout the V8 Supercar weekend, including major Parliament House reception and weekend activities within the Chief Ministers Marquee at Hidden Valley raceway;
  - arrange official programs for visits by Heads of Missions from Japan, China, Chile, Iraq, France, Syria and the President of Timor Leste;
  - continue consultation with stakeholders to ensure ongoing evaluation of unit performance and output in line with strategies to improve budget and operational efficiency.

# **Cabinet** Support

## **Performance in Detail**

The Cabinet Office provides secretariat services to the Northern Territory Cabinet, Executive Council, Department of the Chief Minister, Australian Honours Council representatives in the Northern Territory and the Remuneration Tribunal. The Office advises Ministers and Northern Territory Public Sector agencies on machinery of Government matters and manages a range of whole-of-government databases including monitoring of Government commitments.

The Office manages the Community Cabinet program, through which Cabinet visits communities throughout the Territory to meet and talk directly with Territorians about the issues affecting them. The Office is responsible for the 'In Your Parliament' newspaper feature and website www.yourparliament.nt.gov.au, which provide information about legislation, ministerial statements and ministerial reports dealt with by the Northern Territory Legislative Assembly.

## **Strategic Objectives**

#### **Nature of Contribution**

Providing leadership across Government.

Effectively managed Cabinet processes to facilitate cross-agency input into the development of key policy initiatives.

Monitored the implementation of Cabinet decisions and election commitments.

Supporting the machinery of Government.

Provided support services that facilitate the effective operation of Cabinet, Community Cabinet and Executive Council.

# **Highlights**

- Coordinated arrangements for the swearing-in of a new Ministry and the making of a new Administrative Arrangements Order on 24 June 2005 following the Northern Territory General Election earlier that month.
- Organised nine Community Cabinet visits to the communities of Gunbalanya/Jabiru, Nhulunbuy/Yirrkala, Tennant Creek, Millner, Darwin Rural, Daly River, Batchelor/Cox Peninsula, the West Macdonnells region and Alice Springs.
- Developed a Northern Territory Government response to the Remuneration Tribunal's Report No. 2 of 2004 on Statutory Bodies. Following Government's endorsement of most of the Tribunal's recommendations, work has started to prepare a new remuneration determination for statutory bodies, and a range of support services and materials for boards and their members.
- Provided formal training on executive Government processes for the Sector-Wide Induction Program for Employees, Ministerial and agency staff, and Northern Territory Treasury's Finance Officers in Training.

#### **Outcomes and achievements**

- Developed caretaker convention guidelines for the Northern Territory Government during the general election period, consistent with best practice in Australia.
- Coordinated documents and arrangements for the calling of the Northern Territory General Election in June 2005.
- Coordinated the preparation of the agency's and whole-of-government briefings for the incoming Chief Minister following the Northern Territory General Election.
- Prepared documentation and arrangements for the Opening of the Tenth Session of the Legislative Assembly on 29 June 2004.
- Managed 2010 Ministerial correspondence items in 2004-05, compared with 2021 in 2003-04.

- Managed 254 Cabinet Submissions in 2004-05, compared with 318 in 2003-04. These figures
  exclude Budget Cabinet and Executive Council Submissions considered by Cabinet.
- Managed 113 Executive Council submissions, compared with 122 in 2003-04.
- Provided secretariat services to the Remuneration Tribunal, including assistance with inquiries into the remuneration and entitlements of magistrates and judges, and members and Ministers of the Legislative Assembly.
- Finalised a handbook of guidance materials for members of Government boards and committees, to be released in the new financial year.
- Extended the advertising of the 'In Your Parliament' information service to regional Northern Territory newspapers.
- Hosted a meeting of Cabinet Secretariat Officers from around Australia to share ideas and best practice information on providing secretariat services to Cabinet.

### **Outlook**

- Develop amendments to the *Remuneration Tribunal Act* as recommended by the Remuneration Tribunal in its 2004 Report on Statutory Bodies, and endorsed by Government.
- Develop a new Cabinet Submission template and materials to improve the quality of proposals presented to Cabinet by Government agencies.
- Issue the handbook of guidance materials for members of Government boards and committees as developed in 2004-05.
- Develop a register of people interested in serving on Northern Territory Government boards and committees.
- Develop enhanced ministerial correspondence, Government commitment, Government executive reporting and boards and committees databases to provide better and more timely information to Ministers and Government.

# **Legislation** Production

## **Performance in Detail**

The Office of the Parliamentary Counsel provides legislative drafting services for the Northern Territory Government, private members of the Legislative Assembly of the Northern Territory and statutory authorities. The Office drafts:

- Bills for introduction in the Legislative Assembly that, when passed and assented to, become Acts
  of the Northern Territory;
- subordinate legislation for making by the Administrator, judges and magistrates, councils and other statutory authorities;
- statutory instruments for making by the Administrator, Ministers and statutory office holders. The Office prepares Northern Territory legislation and related documents for publication in hard copy form. In addition, the Office publishes Northern Territory legislation electronically.

## **Strategic Objectives**

#### **Nature of Contribution**

Supporting the machinery of Government.

Produced legislation.

## **Highlights**

- Drafted and finalised 68 Bills for introduction in the Legislative Assembly or release for public consultation, of which 65 were Government Bills and 3 were private members' Bills.
- Drafted 15 sets of committee stage amendments, of which 13 were Government amendments and 2 were private members' amendments.
- Drafted and settled 65 sets of subordinate legislation and 868 miscellaneous statutory instruments.
- Prepared 149 legislation titles for reprinting.
- Prepared annual volumes for 2004 for printing.
- Prepared Index to Legislation for printing in July 2004 and January 2005.
- Updated the Current Northern Territory Legislation database 189 times.

#### **Outcomes and Achievements**

Drafted a range of significant pieces of new legislation including:

- Australian Crime Commission (Northern Territory) Bill 2004
- Child Protection (Offender Reporting and Registration) Bill 2004
- Construction Contracts (Security of Payments) Bill 2004
- Construction Industry Long Service Leave and Benefits Bill 2004
- Gene Technology (Northern Territory) Bill 2004
- Lake Bennett (Land Title) Bill 2004
- Legislative Assembly Members' Superannuation Contributions Bill 2004
- Nuclear Waste Transport, Storage and Disposal (Prohibition) Bill 2004
- Parks and Reserves (Framework for the Future) (Revival) Bill 2005
- Professional Standards Bill 2004
- Proportionate Liability Bill 2005
- Standard Time Bill 2005
- Tanami Exploration Agreement Ratification Bill 2004
- Trans-Territory Pipeline and Blacktip Gas Projects (Special Provisions) Bill 2005
- Volatile Substance Abuse Prevention Bill 2004
- Youth Justice Bill 2005

#### **Outlook**

 Continue to provide a highly professional legislative drafting service that meets the demands of clients from within existing resources.

# **Government** House

#### Performance in Detail

Government House provides support to the Administrator of the Northern Territory to enable the performance of statutory, ceremonial, representational and public duties associated with the Office, and to promote community awareness of the past and present roles of the Administrator and the historical significance of Government House. Government House provides an official hospitality (venue and) service for the Administrator on behalf of the Territory, to host visits from national and international dignitaries and prominent business representatives; conduct investitures and ceremonies for the presentation of honours and awards to citizens who have been recognised for merit, bravery, services or personal achievement; and present Administrator's Medals and other awards for high achievement. Staff ensure Government House is maintained at a standard appropriate to the Office and for the benefit of the people of the Territory.

# **Strategic Objectives**

Supporting the machinery of Government.

#### **Nature of Contribution**

Fulfilled statutory, ceremonial and representational duties.

Hosted visits from national and international dignitaries and prominent business representatives.

Provided administrative, secretarial and hospitality support to the Administrator.

Ensured conservation, maintenance and upkeep of Government House.

# **Highlights**

- Conducted six investiture ceremonies for 28 Northern Territory recipients of Australian Honours and Awards. Investiture ceremonies took place at Government House, Maningrida, Alice Springs and Daly River.
- Arranged for the Administrator to travel throughout the Northern Territory including Alice Springs,
  Tennant Creek, Warruwi, Ntaria, Kings Canyon, Nhulunbuy, Yuendumu, Kintore, Yulara, Harts
  Range, Ti Tree, Ali Curung, Elliott, Katherine, Bathurst Island, Wadeye (Port Keats), Daly River,
  Melville Island, Jabiru, Maningrida, Elcho Island, Borroloola, Groote Eylandt, Renner Springs, Pine
  Creek, Mataranka, Brunette Downs and interstate to Sydney and Canberra, to perform the
  statutory, ceremonial, representational and public duties associated with the Office.
- Officially welcomed His Royal Highness, Prince Charles, The Prince of Wales, to Alice Springs.
- Hosted a 100th birthday celebration for Darby Ross Jampijinpa in Alice Springs.
- Hosted the Queen's Birthday celebratory receptions at Katherine, Tennant Creek, Mataranka and Pine Creek.

#### Outcomes and achievements

- Supported an extensive program of activities for His Honour Mr Ted Egan AO, Administrator of the Northern Territory, his spouse, Ms Nerys Evans, and the Deputy of the Administrator Mrs Pat Miller AO, including:
  - conducting six investitures for recipients of Australian Honours and other awards, with 420 guests invited to the ceremonies;
  - assenting to 50 proposed laws under section 7 of the Northern Territory (Self-Government) Act (Cth);
  - presiding at 17 Executive Council meetings;

- fulfilling all statutory, ceremonial and representational duties, including receiving 138 official courtesy calls from Ambassadors, Consuls, High Commissioners, Vice Regal and other VIPs to the Territory;
- attending 667 official activities throughout the Territory;
- delivering 168 speeches;
- hosting Queen's Birthday functions at Katherine, Tennant Creek, Pine Creek and Mataranka with 200 people attending;
- hosting 129 official functions, four public open days, Government House Foundation activities and meetings, school tours, and other educational and historical visits, receiving a total of 8 939 guests at Government House;
- launching the Steve Abala Fund and Sporting Role Models project.
- Provided administrative, secretarial and hospitality support to the Administrator and spouse and to the Government House Foundation, including three ordinary meetings, one special meeting and one annual general meeting.

#### Outlook

- Obtain executive endorsement and implement the Government House Darwin Five Year Asset Plan 2005-09 to preserve and maintain Government House for the next five years.
- Prepare for the extension of the current Administrator's term or the appointment of a new Administrator.
- Update and distribute, through the Government House Foundation, the educational program on the role of the Administrator and the history of Government House.
- Host a reunion of former Administrators' and Government House employees or their family or descendents in August 2005.
- Coordinate the second annual Administrator's Pleasure Concert with funds raised during 2005 going to the Leukaemia Foundation.
- Host the 2005 Official Secretary's Conference in Darwin in November 2005.

# **Output Group:** Community Engagement

Lead, coordinate and monitor the development and implementation of whole-of-government social policy and programs as well as initiatives designed to enhance the involvement of members of the community in Government decision making processes and their awareness of Government policies, services and programs.

Outputs within this group (except for Support for Territory Events) are supported by a shared business support unit which provides coordination and grant services to the group.

The outcome is a more informed community through transparent and inclusive Government policy making, plus strong participation by the community in public policy and administration processes.

#### Women's Advancement

Engage the community and across Government to identify and progress women's policy priorities and advance the economic and social standing of Territory women.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity Capacity to manage and deliver programs and activities for women's advancement	\$1.18M	\$1.02M
Quality Client satisfaction Timeliness	>80%	82%
Advice provided within required timeframes	>80%	91%

#### **Youth Advancement**

Coordinate, monitor and report on Government services and programs for young Territorians and develop and deliver initiatives that improve the wellbeing of youth and facilitate their contribution to Government decision making.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to manage and deliver programs and activities for youth advancement	\$0.83M	\$0.82M
Grants issued	55	72
Grants paid	\$0.14M	\$0.15M
Quality		
Client satisfaction	>80%	91%
Timeliness		
Advice provided within required timeframes	>80%	90%

#### **Multicultural Advancement**

Coordinate services and activities across Government for the multicultural community, develop and deliver initiatives that promote multicultural participation in the community, and facilitate the contribution of multicultural groups to Government decision making.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to manage and deliver programs and activities for multicultural advancement	\$1.13M	\$1.12M
Sponsorships provided	95	119
Sponsorships and capital grants paid	\$1.22M	\$1.21M
Quality		
Client satisfaction	>80%	90%
Timeliness		
Advice provided within required timeframes	>80%	88%

#### **Seniors Advancement**

Engage with Territory seniors and Government agencies to advance the economic and social standing of senior Territorians through the implementation of Government's policy priorities for seniors.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Capacity to manage and deliver programs and activities	\$0.81M	\$0.67M
for seniors advancement		
Grants issued	33	26
Grants paid	\$0.06M	\$0.05M
Quality		
Client satisfaction	>80%	84%
Timeliness		
Advice provided within required timeframes	>80%	83%

## **Policy Advancement**

Lead, coordinate and facilitate the development of social policy in key Government priority areas including family violence, and provide policy advice to Government on social policy issues.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		·
Capacity to facilitate social policy development and coordinate Government priorities	\$1.78M	\$1.39M
Quality		
Client satisfaction	>80%	98%
Timeliness		
Advice provided within required timeframes	>80%	96%

# **Support to Community Organisations and Events**

Grants, donations and sponsorships to support community groups and events.

Performance Measures	2004-05 Estimate	2004-05 Actuals
Quantity		
Support to community event organisations	\$0.64M	\$0.61M
Grants issued	60	74
Grants paid	\$3.36M	\$3.44M
Quality		
Client satisfaction	100%	95%
Timeliness		
Grant funding provided within required timeframes	100%	95%

# Women's Advancement

#### **Performance in Detail**

The Office of Women's Policy advises the Chief Minister and Minister for Women's Policy on Government-wide policy and policy development relating to women. The Office engages Territory women to ensure their priorities are heard.

Strategic Objectives Supporting social development.	Nature of Contribution  Developed a discussion paper for a framework fo action for Northern Territory women to guide the development of whole-of-government policy and delivery of services to women.	
	Participated in women's officials and advisors meetings to contribute to national priorities and plans.	
	Administered the Tribute to Northern Territory Women and the Chief Minister's Study Award for Women.	
Connect the community with Government.	Consulted women across the Northern Territory at Women's Forums in conjunction with Community Cabinets.	

# **Highlights**

- Held nine Women's Forums across the Territory in conjunction with Community Cabinet. The forums give women an opportunity to meet the Chief Minister and discuss a range of issues. More than 400 women attended the forums.
- Implemented a community education program to increase awareness about family violence among people from culturally and linguistically diverse backgrounds. Fifteen family violence bilingual educators graduated from the program.

## **Outcomes and achievements**

- Launched the Tribute to Northern Territory Women website at the National Pioneer Women's Hall of Fame in Alice Springs in November 2004.
- Managed the Chief Minister's Study Award for Women, reflecting the Government's focus on the importance of education in enhancing employment and life outcomes for women.
- Arranged the presentation of the 14th Annual Alicia Johnson Memorial Lecture by Anne Summers in Darwin and Alice Springs in November 2004.
- Honoured five women through the Chief Minister's Tribute to Northern Territory Women in March 2005.
- Published four fact sheets relating to family violence, specifically restraining orders.

#### **Outlook**

- Implement the Framework for Action for Territory Women and develop gendered reporting indicators.
- Strengthen the connection between women and Government by continuing to review and develop the Community Cabinet Women's Forums.
- Develop the Office of Women's Policy website, and launch two new sites, 'Dealing with Wheeling' and 'Leadership'.

# **Youth** Advancement

# **Performance in Detail**

The Office of Youth Affairs provides a whole-of-government approach to policy priorities for young people aged 12 to 25 years and develops effective communication links between young people, Government and the wider community.

## Strategic Objectives

## **Nature of Contribution**

Supporting social development.

Monitored the implementation of the Northern Territory Government's youth policy framework, Building a Better Future for Young Territorians.

Represented the Territory on the Ministerial Council on Education, Employment, Training and Youth Affairs (MCEETYA), National Youth Taskforce.

Providing leadership across Government.

Participated in whole-of-government initiatives in policy and service development for young

Territorians

Chaired the Youth Affairs Interdepartmental Committee.

Connect the community with Government.

Provided advice to non-government agencies about best practice in engaging with young people.

Managed and supported the work of the Chief Minister's Round Table of Young Territorians, the Northern Territory Government's youth website and regular regional consultations with the community youth sector and young Territorians.

# **Highlights**

- Managed the coordination of 30 events to celebrate National Youth Week across the Northern Territory in collaboration with local youth and community organisations.
- Supported members of the Chief Minster's Round Table to contribute to consultations about major
  policy initiatives including the redevelopment of Darwin Waterfront, the Review of the Juvenile
  Justice Act, the Priority Education Review and the Volatile Substances Act.
- Produced a second progress report on the implementation of the Northern Territory Government's youth policy framework Building a Better Future for Young Territorians.

#### **Outcomes and achievements**

- Facilitated consultations with regional young Territorians relating to Government policies, programs and services in Alice Springs, Katherine, Milikapiti and Jabiru.
- Funded 67 recreational and developmental initiatives for young people through the Youth Grants Program.
- Managed the Northern Territory Government youth web-site www.youth.nt.gov.au which provides
  extensive, youth friendly information about Government and non-government youth programs,
  funding opportunities and information sources. The website had 123 832 pages viewed in 200405; over 10 300 per month.
- Participated in the National Youth Affairs Research Scheme Steering Committee.
- Developed youth mental health fact sheets, 'Mind Your Mind' to inform and support young Territorians.

- Facilitated the presentation of individual regional projects to the Chief Minister by the 16 members of the 2004 Chief Ministers Round Table of Young Territorians.
- Supported the Chair of the Chief Ministers Youth Round Table in representing young Territorians at the inaugural meeting of National Chairpersons of Ministerial Youth Advisory Committees.
- Managed the Leeuwin Ocean Adventure, part-sponsoring 40 young Territorians aboard the Top End Explorer, STS *Leeuwin II*.

#### Outlook

- Develop a Territory wide framework for youth development and participation.
- Continue a program of consultation with regional young Territorians, visiting each region to coincide with the Futures Expo managed by the Department of Employment, Education and Training.
- Contribute to the development of a Youth Justice Strategy in partnership with the Department of Justice, Northern Territory Police, Department of Health and Community Services and the Department of Employment, Education and Training.
- Review the Youth Grants Program to maximise its value, accessibility and impact for young Territorians.
- Develop best practice "child-safe" initiatives for the Office of Youth Affairs in consultation with Family and Children's Services in the Department of Health and Community Services.
- Develop social progress indicators to guide policy and program development for young people.
- Continue to manage the Leeuwin Ocean Adventure program.

# **Multicultural** Advancement

#### **Performance in Detail**

The Office coordinates Government services and activities for the multicultural community, develops and delivers initiatives that promote multicultural participation in the community, and enables groups from diverse cultural backgrounds to have input into Government decision making.

Strategic Objectives	Nature of Contribution
Supporting social development.	Supported and monitored the implementation of the Government's Multicultural and Language Services policies. Managed the Multicultural Communities Facility Development Program and Interpreter and Translator Service and the Multicultural Affairs Sponsorship Program.
Providing leadership across Government.	Formed a Senior Officers Group on Multicultural Affairs involving senior members of Government agencies. Participated in intergovernmental working parties on immigration and multicultural issues

# **Highlights**

- Launched the Territory's first Multicultural Policy, Building on the Territory's Diversity.
- Represented the Territory on the Standing Committee to the Ministerial Council on Immigration and Multicultural Affairs.
- Recognised Charles See Kee's significant contribution to the development of multiculturalism in the Northern Territory by renaming the Multicultural Awards the Charles See Kee Awards.
- Implemented the Multicultural Communities Facilities Development Program, a three year program providing \$500 000 per year.
- Formed a senior officer's group on multicultural affairs within the Northern Territory Government.
- Developed and implemented a community engagement project focused on understanding the issues, concerns and problems being experienced by people from the African community in Darwin.

## **Outcomes and achievements**

- Sponsored 105 projects totalling \$716 350 under the Multicultural Affairs Sponsorship Program.
- Provided 4 729 interpreting and translation services to Government and non-government agencies, individuals and businesses through the Northern Territory Interpreter and Translator Service.
- Conducted 22 cross-cultural awareness sessions attended by 491 people.
- Started an investigation of the implications of increased humanitarian settlement in the Territory.
- Conducted three training and information sessions for interpreters and translators to enhance their techniques and skills, and provided assistance to obtain or upgrade national accreditation.
- Published the Multicultural Policy, 2005 Calendar of Multicultural Events and four editions of the quarterly Office of Multicultural Affairs Newsletter.
- Assisted and advised 58 overseas skilled workers and trained people from 27 countries, through the Overseas Qualifications Unit.

#### **Outlook**

- Launch and implement the Language Services Policy for Territory Government agencies.
- Conduct an administrative and policy review of the Multicultural Affairs Sponsorship Program.
- Develop and implement a program of community consultations in specific cultural groups.

# Seniors' Advancement

## **Performance in Detail**

The Office of Senior Territorians advises on policy issues relating to senior Territorians to ensure a whole-of-government perspective, and to improve senior Territorians' access to Government.

## **Strategic Objectives**

# **Nature of Contribution**

Connect the community with Government.

Provided secretariat support for the Seniors Advisory Council. Encouraged seniors to attend Community Cabinet and the Women's Forums.

Supporting social development.

Initiated a Strategy for Active Ageing in the Northern Territory. Funded community activities for seniors during Seniors' Month. Provided funding to ArtsNT to host the Portrait of a Senior Territorian Art Award.

# **Highlights**

• Developed StaySafe, a program that allows seniors to audit their personal safety.

#### **Outcomes and achievements**

- Funded 39 community groups throughout the Territory for a range of activities through the grants program for Seniors' Month in August.
- Provided secretariat support to the Seniors Advisory Council, which provides advice directly to the Chief Minister on matters relating to senior Territorians.
- Funded ArtsNT to hold the annual Portrait of a Senior Territorian Art Award, which celebrates the contribution of Territory seniors to the development and history of the Territory.
- Coordinated Seniors' Month in August 2004.
- Funded Life. Be In It. to provide a recreation program for seniors in Darwin.
- Increased the number of Territory businesses listed in the Seniors Card Directory.
- Distributed Seniors Cards to around 100 new applicants each month.

#### **Outlook**

- Continue to develop the policy framework for senior Territorians, Building the Territory for all Generations: A Discussion Paper on Active Ageing in the Northern Territory.
- Finalise a Strategy for Active Ageing in the Northern Territory in collaboration with the Seniors Advisory Council, seniors groups and community organisations and in partnership with other Government agencies.
- Launch the StaySafe program to promote personal safety for senior Territorians.
- Continue to build on the momentum of Seniors' Month to support community groups and organisations to undertake activities during the month and the rest of the year.
- Continue to engage with stakeholders in developing programs and improving the delivery of services to seniors.
- Improve engagement with the community through a review of the functioning of the Seniors Advisory Council.

# **Social Policy Advancement**

## **Performance in Detail**

The Social Policy Development Office guides social policy across Government and implements special projects such as initiatives addressing domestic and Aboriginal family violence.

# Strategic Objectives

Supporting the Chief Minister and Government to develop a confident, growing and socially cohesive Territory.

Facilitating the directions and priorities of Government.

## **Nature of Contribution**

Stimulated the process of cross-Government social policy making; provided leadership in developing and monitoring new social policy initiatives.

Ensured coordinated implementation of the Government's Domestic and Aboriginal Family Violence Strategy. Build a framework of sustainable partnership with the community service sector.

# **Highlights**

- Coordinated development of an overarching bilateral agreement with the Australian Government to address Indigenous family violence, securing over \$2 million for five Northern Territory projects.
- Worked in partnership with community service peak organisations and networks to develop a Charter outlining roles and responsibilities of the sector and of Government.

## **Outcomes and achievements**

- Launched the Community Engagement Framework.
- Finalised review of Alice Springs Quality of Life project to better link community and Government priorities.
- Worked with families and held training workshops on family violence with remote communities in the Tiwi Islands and in Katherine East and Alice Springs West region.
- Started independent evaluation of the Strong Family Strong Community Strong Future program.
- Oversaw the development and funding with the Australian Government of multi-year bilateral
  programs to create and/or revitalise 12 community patrols; deliver anti-violence education to
  Territorians aged 12 to 15; track changing levels of violence in remote communities; address the
  needs of children exposed to family violence; and implement an integrated response to family
  violence in the Katherine/Borroloola region.
- Developed curriculum for Community Workers Certificate III course in family violence prevention and early intervention.

#### Outlook

- Enhance the work of the Community Engagement Division in Central Australia through staff deployment in Alice Springs.
- Advance whole-of-government service delivery through further development of the Palmerston Information Centre.
- Work with Government and community stakeholders in Gove and Jabiru to facilitate whole-ofgovernment and community partnerships in youth development.
- Launch interactive web-based profile of Northern Territory socio-demographic information available to all Territorians.
- Implement the new model for Alice Springs Quality of Life project and focus activity on agreed community/Government priorities.
- Work with the community sector to implement Common Cause, the framework for improved relationships between the Government and community sector.

# **Support for Territory** Events

## **Performance in Detail**

Through the Northern Territory Major Events Company, the Government continues to support a number of high profile events and activities as well as providing support to community based organisations for activities that benefit the community.

# **Strategic Objectives**

Preserving and building a socially cohesive Territory.

#### **Nature of Contribution**

Supported individuals and organisations through grants and sponsorship to develop a range of activities and events to celebrate the Territory lifestyle.

# **Highlights**

- Continued the Territory's Round of the V8 Supercars as a premier event on the Territory and national sports calendar. The Darwin race offers perfect weather, excellent organisation, enthusiastic crowds and a great track from which to view the event.
- Supported the 30th Anniversary 2005 Tattersall's Finke Desert Race. Australia's most famous
  desert race, the Finke is run over the Queen's Birthday long weekend in June and attracts more
  than 500 competitors.
- Conducted the Central Australia Mountain Bike Challenge in and around Alice Springs over five days, attracting 70 competitors from Australia and overseas.
- Promoted major music events BassintheGrass in Darwin and BassintheDust in Alice Springs. The
  concerts are highlights on the Territory's events calendar and provide the Territory's population
  with a concert similar to the southern 'Big Day Out' events.
- Supported the Tennant Creek Barkly May Day Muster, which in 2004 replaced the cancelled Tennant Creek Go-Kart Grand Prix. The Muster, held over the May Day long weekend, is a community partnership between the Barkly Rodeo Association, Tennant Creek Saddle Horse Club and Barkly Campdraft Association.

#### **Outcomes and achievements**

- Achieved resounding success with each of the above events, including:
  - giving Territorians access to a high standard of entertainment;
  - attracting national media exposure; and
  - creating significant economic impact for the Northern Territory.

#### **Outlook**

- Continue management support of existing major events including:
  - BassintheGrass in Darwin and BassintheDust in Alice Springs, attracting local and national musicians;
  - V8 Supercars in Darwin;
  - the Finke Desert Race;
  - the Central Australian Mountain Bike Challenge.
- Host the World Solar Challenge in September 2005. Although the South Australian Government owns the event, the Northern Territory Government is a major sponsor and actively promotes the event.
- Support the National Road Transport Hall of Fame Society in its staging of the week-long 10th Anniversary Hall of Fame Reunion in Alice Springs in August 2005. The event is predicted to bring about 1 000 people to Central Australia in celebration of the history of road transport in Australia.

# **Inputs:** Management Services

## **Performance in Detail**

Management Services works to support and improve the capacity of the Department in delivering strategic objectives. The unit provides a broad range of corporate services and advice to ministerial offices, business units and associated entities of the Department.

The unit includes Information Services, Procurement and General Services and Financial Management Services. These services support the day to day operations of all business units and associated entities of the Department as well as building on capacity to supporting the machinery of Government.

# **Strategic Objectives**

Supporting the machinery of government.

#### **Nature of Contribution**

Provided corporate services and advice to support all business units and associated entities of the Department.

# **Highlights**

 Worked to strengthen internal communication processes in the Department through a range of measures.

# **Outcomes and Achievements**

### **Management Services**

- Developed and managed a corporate communication system to ensure all personnel are informed about current policies and procedures.
- Established the Executive Information Coordinator's Group to disseminate information, improve communication and facilitate staff development.
- Updated key policies and procedures and made them available to all personnel through the Intranet.
- Coordinated collocation of Community Engagement Division and facilitated information NT location at Palmerston Shopping Centre.

## **Information Services**

- Processed timely responses to six applications for access to information made under the Information Act.
- Conducted induction training on records management for Graduate Trainees.
- Facilitated upgrades to Lotus Notes 6.5, Active Directory, and Parliament House network capacity.

#### **Procurement and General Services**

- Continued to implement government procurement reforms through centralised procurement processing and approvals, enhancements to reporting and compliance and training programs.
- Established the use of online facilities for purchasing office supplies.
- Established accommodation and operational requirements for the Government Information Centre in Palmerston and the Regional Coordinator's office in Jabiru.
- Rationalised the use of office space and conference facilities for use by the Department.

#### **Financial Management**

- Facilitated the budget review and implementation process, including preparations for the Estimates Review Committee hearings held in July 2005.
- Provided assistance and guidance to business units with the management of financial resources to ensure the Department operated efficiently in 2004-05.

#### **People and Learning**

- Implemented work-life balance initiatives as one of the NTPS Work Life Balance pilot agencies.
- Supported and valued the department's staff through improved induction, communications and feedback mechanisms and through providing advice and building new networks.
- Strengthened skills department-wide by tripling the intake of graduates, including employing a
  graduate in AS for the first time, offering various professional development opportunities as
  corporate initiatives and supporting staff to gain further qualifications.

#### **Outlook**

- Facilitate a detailed budget review across the Department to ensure resources are appropriately held against each function and activity.
- Continue to ensure carriage of the Northern Territory Government procurement reforms through centralised administration and training programs.
- Progress improvements to information and records management, keeping pace with information technology.
- Continue to strengthen internal communications, promote departmental policies and practices, recommend strategies for improvement and work positively to provide solutions.
- Review performance management processes and reporting for the Department.
- Introduce more robust budget tracking and project management reporting systems for the Department.
- Implement self services centre on the intranet.

# **Financial** Statements

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# Financial Statement Overview

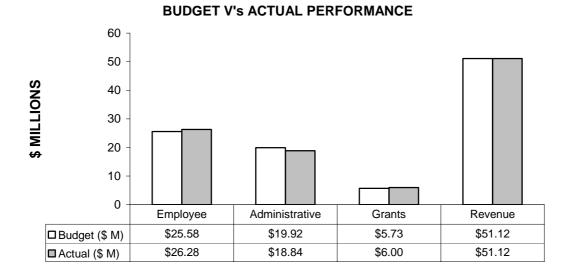
For the year ended 30 June 2005

### Statement of Financial Performance

For the year ended 30 June 2005, the Department recorded a net surplus of \$1 000 in comparison to a budgeted net deficit of \$0.11 million. The year end result included an accounting adjustment of \$1.4 million to expenses for prior year (pre-accrual) railway corridor capital expenditure not previously brought to account in the Statement of Financial Position. Had the accounting adjustment not been brought to account, the Department would have recorded a net deficit of \$1.4 million.

Total Operating Revenue for the year was \$51.12 million, of which Output Revenue of \$44.52 million was the single largest component. The balance of \$6.60 million comprised of a notional revenue amount of \$3.51 million for services received free of charge from the Department of Corporate and Information Services; \$2.45 million in departmental revenue largely relating to cost recoveries; and \$0.64 million in grant revenue from the Australian Government.

Total Expenses of \$51.12 million comprised of \$26.28 million for employee costs, \$18.84 million for administrative expenditure (which includes a notional amount of \$3.51 million for services received free of charge) and the balance of \$6.00 million being grant funding expenditure.



### **Statement of Financial Position**

The net assets position of the Department at 30 June 2005 was \$50.16 million compared to a net position of \$45.23 million at the commencement of the financial year. Significant movements during the year included final investment commitments to the railway project of \$25 million, 50 per cent funded by the Australian Government, offset by the sale of \$10 million in the project. In addition, approximately \$7 million of railway corridor expenditure were transferred from works in progress to infrastructure assets during the year to reflect its completion and \$1.4 million of railway corridor works were brought to account in the Statement of Financial Position as per the adjustment noted above.

# **Certification** of the Financial Statements

We certify that the attached financial statements for the Department of the Chief Minister have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes to and forming part of the financial statements, presents fairly the financial performance for the year ended 30 June 2005 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.

Paul Tyrrell Chief Executive 31 August 2005

and lynn

Andrew Kirkman Chief Financial Officer 31 August 2005

# Statement of Financial Performance

For the year ended 30 June 2005

	NOTE	2005 \$'000	2004 \$'000
OPERATING REVENUE			
Grants and Subsidies Current		641	148
Sales of Goods and Services Output Revenue Other Agency Revenue		44 524 2 407	42 549 2 521
Miscellaneous Revenue		25	92
Services Received Free of Charge Profit on Disposal of Assets	14 3	3 509 11	3 664 2
·	_	F4 447	40.070
TOTAL OPERATING REVENUE	2 _	51 117	48 976
OPERATING EXPENSES			
Employee Expenses		26 283	24 418
Administrative Expenses Purchases of Goods and Services	4	15 963	15 488
Repairs and Maintenance		182	15 466
Depreciation and Amortisation	7	588	319
Other Administrative Expenses	•	2 099	3 764
Grants and Subsidies			
Current		5 501	5 198
Capital Community Service Obligations		500	145
Interest Expense			3
TOTAL OPERATING EXPENSES	2 _	51 116	49 510
NET OPERATING SURPLUS/(DEFICIT)	13	1	(534)
Net Increase / (Decrease) in Asset Revaluation Reserve	12		123
TOTAL CHANGES IN ACCUMULATED FUNDS FROM NON-OWNER RELATED TRANSACTIONS	_ _	1	(411)

The Statement of Financial Performance is to be read in conjunction with the notes to the financial statements.

# Statement of Financial Position

As at 30 June 2005

	NOTE	2005 \$'000	2004 \$'000
ASSETS		*	¥ 555
Current Assets Cash and Deposits Receivables Prepayments Inventories	5 6	2 258 897 419	7 824 1 157 305 6
Total Current Assets		3 574	9 292
Non Current Assets Advances and Investments Property, Plant and Equipment Total Non Current Assets	8 7	42 817 30 546 <b>73 363</b>	27 800 27 685 <b>55 485</b>
TOTAL ASSETS		76 937	64 777
LIABILITIES			
Current Liabilities Deposits Held Payables Borrowings and Advances Provisions Employee Benefits Provisions Other Total Current Liabilities	9 10 11 11	1338 3 669 374 <b>5 381</b>	34 1 998 5 3 266 345 <b>5 648</b>
Non Current Liabilities  Borrowings and Advances  Total Non Current Liabilities	10	21 400 <b>21 400</b>	13 900 <b>13 900</b>
TOTAL LIABILITIES		26 781	19 548
NET ASSETS		50 156	45 229
EQUITY			
Capital Reserves Accumulated Funds	12 12 12	51 553 123 (1 520)	46 627 123 (1 521)
TOTAL EQUITY	_	50 156	45 229

The Statement of Financial Position is to be read in conjunction with the notes to the financial statements.

# Statement of Cash Flows

For the year ended 30 June 2005	NOTE	2005 \$'000	2004 \$'000
		(Outflows)/Inflows	(Outflows)/Inflows
CASH FLOWS FROM OPERATING ACTIVITIES Operating Receipts Grants and Subsidies Received			
Current  Receipts From Salas of Coods And Sandage		641	148
Receipts From Sales of Goods And Services Output Revenue Received		44 524	42 549
Receipts from Customers		2 472	2 298
GST Receipts Total Operating Receipts		2 151 <b>49 788</b>	2 148 <b>47 143</b>
Total Operating Necelpts		49 700	47 143
Operating Payments Grants and Subsidies Paid Current		(5 351)	(5 198)
Capital		(500)	(145)
Payments to Employees		(23 737)	(22 498)
Superannuation Benefits Paid		(2 031)	(2 147)
Payments for Goods and Services GST Payments		(16 968) (1 946)	(15 365) (2 279)
Interest Paid		, ,	(3)
Total Operating Payments  Net Cash From Operating Activities	13	(50 533) (745)	(47 635)
Net Cash From Operating Activities	13	(745)	(492)
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Receipts Proceeds from Asset Sales			44
Repayment of Advances		10 000	44
Total Investing Receipts		10 000	44
Investing Payments			
Purchase of Assets		(1 995)	(6 066)
Advances and Investing Payments		(25 017)	(0,000)
Total Investing Payments Net Cash From Investing Activities		(27 012) (17 012)	(6 066) (6 022)
, , , , , , , , , , , , , , , , , , ,	•	( 0.2)	(0 022)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts Proceeds of Borrowings		12 500	
Deposits Received		(34)	34
Capital Appropriation	12	454	0.700
Equity Injection  Total Financing Receipts	12	7 500 <b>20 420</b>	6 783 <b>6 817</b>
Total I manoning Recorpts		20 420	0017
Financing Payments		(= <u>)</u>	
Repayment of Borrowings Finance Lease Payments		(5 000)	(52)
Equity Withdrawals	12	(6) (3 223)	(53)
Total Financing Payments		(8 229)	(53)
Net Cash From Financing Activities		12 191	6 764
Net Increase/(Decrease) in Cash Held		(5 566)	250
Cash at Beginning of Financial Year		7 824	7 574
CASH AT END OF FINANCIAL YEAR	5	2 258	7 824
The Statement of Financial Position is to be read in conjur-	ction with	the notes to the financia	al statements

The Statement of Financial Position is to be read in conjunction with the notes to the financial statements.

# **Notes** to the Financial Statements

For the year ended 30 June 2005

# 1. Statement of Significant Accounting Policies

## a) Objectives and funding

As a central agency, the Department of the Chief Minister develops frameworks to support the Government's social, economic and development policies and investment facilitation and ensures Government's priorities are implemented effectively across the Northern Territory Public Sector.

The Department provides leadership in attracting investment and development to the Northern Territory and in coordinating whole-of-government approaches to issues across the Northern Territory Public Sector.

The Department is predominantly funded by Parliamentary appropriations. The Financial Statements encompasses all funds through which the Department controls resources to carry on its functions.

In the process of reporting on the Department as a single agency, all intra-agency transactions and balances have been eliminated.

# b) Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the Government's ownership interest in Government controlled entities.

The Central Holding Authority also records all Territory items. Territory items are revenues, expenses, assets and liabilities controlled by the Government and managed by Agencies on behalf of the Government. The main Territory item is Territory revenue, which includes taxation and royalty revenue, Australian Government general purpose funding (such as GST revenue) fines and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to Agencies as well as certain Territory liabilities that are not practical or effective to assign to individual Agencies such as unfunded superannuation and long service leave.

#### Territory items

The Central Holding Authority is the body that recognises all Territory items. During the 2004-05 financial year, the Department did not administer or manage any Territory items on behalf of Government.

#### c) Basis of accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and Treasurer's Directions.

Except where stated the financial statements have been prepared in accordance with the historical cost convention.

These financial statements do not comply with Australian Equivalents to International Financial Reporting Standards, as Australia is not adopting these requirements until reporting periods commencing on or after 1 January 2005. However the potential impact on accounting policies that will arise from the transition to the new standards is disclosed in Note 21.

The following is a summary of the material accounting policies, which have been adopted in the preparation of the financial statements.

## d) Changes in accounting policies

The accounting policies adopted are consistent with those of the previous year.

#### e) Revenue recognition

Revenue is recognised at the fair value of the consideration received net of the amount of Goods and Services Tax (GST). Exchanges of goods or services of the same nature and value without any cash consideration are not recognised as revenues.

#### Output revenue

Output revenue represents Government funding for Agency operations and is calculated as the net cost of Agency outputs after taking into account funding from Agency revenue.

The net cost of Agency outputs for output appropriation purposes does not include any allowance for major non-cash costs such as depreciation.

Revenue in respect of this funding is recognised in the period in which the Agency gains control of the funds.

#### Grants and other contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Agency obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

#### Sale of goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when control of the goods passes to the customer.

## Rendering of services

Revenue from rendering services is recognised in proportion to the stage of completion of the contract.

#### Interest revenue

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

#### Sale of non-current assets

The profit or loss on disposal of non-current asset sales is included as revenue at the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed.

The profit or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

### Contribution of assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as revenue at the fair value of the asset received when the entity gains control of the asset or contribution.

#### f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

## g) Interest expenses

Interest expenses include interest and finance lease charges and are expensed as incurred.

## h) Cash and cash equivalents

For the purpose of the Statement of Financial Position and the Statement of Cash Flows, cash includes cash on hand, cash at bank and cash equivalent assets controlled by the Agency.

### i) Receivables

The collectibility of debtors or receivables is assessed at balance date and specific provision is made for any doubtful accounts. Debtors are to be settled within 30 days.

#### j) Property, plant and equipment

#### **Acquisitions**

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$5 000 are recognised in the year of acquisition and depreciated as outlined below. Property, plant and equipment below the \$5 000 threshold are expensed in the year of acquisition.

The cost of property, plant and equipment constructed by the Agency includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

## Complex assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

### Subsequent additional costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the Agency in future years.

Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their useful lives.

#### Construction work in progress

As part of Stage 1 of Working for Outcomes, the Department of Infrastructure, Planning and Environment is responsible for managing general government capital works projects on a

whole-of-government basis with the exception of railway capital works for which the appropriation is provided directly to this Department.

Appropriation for most other capital works is provided directly to the Department of Infrastructure, Planning and Environment and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the Department and reported as part of the asset balances in the Department's Statement of Financial Position.

#### Revaluations

Assets belonging to the following classes of non-current assets are progressively revalued on a rolling basis with sufficient regularity to ensure that an asset's carrying amount does not differ materially from its fair value at reporting date:

- land;
- buildings;
- infrastructure assets;
- · cultural assets; and
- self generating and regenerating assets.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Other classes of non-current assets are not subject to revaluation and are measured on a cost basis.

#### Depreciation and amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives. Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation. The estimated useful lives for each class of asset, for the current year, are in accordance with the Treasurer's Directions and are provided as follows:

	2005	2004
Buildings	50 Years	50 Years
Infrastructure assets	50 Years	50 Years
Plant and equipment	5 Years	5 Years
Leased plant and equipment	5 Years	5 Years
Cultural assets	100 Years	100 Years
Intangibles	3 Years	3 Years

Assets are depreciated or amortised from the date of acquisition or, in respect of internally constructed assets, from the time an asset is completed and held ready for use.

#### k) Leased assets

Leases under which the Agency assumes substantially all the risks and benefits of ownership are classified as finance leases. Other leases are classified as operating leases.

#### Finance leases

Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recorded at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

#### Operating leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the lease property.

### I) Payables

Liabilities for trade creditors and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Agency. Trade creditors are normally settled within 30 days.

#### m) Employee benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries and recreation leave expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken indicates that accumulated sick leave is unlikely to be paid.

Employee benefits expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, recreation leave, and other leave entitlements; and
- other types of employee benefits.

As part of the introduction of Working for Outcomes, the Central Holding Authority assumed the long service leave liabilities of Government Agencies, including the Department of the Chief Minister. The actual liability was transferred from the Department's ledger during 2002-03.

## n) Superannuation

Employees' Superannuation entitlements are provided through the Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS), Commonwealth Superannuation Scheme (CSS) and non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Agency makes superannuation contributions on behalf of its employees to the Central Holding Authority or the non-government employee nominated schemes. Any liability for Government superannuation is met directly by the Central Holding Authority and the Agency has and will continue to have no direct superannuation liability.

## o) Rounding of amounts

Amounts in the financial statements and notes to the financial statements have been rounded to the nearest thousand dollars.

### p) Comparatives

Where necessary, comparatives have been reclassified and repositioned for consistency with current year disclosures.

# 2. Statement of Financial Performance by Output Group

For the year ended 30 June 2005	Policy Advice & Public Sector Coordination	Territory Development	NT Railway	Government Business Support	Community Engagement	Total
	2005	2005	2005	2005	2005	2005
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING REVENUE						
Grants and Subsidies	_	400		40	504	044
Current	5	102		13	521	641
Sales of Goods and Services	0.000	5.004	004	40.504	0.740	44.504
Output Revenue	8 982	5 884	324	19 591	9 743	44 524
Other Agency Revenue	1 005	608	53	73	668	2 407
Miscellaneous Revenue	5	1	_	3	16	25
Services Received Free of Ch		296	3	1 971 11	447	3 509 11
Profit/Loss on Disposal Assets TOTAL OPERATING REVEN		6 891	380	21 662	11 395	51 117
TOTAL OPERATING REVEN	10 7 69	0 091	360	21 002	11 393	31 117
OPERATING EXPENSES						
Employee Expenses	6 597	2 450	105	13 961	3 170	26 283
Administrative Expenses						
Purchases of Goods and Se	ervices 4 351	2 091	207	7 355	1 959	15 963
Repairs and Maintenance	16	2		157	7	182
Depreciation and Amortisati	on 54	6	258	247	23	588
Other Administrative Expens	ses 792	296	(1 407)	1 971	447	2 099
Grants and Subsidies						
Current		1 120		6	4 375	5 501
Capital					500	500
Interest Expense						
TOTAL OPERATING EXPEN	SES 11 810	5 965	(837)	23 697	10 481	51 116
NET OPERATING SURPLUS/(DEFICIT)	(1 021)	926	1 217	(2 035)	914	1

## 2. Statement of Financial Performance by Output Group Continued

		1	İ	1	1	į
For the year ended	Policy Advice &	Territory	NT	Government	Community	Total
30 June 2004	Public Sector	Development	Railway	Business	Engagement	· Otal
	Coordination			Support	3.3.	
	2004	2004	2004	2004	2004	2004
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING REVENUE						
Grants and Subsidies						
Current	3	118		9	18	148
Sales of Goods and Services						
Output Revenue	8 446	6 614	342	19 549	7 598	42 549
Other Agency Revenue	374	160	1 109	216	662	2 521
Miscellaneous Revenue	74	6		7	3	90
Services Received Free of Cha		309		2 118	464	3 664
Profit/Loss on Disposal Assets				3		4
TOTAL OPERATING REVEN	JE 9 671	7 207	1 451	21 902	8 745	48 976
OPERATING EXPENSES						
Employee Expenses	5 334	2 110	680	13 264	3 030	24 418
Administrative Expenses	0 00 1	2110	000	10 20 1	0 000	24410
Purchases of Goods and Se	rvices 3 084	3 500	172	6 946	1 787	15 489
Repairs and Maintenance	18	4	1	143	9	175
Depreciation and Amortisation	on 48	8		332	30	418
Other Administrative Expens		309		2 118	464	3 664
Grants and Subsidies						
Current		1 237	847		3 114	5 198
Capital	145					145
Interest Expense	1			2		3
TOTAL OPERATING EXPENS	SES 9 403	7 168	1 700	22 805	8 434	49 510
NET OPERATING SURPLUS/(DEFICIT)	268	39	(249)	(903)	311	(534)

## 3. Profit/Loss on Disposal of Non-Current Assets

	2005 \$'000	2004 \$'000
Proceeds from the disposal of non-current assets		44
Less: Written down value of non-current assets disposed		(42)
Profit/(Loss) on the disposal of non-current assets	0	2

## 4. Operating Expenses

The net operating surplus/(deficit) has been arrived at after charging the following expenses:

## **Administrative Expenses:**

Consultants (1)	2 264	1 555
Advertising (2)	4	5
Marketing and Promotion (3)	1 520	2 558
Document Production	444	248
Legal Expenses (4)	200	31
Recruitment (5)	344	212
Training and Study	323	242
Official Duty Fares	1 512	1 555
Travelling Allowance	272	229

- (1) Includes marketing, promotion and IT consultants.
- (2) Does not include recruitment advertising or marketing and promotion advertising.
- (3) Includes advertising for marketing and promotion but excludes expenses on marketing and promotion consultants, which are incorporated in the Consultants category.
- (4) Includes legal fees, claim and settlement costs.
- (5) Includes recruitment related advertising costs.

## 5. Cash And Deposits

	Cash on Hand	12	12
	Cash at Bank	2 246	7 812
		2 258	7 824
6.	Receivables		
	Current		
	Trade Debtors	494	469
	Less: Provision for Doubtful Trade Debtors	(2)	(2)
	Total Trade Debtors	492	467
	GST Receivable	200	405
	Other Receivables	205	285
	Total Other Debtors	405	690
		897	1 157

## 7.(a) Property, Plant and Equipment

	2005 \$'000	2004 \$'000
Land		
At Fair Value	2 900	2 900
	2 900	2 900
Buildings		
At Fair Value	8 845	8 845
Less: Accumulated Depreciation	( 2 500)	(2 362)
	6 345	6 483
Infrastructure *	40.000	0.504
At Cost	16 290	8 591
Less: Accumulated Depreciation	(258) 16 032	8 591
	10 032	0 391
Capital (Works in Progress) *		
At Capitalised Cost	4 141	8 743
7 it Capitalious Cool	4 141	8 743
Plant and Equipment		
At Cost	1 675	1 363
Less: Accumulated Depreciation	(671)	(522)
•	1 004	841
Leased Plant and Equipment		
At Capitalised Cost	117	117
Less: Accumulated Amortisation	(117)	(117)
	0	0
Cultural Assets		
At Fair Value	260	260
Less: Accumulated Depreciation	(136)	(133)
	124	127
Total property, plant and equipment	30 546	27 685

<sup>\*</sup> Note: As at 30 June 2005, \$7.5 million of Works In Progress was brought to account as infrastructure assets representing railway corridor assets. These assets form part of the Northern Territory Government's proportion of entitlement to the Alice to Darwin rail infrastructure. Items outside the control of the Department were fully depreciated and written down to a nil value.

No revaluations were undertaken during the financial year.

# 7.(b) Property, Plant and Equipment

## Reconciliations

Reconciliations of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year are set out below:

As at 30 June 2005		Land	Buildings Inf	(	Construction (Works in Progress)	Plant & Equipment	Leased Plant & Equipment	Cultural Assets	Total
	Note	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost/Valuation									
Balance at beginning of ye	ar	2 900	8 845	8 591	8 743	1 363	117	260	30 819
Additions				240	1 442	156			1 836
Disposals						(25)			(25)
` '	12 (a) 12 (b)			7 459	(6 044)	181			1 598
Balance at 30 June 2005	· = (~) -	2 900	8 845	16 290	4 141	1 675	117	260	34 228
Accumulated depreciation	n								
Balance at beginning of year	ar		2 362			522	117	133	3 134
Depreciation and amortisati	ion		138	258		189		3	588
Disposals						(26)			(26)
Transfers (net)	12 (a)					(14)			(14)
Revaluation (net)	12 (b)					` ,			` ,
Balance at 30 June 2005	-	0	2 500	258	0	671	117	136	3 682
Written down value									
Balance at beginning of year	ar -	2 900	6 483	8 591	8 743	841	0	127	27 685
Balance at 30 June 2005	_	2 900	6 345	16 032	4 141	1 004	0	124	30 546

As at 30 June 2004		Land	Buildings Inf	rastructure	Construction (Works in Progress)	Plant & Equipment	Leased Plant & Equipment		Total
	Note	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cost/Valuation									
Balance at beginning of	year	3 000	8 409	8 094	3 451	1 020	117	257	24 349
Additions				288	5 292	427		6	6 013
Disposals						(202)		(3)	(205)
Transfers (net)	12 (a)		182	208		118			508
Revaluation (net)	12 ( b)	(100)	254						154
Balance at 30 June 20	04	2 900	8 845	8 590	8 743	1 363	117	260	30 819
Accumulated deprecia	ation								
Balance at beginning of	year		2 132			549	62	126	2 869
Depreciation and amort	isation		100			154	55	10	319
Disposals						(161)		(3)	(164)
Transfers (net)	12 (a)					(20)		, ,	(20)
Revaluation (net)	12 (b)		131						131
Balance at 30 June 20	04	0	2 362			522	117	133	3 134
Written down value									
Balance at beginning of	year	3 000	6 277	8 094	3 451	472	55	131	21 480
Balance at 30 June 20	04	2 900	6 483	8 590	8 743	841	0	127	27 685

## 7.(c) Property, Plant and Equipment

	2005 \$'000	2004 \$'000
Purchase of non current assets	<b>*</b> 555	<b>V</b> 555
Payments for Acquisition of Infrastructure Assets	239	
Payments for Capital Works in Progress	1 441	5 581
Payments for Acquisition of Plant and Equipment	156	427
Payments for Acquisition of Cultural Assets		6
	1 836	6 014

Includes accrued asset expenditure and thus does not equate to cash payments for assets during the year.

8.	Advances and Investments		
	Railway Project Investments	42 817	27 800
	Total Advances and Investments	42 817	27 800
9.	Payables		
	Trade Creditors Accrued Salaries	548 78	1 647
	Other Accruals and Creditors	712 1 338	351 1998
10.	Borrowings and Advances		
	Current		
	Finance Lease Liability (Note 16)  Total Current Liabilities	0	<u>5</u>
	Non Current		
	Commonwealth Advances - Railway Project Investments  Total Non Current Liabilities	21 400 <b>21 400</b>	13 900 13 900
	Total Borrowings and Advances	21 400	13 905
11.	Provisions		
	Current		
	Employee Benefits Annual Leave & Airfares	3 431	3 008

Employee Benefits		
Annual Leave & Airfares	3 431	3 008
Leave Loading	238	258
Total Employee Benefits	3 669	3 266
Other Current Provisions		
Fringe Benefits Tax	190	181
Payroll Tax	184	164
Total Other Current Provisions	374	345
Total Provisions	4 042	3 611

		2005 \$'000	2004 \$'000
a)	Reconciliations Annual Leave & Airfares		
	Balance at beginning of year	3 008	2 998
	Reductions arising from payments/other sacrifices of future economic benefits	(2 155)	(2 198)
	Additional provisions recognised	2 578	2 208
	Balance at end of year	3 431	3 008
	Leave Loading Balance at beginning of year	258	235
	Reductions arising from payments/other sacrifices of		
	future economic benefits	(242)	(194)
	Additional provisions recognised  Balance at end of year	222 238	217 <b>258</b>
	Data liberary out		
	Fringe Benefits Tax	181	169
	Balance at beginning of year Reductions arising from payments/other sacrifices of		
	future economic benefits	(763)	(725)
	Additional provisions recognised  Balance at end of year	772 190	737 <b>181</b>
	Data liberary out		
	Payroll Tax	404	400
	Balance at beginning of year Reductions arising from payments/other sacrifices of	164	138
	future economic benefits	(1 509)	(1 417)
	Additional provisions recognised  Balance at end of year	1 529 184	1443 <b>164</b>
	Balance at one of year	104	104
	The agency employed 292 employees as at 30 June 2005 (2004: 274 employees)		
12.	Equity		
(a)	Capital		
	Balance at the Beginning of Year Equity Injections	46 627 7 954	39 499 6 806
	Equity Withdrawals	(3 223)	0 000
	Equity Transfers In / Out	195	322
	Balance at the End of Year	51 553	46 627
(b)	Reserves Asset Revaluation Reserve (i) Nature and Purpose of Reserve The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets in accordance with AASB 1041.		
	(ii) Movements in Reserve Balance at Beginning of the Year Revaluation Increment/(Decrement) on	123	
	Administrator's Buildings  Balance at End of the Year	123	123 123
	Datanoo at Lind of tile Teal	123	123
(c)	Accumulated funds	(4.504)	(00=)
	Balance at the Beginning of Year Current Year Operating Surplus/(Deficit)	(1 521) 1	(987) (534)
	Balance at the End of Year	(1 520)	(1 521)

#### 13. **Notes to the Statement of Cashflows**

	2005 \$'000	2004 \$'000
Reconciliation of net operating surplus/(deficit) to net cash used in operating activities.	<b>V</b> 333	*****
Net operating surplus/(deficit)	1	(534)
Non Cash Items		
Depreciation	588	264
Amortisation		55
Asset Revaluation		100
Other Administrative expenditure(non cash)	(1 404)	
(Profit)/Loss on Disposal of Non Current Assets	(11)	(2)
Changes in Assets and Liabilities		
Decrease/(Increase) in Receivables	259	(460)
Decrease/(Increase) in Prepayments	(113)	(175)
Decrease/(Increase) in inventory	6	(6)
Decrease/(Increase) in Other Assets		
(Decrease)/Increase in Accounts Payable relating to operations	(490)	(22)
(Decrease)/Increase in Provision for Employee Benefits	405	232
(Decrease)/Increase in Other Provisions	29	41
Increase/Decrease in Unearned Revenue	(15)	15
Net Cash Flows From/(Used In) Operating Activities	(745)	(492)

## Non Cash Financing and Investing Activities

Finance Lease Transactions

As at 30 June 2005 the Department had no assets under a finance lease arrangement.

#### **Services Received Free of Charge** 14.

Department of Corporate and Information Services 3 509 3 664

## 15. Financial Instruments

A financial instrument is any contract resulting in a financial asset of one Agency and a financial liability of another Agency

#### a) Interest Rate Risk

The Agency's exposure to interest rate risk and the average interest rate for classes of financial assets and financial liabilities is set out below. The average interest rate is based on the outstanding balance at the start of the year

	Weighted Average interest rate	Variable interest	Fixed Under 1 year	Interest Ma 1 to 5 years	oturity Over 5 years	Non Interest bearing	Total
2005 Financial Assets	%	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Cash Assets Receivables						2 258 897	2 258 897
Financial Liabilities Accounts Payable Borrowings and Advances						1 337 21 400	1 337 21 400
Lease Liabilities Net Financial Assets/Liabilities						(19 582)	(19 582)

	Weighted Average interest rate	Variable interest	Fixed Under 1 year	Interest Ma 1 to 5 years	oturity Over 5 years	Non Interest bearing	Total
	%	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2004 Financial Assets							
Cash Assets						7 824	7 824
Receivables						1 157	1 157
Financial Liabilities							
Accounts Payable						1 983	1 983
Borrowings and Advances						13 900	13 900
Lease Liabilities	10.49		5				5
Net Financial Assets/Liabilities	(10.49)		(5)			(6 902)	(6 907)

### b) Credit Risk

The Agency principally deals with Government Agencies. In respect of any dealings with organisations external to Government, the Agency has adopted the policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any provisions for losses, represents the Agency's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

## c) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements represents their respective net fair values. The market value of these borrowings at balance date amounted to \$21.4M (2004: \$13.9M).

## 16. Commitments

		2005 \$'000	2004 \$'000
(a)	Capital Expenditure Commitments		
	The Department had no capital expenditure contracted for at balance date.		
(b)	Non Cancellable Operating Lease Expense Commitments		
	Future operating lease commitments not provided for in the financial statements and payable:		
	Within one year  One year and no later than five years  Greater than five years		11 42
	,	0	53
(c)	Finance Lease Payment Commitments		
	Future finance lease commitments are payable: Within one year One year and no later than five years		5
	Greater than five years	0	5
	Total Lease Liability	0	58
(d)	Other Non Cancellable Contract Commitments – Grants		
	Other future commitments not provided for in the financial statements and payable:		
	Within one year One year and no later than five years	1 840	
	Greater than five years	1 840	0

## 17. Contingent Liabilities and Contingent Assets

## a) Contingent liabilities

Several indemnities and guarantees have been provided in support of the Adelaide to Darwin Railway Project.

The AustralAsia Railway Corporation (AARC) and the Northern Territory and South Australian Governments have entered into a concession arrangement for the design, construction, operation and maintenance of the Alice Springs to Darwin Railway on a Build Own Operate and Transfer Back basis.

Unquantifiable contingent liabilities of the Territory, and possibly this Department, in relation to the Project arise from the following:

- joint guarantee of the obligations of the AARC;
- indemnities granted in relation to title over the railway corridor (title is secure but the indemnity continues);
- agreement to compensate in the case of early termination of the Project (where a termination event is caused by the Territory); and
- indemnities in favour of the Commonwealth for the Commonwealth's financial contribution.

For all of the events that would give rise to the liabilities, there are comprehensive risk management procedures in place.

Several other minor indemnities have been provided by the Department, however none of these are considered significantly material.

## b) Contingent assets

The Department of the Chief Minister had no contingent assets as at 30 June 2004 or 30 June 2005.

## 18. Events Subsequent to Balance Date

On 11th July 2005 the Chief Minister announced changes to the Ministry and redistributed the administration of some government departments. The Department of the Chief Minister was affected by this change with the Knowledge and Innovation unit within the Office of Territory Development (OTD) transferring out to the newly formed Department of Business, Economic and Regional Development. The Asian Relations and Trade function from the previous Department of Business, Industry and Resource Development joined OTD as part of the restructure.

The Agency restructure is not expected to have a material effect on the financial statements of the Department.

## 19. Accountable Officer's Trust Account

In accordance with section 7 of the *Financial Management Act*, an Accountable Officers Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Opening Balance 01/07/04	Receipts	Payments	Closing Balance 30/06/05
\$'000	\$'000	\$'000	\$'000
1		(1)	0
33		(33)	0
34		(34)	0
	\$'000 1 33	\$'000 \$'000 1 33	\$'000 \$'000 \$'000 1 (1) 33 (33)

## 20. Write-Offs, Postponements and Waivers

The Department of the Chief Minister had no write-offs, postponements or waivers in 2003-04 and 2004-05.

# 21. Disclosing the Impact of Adopting Australian Equivalents to International Financial Reporting Standards (IFRS)

AASB 1047 requires the Department to disclose within the financial reports the impacts of adopting the Australian Equivalents to International Financial Reporting Standards (IFRS).

At this point, the Department is managing the transition through attendance at workshops and seminars. The Department will continue to work with Treasury, through its accounting policy branch, to identify and communicate changes to future reporting requirements.

At this stage, key differences in accounting policy are anticipated to be:

#### Impairment Testing

Under AASB 136 Impairment of Assets, the recoverable amount of an asset is determined as the higher of net selling price and value in use. This will result in a change in the Department's current accounting policy as currently under AAS 10 the recoverable amounts test does not apply to non-profit entities.

#### Revenue

Not for profit business units will continue to recognise revenue under AASB 1004 which requires contributions to be recognised when the entity obtains control over or the right to receive the contribution measured at the fair value received or receivable.

#### Presentation of Financial Statements

In order to prepare comparative financial statements, the Department will be required to retrospectively adjust for any differences in accounting policies so meaningful comparisons can be made between this years and next years financial statements.

#### Accounting Policies, Changes in Accounting Estimates and Errors

Under the requirements of this Standard, corrections of prior period errors are to be accounted for retrospectively, by restating comparative information and adjusting accumulated funds (equity). The Works in progress expenditure of \$1.4 million brought to account in the 2004-05 financial statements may have to be restated against an adjustment to equity under this Standard.

# **Grant** Programs

# Youth Affairs Grants Program

The Office of Youth Affairs (OYA) administers the Youth Grants Program. The Program aims to assist young Territorians to access a variety of youth initiated events, personal development programs and activities and is a very successful way of involving young people in the planning, staging and evaluating of activities which reflect their needs and interests. For the 2004-05 financial year a total of \$146 675 was provided for in grants. In 2004-05, \$109 275 was allocated for the Youth Grants Program and \$37 400 for the provision of other youth related activities.

For 2004-2005 there were two categories of grants available.

- Drug and Alcohol Free Entertainment; and
- Youth Development/Leadership

Programs or activities associated with National Youth Week (NYW) should occur during the week of the event and fit into one of the above grant categories, that is, Drug and Alcohol Free Entertainment (DAFE) or Youth Development/Leadership (YDL). The interests of young people should be reflected in the event. This allocation included \$11 000 received from the Australian Government for activities held in the Northern Territory as part of NYW.

## **Drug And Alcohol-Free Entertainment**

This category is for an event or activity where there is no alcohol or drugs. The aim of this type of entertainment is to promote a healthy lifestyle with a drug and alcohol free message. In 2004-05 grants totalling \$71 515 were allocated to this category.

#### **Remote Communities**

Tiwi Islands Local Government (Nguiu Community Management Board)	Nguiu Drug and Alcohol Free Disco	\$500
Kunbarllanjnja Community Government Council	Pool Party and Kick Start Youth Committee	\$2 000
Milingimbi Community Incorporated	Blue Light Disco	\$2 000
Milingimbi Community Incorporated	Basketball Clinic	\$2 000
Groote Eylandt and Milyukburra Youth Development Unit	Beach Volley Ball Pay-off	\$2 000
Alpurrurrulum Community Government Council	Alpurrurulam Youth Film Festival	\$2 000
Milingimbi Community Incorporated	Youth Festival	\$2 000
Belyuen Community Government Council	Youth Fun Day	\$2 000
Nyangatjatjara Aboriginal Corporation (Nyangatjatjara College)	Inter-School AFL Program	\$2 000
Walungurru Community Council Aboriginal Corporation	Walungurru Holiday Program	\$2 000
Maningrida Community Education Centre	Community Disco	\$1 900

Darwin		
Darwin Gamers Association	Evolution 2005	\$2 000
Darwin City Council (Casuarina Library)	Library Lock In!	\$1 505
Northern Territory Blue Light Disco Inc	NT Blue Light Disco Outback Tour	\$2 000
Australian Red Cross NT Division	Out-a-the-heat Holiday Program	\$2 000
Carer's NT Incorporated	Going Round the Bend Go Karts	\$500
Catherine Murray	Skate Competition	\$500
The Duke of Edinburgh's Award	SPRAY	\$2 000
Australian Red Cross NT Division	OYA SHAK Holiday Program	\$2 000
Palmerston		
Palmerston City Council	Bush Breakaway Youth Program	\$2 000
Mission Australia	Pool Party Family Event	\$2 000
YMCA Palmerston	YMCA Holiday Competition	\$1 000
Darwin Rural		
The Gathering Inc	Doing It Hard Christmas Party	\$1 290
Coomalie Community Government	Discover Lake Bennett	\$2 000
Council		
The Gathering Inc	The Crash Club Launch	\$2 000
Nhulunbuy		
Nhulunbuy Corporation Inc	Youth Affairs Xmas Fun Night	\$2 000
Katherine		
Katherine Town Council	Crazy Cartoons	\$500
YMCA Katherine	Youth Week 2005	\$1 700
Somerville Community Services	Youth Week Cinema Night	\$1 000
Katherine Youth Group	Youth Week 2005	\$2 000
Sommerville Community Services	Katherine Youth Sk8 D8	\$1 200
Alice Springs		
. 5		
YMCA of Central Australia Youth Services Inc.	Skate Boarding and BMX Workshops	\$2 000
YMCA of Central Australia Youth	Skate Boarding and BMX Workshops Small Day In II	\$2 000 \$1 850
YMCA of Central Australia Youth Services Inc.		
YMCA of Central Australia Youth Services Inc. Alice Springs Youth Centre	Small Day In II	\$1 850
YMCA of Central Australia Youth Services Inc. Alice Springs Youth Centre Alice Springs Youth Centre Gap Youth Centre Aboriginal	Small Day In II Alice Springs Gamer Convention	\$1 850 \$500
YMCA of Central Australia Youth Services Inc. Alice Springs Youth Centre Alice Springs Youth Centre Gap Youth Centre Aboriginal Corporation	Small Day In II Alice Springs Gamer Convention Blue Light Disco	\$1 850 \$500 \$2 000
YMCA of Central Australia Youth Services Inc.  Alice Springs Youth Centre Alice Springs Youth Centre Gap Youth Centre Aboriginal Corporation InCite Youth Arts Incorporated Multicultural Community Services of	Small Day In II Alice Springs Gamer Convention Blue Light Disco InCite/Araluen Community Dance Project	\$1 850 \$500 \$2 000 \$2 000
YMCA of Central Australia Youth Services Inc. Alice Springs Youth Centre Alice Springs Youth Centre Gap Youth Centre Aboriginal Corporation InCite Youth Arts Incorporated Multicultural Community Services of Central Australia	Small Day In II Alice Springs Gamer Convention Blue Light Disco InCite/Araluen Community Dance Project Youth Drum Group	\$1 850 \$500 \$2 000 \$2 000 \$480

#### **Tennant Creek**

Barkly Regional Arts	Youth Battle of the Bands	\$2 000
Julalikari Council Aboriginal Corporation (Ninkka Nyunyu Art and Cultural Centre)	Youth Performing Arts Project	\$2 000
Julalikari Council Aboriginal Corporation	YDU Annual Lightning Carnival	\$500
Anglicare NT (Tennant Creek)	Tennant Creek Youth Week Disco/Pool party	\$1 430
Centacare NT	July Holidays Excursion Trips	\$2 000

## Youth Development/Leadership Grants

This category provides for young people's development in leadership, peer skills, self-esteem, team building, role modelling, communication skills and community service. The program should benefit the wider community and not just an individual or select group. In 2004-05 grants totalling \$37 760 were allocated to this category.

D	- 4 -	A	
кеm	ote	Comi	munities

Central Australian Aboriginal Congress Yirrkala Dhanbul Community Association (for Yirrkala Dhanbul S and R)	Sexual Health Summit YAKA Suicide - Manymak Life	\$2 000 \$2 000
Ngkarte Mikwekenhe Community Incorported	Responsibility for Country and Community	\$2 000
Darwin		
Tammy Lee Aberdeen	Lions Australia Youth Exchange to Japan	\$500
Joshua McCann	The Hague International Model United Nations conference	\$500
Would Ya! Outdoor Challenges	2005 School Survivor Challenge	\$2 000
Rotary Club of Nightcliff	National Youth Science Forum	\$2 000
Melaleuca Refugee Centre, Torture & Trauma Survivors Service of NT Inc	Swimming Lessons for Girls	\$2 000
Melaleuca Refugee Centre, Torture & Trauma Survivors Service of NT Inc	Swimming Lessons for Boys	\$2 000
Total Recreation Inc	Youth Leadership Camp	\$2 000
Australian Red Cross	Youth Leadership Camp	\$2 000
Northern Territory University Student Union (Pschycological Student Association)	Believing in Achieving	\$1 900
Corrugated Iron Youth Arts (Pru Gell)	Ladies Speakin' Up	\$1 440
Corrugated Iron Youth Arts	Intensive Workshop for Young African Women	\$2 000
Australian High School Rodeo Association	Rodeo School	\$2 000
Palmerston		
Palmerston City Council (Palmerston Indigenous Village)	Culture Connect Workshops	\$2 000
Palmerston City Council	How to Make a Film in A Day Workshops	\$1 600

Nhulunbuy		
Gove Arts Theatre Inc	Family Night at the Theatre	\$1 000
Nhulunbuy Neighbourhood Centre	Nhulunbuy Youth Committee	\$2 000
Gove Peninsula Surf Life Saving Club Inc	Youth Leadership Bring a Friend Camp	\$500
Katherine		
Katherine Regional Arts Inc	How to Make a Film Workshops	\$2 000
Katherine Regional Arts Inc	Wild Youth Party Workshops	\$1 000
Alice Springs		
Guides NT	Youth Leadership Weekend	\$820
Our Lady of the Sacred Heart College	Leadership Retreat	\$500
Other Youth Sponsorships and	l Awards Programs	
Leeuwin Ocean Adventure Foundation Ltd	STS Leeuwin II Top End Explorer Voyage	\$26 400
Awards Australia Pty Ltd	NT Young Achievers Awards	\$10 000
Freds Pass Reserve Management Board	Rural Young Achiever Award	\$1 000

# Multicultural Affairs Sponsorship Program

In 2004-2005, 133 applications for financial assistance were assessed under the Multicultural Affairs Sponsorship Program. The Minister for Multicultural Affairs approved assistance totalling \$711 571 provided to 106 organisations. These results include approval provided to the Office of Multicultural Affairs to cover some of the costs associated with the Charles See Kee Awards from the Multicultural Affairs Sponsorship Program budget. It also takes into account \$1 830 unspent money returned.

A further \$500 000 was provided to 11 ethnic community organisations under the Ethnic Communities Facilities Development Program for general upgrades or urgent repairs to their facilities.

## **Multicultural Affairs Sponsorship Program**

Alice Springs	\$68 560
8CCC Community Radio Inc	\$1 000
Acacia Hill School	\$1 000
Alice Springs High School	\$800
Anzac Hill High School	\$1 000
CAAMA (Central Australian Aboriginal Media Association	\$1 000
InCite Youth Arts	\$1 000
Multicultural Community Services of Central Australia	\$61 760
Sadadeen Primary School	\$1 000
Darwin	\$632 041
Africa-Australia Friendship Association	\$4 660
Africa-Australian Friendship Organisation	\$11 900
Anglicare NT	\$ 1 000
Anula School	\$1 000
Ausdance NT Inc	\$11 000
Australian-Japanese Association of the NT	\$1 000
Cusuarina Senior College	\$700
Catholic Diocese of Darwin	\$34 290
Charles Darwin University Students' Union	\$1 000
Chung Wah Society Inc	\$48 580
Committee for Refugee Week Picnic (administered by Melaleuca Refugee Centre)	\$2 000
Corrugated Iron Youth Arts	\$1 825
Council on the Ageing NT Inc	\$23 660
Cultural Village of the Northern Territory	\$46 700
Cyprus Community of the NT Inc	\$17 000
Darwin City Council	\$400
Darwin Helps (administered by Multicultural Council of NT)	\$1 040
Deutscher Klub Darwin Inc	\$11 000
Dragon Boat Northern Territory Inc	\$8 450
Dripstone High School	\$1 000
Fiji Society of Darwin (administered by Indian Cultural Society)	\$2 000
Filipiniana Senior Citizens	\$4 500
Filipino Australian Association of the NT Inc	\$17 000

Greek Orthodox Community of Northern Australia	\$51 571
Happy Migrant Social Club (administered by MCNT)	\$10 572
Indian Cultural Society of the NT	\$24 500
Italian Sports and Social Club Inc	\$12 000
Italingua NT Inc	\$5 000
Karan Anand (administered by Indian Cultural Society)	\$500
Liberian Community of the Northern Territory (administered by Multicultural Council of the NT)	\$500
Mediterranean Greek Cultural Dance Group of the NT Inc.	\$984
Melaleuca Refugee Centre	\$20 000
Multicultural Council of the NT	\$141 250
Multilingual Broadcasting Council of the NT	\$15 500
NT Writers' Centre Inc	\$11 900
Paia Ingram & Bilha Smith Cooper administered by Brown's Mart	\$2 000
Palmerston Town Council	\$3 800
Papua New Guinea Australia Social and Cultural Group Inc	\$5 000
Parap Primary School	\$500
Persatuan Indonesia Inc Darwin	\$24 750
Samoa Community (House) administered by Cultural Village of the Northern Territory	\$1 000
Satun Bulan Theatre Company (NT Writers Centre)	\$13 159
Sri Lankan Australian Friendship Association	\$20 000
Tamil Society of the Northern Territory Inc	\$11 000
Thai and Australian Friendship Association	\$2 500
The Essington School Darwin	\$1 000
Wagaman School Council	\$830
Wanguri Primary School	\$520
Darwin Rural	\$3 100
Batchelor Area School	\$700
Berry Springs School	\$1 000
Jabiru Area School	\$700
Jabiru Town Council	\$700
Katherine	\$3 750
Clyde Fenton School	\$1 000
Katherine Filipino-Australian Association of the NT Inc	\$1 000
Manyallaluk School (administered by Katherine Group Schools)	\$750
Urapunga School (administered by Katherine Group Schools)	\$1 000

Total	\$500 <b>000</b>
Katherine Filipino Australian Association of the NT	\$4 545 \$4 545
Katherine	\$4 545
The Islamic Society of the NT	\$25 000
NT Timorese Chinese Association	\$30 000
Kalymnian Brotherhood Darwin	\$60 000
Italian Sports and Social Club	\$110 000
Hindu Society of the NT	\$8 105
Greek Orthodox Community	\$18 000
Filipino Australian Association	\$61 530
Darwin Chinese Christian Church	\$24 640
Cyprus Community of the NT	\$58 180
Darwin Chung Wah Society	\$100 000
Ethnic Communities Facilities Development Program	\$495 455
Total	\$3 100
Other costs	\$600
Mindil Beach Sunset Market	\$1 000
•	·
Ms Alice Chang	\$500
Mr John Rivas	\$500
Filipino Australian Association of the NT Inc	\$500
Charles See Kee Awards	
Total	\$710 301
Barkly Multicultural Association (Tennant Creek Town Council)	\$1 250
Pine Creek Community Government Council	\$600
Nhulunbuy Combined Schools (Nhulunbuy Primary School)	\$1 000
Nhulunbuy / Pine Creek / Tennant Creek	\$2 850

# Senior Territorian Grants

The Office of Senior Territorians administers a small grants budget to support community groups to conduct activities promoting healthy ageing. For the 2004-05 financial year a total of \$50 494 was paid in grants.

## **Positive Ageing Activity Grants**

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Life Be In It - Star Recreation Program	\$8 727
Seniors Month	
Alice Springs	
Central Australian Aboriginal Congress Inc.	\$1 000
Lions Club Inc	\$2 500
Alice Springs Senior Citizens Association	\$1 900
Australian Red Cross - Alice Springs Branch	\$800
Diabetes Australia NT	\$100
Flynn Lodge-Frontier Services (Uniting Church)	\$1 600
Waltja Tjutangku Palyapayi	\$1 000
Darwin	
Arthritis & Osteoporosis NT	\$1 475
Council on the Ageing NT-PICAC	\$1 500
Darwin AUSSI Masters Swimming Inc.	\$1 000
Diabetes Australia NT	\$100
Filipiniana Senior Citizens Association Inc.	\$800
Happy Migrant Social Club (Multicultural Council NT)	\$500
Northern Territory Ballroom Dancing Association Inc.	\$2 000
Pensioners' Workshop Assoc. Inc	\$1 500
Tuesday Senior Citizens Group (auspiced by Darwin City Council)	\$400
Darwin City Council Libraries	\$1 360
Darwin Pensioners & Senior Citizens Association	\$850
East Point Aero Modellers Club Inc	\$500
Darwin Health & Fitness Association	\$1 000
National Trust of Australia (NT)	\$1 860
NT Bridge Association Inc.	\$500
Territory Craft	\$1 000
Darwin Rural	
Country Fibre Crafts Guild Inc.	\$500
Dundee Progress Association	\$1 600
Friends of Taminmin Community Library	\$675
Humpty Doo & Rural Golf Club	\$1 000
Katherine	
Katherine Senior Citizens Association	\$1 800
The Freemasons Inc	\$1 500

Nhulunbuy	
Miwatj Health Aboriginal Corporation Inc	\$756
Nhulunbuy Senior Citizens Association	\$400
Palmerston	
Palmerston & Rural Seniors Week Committee (auspiced by Palmerston City Council)	\$2 000
Palmerston Senior Songsters (auspiced by Palmerston Lions Club)	\$1 500
Pine Creek	
Pine Creek Community Government Council	\$200
Tennant Creek	
Tennant Creek Senior Citizen's and Pensioner's Association	\$1 091
Tennant Creek Town Council	\$2 000
Throughout NT	
Australia Day Council	\$1 500

## Women's Grants

The Office of Women's Policy (OWP) provides grants to women and women's organisations for activities that promote the social and economic status of Territory women, and advance women's policy priorities. For the 2004-05 financial year a total of \$25 896 was paid in grants.

## **Chief Minister's Study Award**

The Award enables two territory women to commence studies each year at tertiary and TAFE levels and is paid throughout the course of study. The Award is administered by the Office of Women's Policy on behalf of the Chief Minister.

## **Alice Springs**

Ms Frances Turner	Tertiary Study Award	\$4 000
Ms Anna Montgomery	Vocational Study Award	\$2 000
Darwin		
Ms Raelene Ann Rosas	Tertiary Study Award	\$3 500
Ms Renae Mc Gavrie	Tertiary Study Award	\$1 400
Palmerston		
Ms Sarah J Debney	Tertiary Study Award	\$3 400

## **Community Engagement: Women's Priorities**

The Office supports activities that address priority issues identified by women and encourage women's participation and leadership.

## **Alice Springs**

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Central Land Council	Contribution to Indigenous Women's Meeting	\$4 546
Barkly		
Brunette Downs Womens Day		\$3 000
Darwin		
Family Planning Welfare Association	World Refugee Day	\$1 323

## **Domestic Violence Community Education Campaign**

The Office manages the Community Education Campaign as a discrete component of the Northern Territory Government Domestic and Aboriginal Family Violence Strategy.

## **Alice Springs**

Walpin Media Association Sexual Assault Mued We I	Walpiri Media Association	Sexual Assault Video	\$2 727
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# **Appendices**

# Northern Territory Ministry

At 30 June 2005

## Clare Majella Martin

Chief Minister

Minister for Tourism

Minister for Territory Development

Minister for the AustralAsia Railway

Minister for Indigenous Affairs

Minister for Arts and Museums

Minister for Young Territorians

Minister for Women's Policy

Minister for Senior Territorians

## **Sydney James Stirling**

Treasurer

Minister for Employment, Education and Training

Minister for Racing, Gaming and Licensing

## **Peter Howard Toyne**

Minister for Justice and Attorney-General

Minister for Health

Minister for Central Australia

## **Paul Raymond Henderson**

Minister for Business and Industry

Minister for Police, Fire and Emergency Services

Minister for Defence Support

Minister for Asian Relations and Trade

Minister for Corporate and Information Services

Minister for Communications

Minister for Community Development

Minister for Housing

Minister for Local Government

Minister for Sport and Recreation

Minister for Regional Development

Minister assisting the Chief Minister on Indigenous Affairs

## **Christopher Bruce Burns**

Minister for Transport and Infrastructure

Minister for Lands and Planning

Minister for Parks and Wildlife

Minister for Essential Services

## **Konstantine Vatskalis**

Minister for Mines and Energy

Minister for Primary Industry and Fisheries

Minister for Multicultural Affairs

## **Marion Scrymgour**

Minister for Family and Community Services

Minister for the Environment and Heritage

Minister assisting the Chief Minister on Young Territorians, Women's Policy and Senior Territorians

# 2004-05 Ministerial Expenditure

Minister	Total expenses \$000	
Hon C Martin	4 883	
Employee Expenses Operating Expenses	3 374 1 509	
Hon S Stirling	1 213	
Employee Expenses Operating Expenses	641 572	
Hon P Toyne	1 168	
Employee Expenses Operating Expenses	841 327	
Hon P Henderson	1 131	
Employee Expenses Operating Expenses	692 439	
Hon J Ah Kit	912	
Employee Expenses Operating Expenses	686 226	
Hon K Vatskalis	899	
Employee Expenses Operating Expenses	565 334	
Hon C Burns	834	
Employee Expenses Operating Expenses	602 232	
Hon M Scrymgour	902	
Employee Expenses Operating Expenses	682 220	
Mr D Burke	499	
Employee Expenses Operating Expenses	208 291	
Mr T Mills	716	
Employee Expenses Operating Expenses	348 368	
Independent Members	86	
Employee Expenses Operating Expenses	72 14	
Total Expenses	13 243	
Employee Expenses Operating Expenses	8 711 4 532	

Note: Excludes Agency input costs (Overheads)

# Response to Safer Communities Program

All agencies are required to provide an annual accounting of their performance against the Government's *Building Safer Communities* strategy.

## **Children and Young People**

- Contributed to the development of a Youth Justice Strategy in partnership with the Department of Justice, the Northern Territory Police, the Department of Health and Community Services, and the Department of Employment, Education and Training.
- The Department secured funding from the Australian Government to deliver an anti-violence education program in schools and remote communities to 12-15 year old Territorians, to run 2005-2006.
- The Department secured funding from the Australian Government to develop and deliver artbased therapeutic interventions to children exposed to family violence, to run 2005-2006.

## Protecting your home and business - preventing property crime

• The Office of Senior Territorians has commenced a Personal Safety Assessment Program for seniors, including a web-based checklist to assess personal safety and home security.

## **Preventing violence - protecting Territorians**

• The Strong Family Strong Community Strong Future team has worked with Charles Darwin University to establish a curriculum to train community workers in 'family violence prevention and early intervention'.

## Two-way justice - engaging Aboriginal culture and communities

- The Strong Family Strong Community Strong Future project designed, led and staffed by Aboriginal Territorians continues to work with communities in the Tiwi Islands, Katherine East and Alice Springs West to address violence through a 'family strengthening' model.
- The Department secured funding from the Australian Government to pilot a method for remote communities to track changing levels of local violence, to run from 2005-2007.

## Front line responses

 The Department worked with Police and Community Services to secure funding from the Australian Government to support an integrated service model addressing violence in the Katherine/Borroloola area.

### Partners in crime prevention

- The Office of Women's Policy trained 'bilingual educators' from a range of cultural communities to work within their communities, raising awareness of domestic and family violence issues.
- The Department secured funding from the Australian Government to build and/or revitalise twelve remote area community patrols between 2005 and 2008.

## People, places and systems

 The Office of Social Policy held a planning workshop with members of the Domestic and Aboriginal Family Advisory Committee and the Domestic and Family Interdepartmental Committee to develop an enhanced framework for addressing domestic/family violence, which has guided the development of many of the projects listed above.

# Representation on Committees and Forums

## **National**

- Australian Bravery Declarations Council
- Australian Regulatory Review Units
- Council Of Australian Governments (COAG) Senior Officials' Meeting
- Council for Order of Australia
- Commonwealth, State and Territory National Safety Taskforce
- Commonwealth, State, Territory and New Zealand Standing Committee of Women's Officials and Advisers
- Community Harmony Working Party
- Critical Infrastructure Advisory Council
- Department of Immigration, Multicultural and Indigenous Affairs (DIMIA) Research Program Advisory Committee
- Integrated Logistics Network
- Invest Australia National Marketing Group
- Ministerial Council for Immigration and Multicultural Affairs (MCIMA)
- Ministerial Council on Aboriginal and Torres Strait Islander Affairs (MCATSIA) Standing Committee of Officials
- Ministerial Council on Education, Employment, Training and Youth Affairs (MCEETYA) Youth Taskforce
- National Accreditation Authority for Interpreters and Translators
- National Counter-Terrorism Committee
- National Government Communications Forum
- National Office of Overseas Skills Recognition (NOOSR)
- National Reference Group for Eureka 150
- National Youth Affairs Research Scheme (NYARS)
- National Youth Week National Planning Group
- Operational Coordination Committee (NORCOM)
- Positive Ageing Taskforce of the Community Services Ministerial Council
- Reconciliation Working Group
- Standing Committee for Immigration and Multicultural Affairs (SCIMA)
- Standing Committee on Treaties
- State and Territory Senior Officials Meeting
- Steering Committee for the Review of Commonwealth State Service Provision (SCRCSSP)
- SCRCSSP Indigenous Indicators Working Group

## **Northern Territory**

- Alcan Gove Taskforce
- Australasia Trade Route Taskforce
- Centrelink Youth Reference Group
- Chief Executives' Taskforce on Indigenous Affairs
- · Chief Minister's Round Table of Young Territorians
- Community Living Areas Working Group
- COAG Committee for Regulatory Review
- Counter Disaster Council

- Crime Prevention Committee
- Daly River Expert Reference Group
- Darwin and Rural Workers with Youth Network (DARWWYN)
- Darwin City Waterfront Taskforce
- Domestic and Family Violence Interdepartmental Committee
- Family Court of Australia Multicultural Reference Group
- Health and Wellbeing of Northern Territory Women Steering Committee Meeting
- Indigenous Economic Development Interdepartmental Committee
- Indigenous Housing Authority of the Northern Territory (IHANT)
- Interdepartmental Indigenous Land Group
- Interdepartmental Women's Policy Round Table
- Jabiru Region Sustainability Project
- Major Projects Group
- McArthur River Mine Taskforce
- Multicultural Advisory Committee
- NT Fuel Emergency Committee
- NT Settlement Planning Committee (NTSPC)
- NT Transport Security Committee
- Northern Territory Freight Working Group (NTFWG)
- Northern Territory Youth Affairs Network (NTYAN)
- Overarching Agreement on Indigenous Affairs Evaluation Group
- Palmerston Partnership Agreement School to Work Transition Action Group
- Palmerston and Rural Youth Services Network (PARYS)
- Parks and Conservation Masterplan Project Control Group and Interagency Advisory Committee
- Peak Group, Charles Darwin University / Northern Territory Government Partnership Agreement
- Police Ethnic Advisory Group (PEAG)
- Refugee and Migrant Settlement Services' Program Reference Group
- Refugee Support Network Committee
- Remote Townships Land Tenure Interdepartmental Committee
- Rural Aboriginal Community Planning Working Group
- Seniors Advisory Council
- Senior Officer's Group on Multicultural Affairs
- Trade Policy Working Group
- Trans-Tasman Mutual Recognition Agreement Review Forum
- Tourism Infrastructure Taskforce
- Youth Affairs Interdepartmental Committee
- Youth At Risk Network (YARN)

Enquiries should be made to:

## Department of the Chief Minister GPO Box 4396 Darwin NT 0801

**Telephone:** (08) 8999 6735 **Fax:** (08) 8999 6733 **www.nt.gov.au/dcm** 

