

## **Our Vision**

An integrated organisation that shapes a safe and fair Northern Territory.

## **Our Mission**

To foster a relevant and accessible justice system.

### **Our Core Business**

- Provide advice to Government on justice related issues.
- · Develop, coordinate, implement, and evaluate Government policy.
- Manage programs and projects that develop, support and protect the community.

## **Our Values**

### Integrity

Act ethically, openly, honestly, fairly and with accountability.

#### Courage

Provide robust advice and lead confidently.

## Respect

Listen to and value different backgrounds, perspectives, ideas, and contributions.

#### Professional Excellence

Represent positively the Department and the Northern Territory Government.

#### Commitment

Strive to achieve the Department's strategic directions.

# Play a lead role in developing safer communities Develop and Enhance maintain a Indigenous sustainable outcomes organisation Making **Justice** Relevant Protect and Influence promote the responsible rights of the economic vulnerable and and social disadvantaged development

## **Success Indicators**

- Reduction in violent offences.
- Increased delivery of culturally appropriate programs, mediation and advocacy.
- Reduction of harmful environmental impact by the Department.
- Be an intergenerational employer of choice.
- Strategic direction is embraced and leadership is valued.
- Increased demand for professional advice.
- Reduction of regulatory breaches.
- · Reduction in recidivism.
- Reduction in alcohol related harm and anti-social behaviour.
- Improve prosecution success rates.
- and compliance.
- Increased Indigenous employment.
- Reduction in rates of Indigenous offending.
- Increased delivery of culturally appropriate programs and advice.

# **Our Strategic Themes**

The strategic themes underpin the Justice portfolio.

#### Our themes are:

- 1. Strong partnerships and co-ordinated responses.
- 2. Improved services to remote and regional areas.
- 3. Services that are matched to community needs.
- 4. Provide inspired guidance for Government policy development and decision making.
- 5. Improved community understanding of the justice system, services, and individual rights and obligations.



