



**NORTHERN TERRITORY OF AUSTRALIA  
REMUNERATION TRIBUNAL**

**REPORT AND DETERMINATION  
NO. 2 OF 2025**

**ON THE ENTITLEMENTS OF  
LOCAL COURT JUDGES**

## INTRODUCTION

1. The Remuneration Tribunal (the Tribunal) is established by section 17(1) of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*. Under the Act, the Tribunal may consist of up to three members. There are currently three members.
2. Under that Act, the entitlements of Local Court Judges must be reviewed by the Tribunal at least once annually. Reports of the Tribunal, including the resulting Determinations, are required to be provided to the Minister, and the Minister must table each report in the Legislative Assembly within six sitting days of receipt.
3. Following a request from the Chief Judge of the Local Court for the Tribunal to consider remuneration, entitlements and working conditions for part-time Judges, the Tribunal has included the following in its Determination:
  - pro-rata application of remuneration of that of a full-time Local Court Judge specified in Table 1;
  - pro-rata allocations of annual, sick and other leave entitlements based on the part-time hours worked specified in Part 5;
  - payment of superannuation on a pro-rata basis based on the remuneration received for the part-time hours worked specified in Part 6; and
  - a part-time Judge of the Local Court will receive a pro rata payment of the relevant vehicle allowance specified in Table 2.
4. The Tribunal will be moving away from an automatic precise relativity to the Northern Territory Supreme Court Judges salary, and in future will be taking into consideration the nexus to the Supreme Court Judges salaries but also will include CPI, community expectations and other considerations into account. The Tribunal, however, sees it is appropriate to provide the 2.4% increase that Federal and Northern Territory Supreme Court Judges received this year. The attached Determination provides this increase.
5. The increase in Local Court Judge's salary flows on to provide an increase in salaries for the Territory Coroner, Deputy Chief Judge of the Local Court and Chief Judge of the Local Court as they are now all paid a percentage of a Local Court Judge.
6. Travel Allowance amounts have been adjusted as per the Australian Taxation Office's Taxation Determination for the most recent financial year, and wording of the attached Determination has been altered for clarity and to better reflect the intended entitlement. A copy of the current Taxation Determination will be provided alongside this report for reference. Telephone entitlements have been altered for clarity on entitlements.
7. The previous individual allowances for Welfare and Security have been replaced by a new combined Wellbeing and Security Assessment allowance in the attached Determination.

8. The option for a Local Court Judge to receive a vehicle allowance in lieu of a vehicle has been added.

Dated 19 December 2025



Mr Gary Higgins  
Chairperson  
Remuneration Tribunal



Ms Kezia Purick  
Member  
Remuneration Tribunal



Ms Lynne Walker  
Member  
Remuneration Tribunal



NORTHERN TERRITORY OF AUSTRALIA

*Assembly Members and Statutory Officers (Remuneration and Other Entitlements)  
Act 2006*

**DETERMINATION OF ENTITLEMENTS OF LOCAL COURT JUDGES**

The Remuneration Tribunal:

- (a) under section 7(1) of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006* and with reference to section 43 of the *Interpretation Act 1978*, revokes the determination of salary, allowances and other benefits for Local Court Judges dated 11 February 2025;
- (b) under section 7(1) of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*, determines the entitlements of Local Court Judges as set out in the Schedule (the "Determination"); and
- (c) under section 21(4) of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006*, determines the date of effect of the Determination to be 1 July 2025 unless otherwise specified.

Mr Gary Higgins  
Chairperson  
Remuneration Tribunal

Ms Kezia Purick  
Member  
Remuneration Tribunal

Ms Lynne Walker  
Member  
Remuneration Tribunal

Dated: 19 December 2025

# SCHEDULE

## DETERMINATION NO. 2 OF 2025 LOCAL COURT JUDGES

This Determination sets out the entitlements of Local Court Judges appointed under section 53(1) of the Northern Territory *Local Court Act 2015*

### PART 1 – GENERAL

**1.1 Definitions:** In this Determination:

'Coroner' means the Local Court Judge appointed to be the Territory Coroner under the *Coroners Act 1993*;

'employee' means an employee within the meaning of the *Public Sector Employment and Management Act 1993*; and

'Local Court Judge' means a Judge appointed under section 53(1) of the *Local Court Act 2015*.

'Minister' means the minister responsible for the *Local Court Act 2015*.

'CEO' means the CEO of the Department responsible for the *Local Court Act 2015*.

**1.2 Secondment to a Court in a State or another Territory:** If a Local Court Judge is seconded to a Court in a State or another Territory, all or any of the allowances and other benefits (other than salary and superannuation) provided for by this Determination may be varied or replaced to match the allowances and other benefits payable in that State or Territory, subject to the agreement of the Minister and the relevant minister of the State or Territory.

**1.3 Recognition of Service for the purposes of Long Service Leave:** Where a Local Court Judge is appointed for a period of time as an Acting Judge or Acting Associate Judge of the Supreme Court, the period of such appointments will count as service as a Local Court Judge for the purposes of Long Service Leave Entitlements, except where such service may subsequently be recognised as service for the purpose of service as a Judge pursuant to Part 5AA of the *Supreme Court Act 1979*.

**1.4 Part-time Local Court Judges:** Pro-rata rate of a full-time Judge, annual leave, superannuation and vehicle allowance.

## PART 2 – SALARY AND ALLOWANCES

- 2.1 Annual base salary:** The annual base salary is \$409,453. Percentages of the base salary effective 1 July 2025 are:

**Table 1**  
**Annual Salary effective 1 July 2025**

Office	Annual Salary
Local Court Chief Judge	120%
Local Court Deputy Chief Judge	108%
Territory Coroner	108%
Local Court Judge	100%

A pro rata application of remuneration is to apply for a part-time Local Court Judge in line with that of a full-time Local Court Judge specified in Table 1.

**2.2 Allowance for additional duties:**

- 2.2.1 Other additional duties:** An allowance at a rate equal to 1.75% of the salary of the Local Court Judge is payable:

- (a) while the Local Court Judge holds the appointment of managing Local Court Judge for the Work Health Court; or
- (c) while the Local Court Judge has been allocated the role of managing the Youth Justice Court; or
- (d) while the Local Court Judge, not being a Local Court Judge performing special administrative duties under direction of the Chief Judge, holds the appointment of Deputy President of the Northern Territory Civil and Administrative Tribunal.

## PART 3 – TRAVEL

- 3.1 Travel on official duty:** For this Part, "travel on official duty" means the following:

- (a) travel while on duty in the Territory;
- (b) travel to attend a conference mentioned in clause 3.3; and
- (c) travel for a purpose approved by the Chief Judge and endorsed by the Chief Executive Officer or Minister.

- 3.2 Class of travel:** A Local Court Judge is entitled to travel business class, if available, for travel on official duty by air.

**3.3 Travel to conference:** Local Court Judges are entitled to travel to conferences as follows:

- (a) one relevant interstate conference every financial year for a full-time Local Court Judge, or every second financial year for a part-time Local Court Judge subject to the approval of:
  - (i) for the Chief Judge – the Chief Executive Officer; or
  - (ii) for any other Local Court Judge – the Chief Judge; or
  - (iii) for any Part-Time Local Court Judge – the Chief Judge and the Minister;
- (b) one nominated overseas conference every two financial years for a full-time Local Court Judge, or every four financial years for a part-time Local Court Judge subject to the approval of:
  - (i) for the Chief Judge – the Chief Executive Officer and the Minister; or
  - (ii) for any other Local Court Judge – the Chief Judge and the Minister; or
  - (iii) for any Part-Time Local Court Judge – the Chief Judge and the Minister;
- (c) The nominated conferences are the Biennial Criminal Lawyers Association NT Conference in Bali or the NT Bar Association Conference in Timor-Leste.

**3.4 Travelling allowance:** Travelling allowance is payable to a Local Court Judge for travel on official duty.

**3.5 Rates of travelling allowance within Australia:** The rates of travelling allowance for travel on official duty involving an overnight stay are for those office holders specified in Table 3 of the Australian Taxation Office’s current Taxation Determination (currently Taxation Determination 2025/4) or any subsequent taxation determination made in substitution of that determination.

**3.5.1 Rate for meals and incidentals only:** If an entity other than the Local Court Judge pays for accommodation, the amount of travelling allowance payable for each day is the total amount specified in Table 3 of the current Taxation Determination, less the total for accommodation.

**Meals provided:** If an entity other than the Local Court Judge pays for a meal, the travelling allowance payable must be reduced by the rate specified for that meal in Table 3 of the current Taxation Determination for that meal.

*Example: If a conference provides a dinner, the payment to the Local Court Judge for meals and incidentals for that day must be reduced by the rate specified in table 3 of the Taxation Determination for dinner.*

**3.5.2 Non-commercial accommodation:** If the Local Court Judge is accommodated in private non-commercial accommodation (such as the home of a family member or friend), the daily rate of travelling allowance they shall be paid the full allowance for ‘Meals and Incidentals’ in accordance with Table 3 of the Taxation Determination.

- 3.5.3 Government owned accommodation:** If the Local Court Judge is accommodated in accommodation owned by the Government (such as Visiting Officer Quarters (VOQ) or a government provided flat), they shall be paid the full allowance for 'Meals and Incidentals' in accordance with Table 3 of the Taxation Determination.
- 3.6 Travel not involving overnight stay:** If a Local Court Judge is on circuit duty for five hours or more that does not involve an overnight stay, the Local Court Judge is entitled to an allowance at the daily rate of \$130.
- 3.7 Overseas travel:** Rates to be paid in accordance with Australian Government Taxation Office Taxation Determination TD 2025/4 or any subsequent taxation determination made in substitution of that determination.

## **PART 4 – VEHICLE AND TELEPHONE**

- 4.1 Motor vehicle:** A full-time Local Court Judge is entitled to be provided with a motor vehicle with private number plates for his or her official duties, or an allowance in lieu of the motor vehicle.

A part-time Judge of the Local Court will receive a pro rata payment of the relevant vehicle allowance specified in Table 2.

- 4.1.1 Vehicle model:** The vehicle provided must be the model indicated in Table 2 or a motor vehicle specified for the purpose of this clause and listed in the Tribunal document "Entitlements of Local Court Judges Vehicles Approved as being of an Equivalent Standard" as in force from time to time.

- 4.1.2 Running costs:** For full-time Local Court Judges, the costs of the NT Government-supplied vehicle, including the running and maintaining of the vehicle, will be paid by the NT Government.

- 4.1.3 Private use of vehicle:** A Local Court Judge is entitled to reasonable private use of the NT Government-supplied motor vehicle when it is not needed or not likely to be needed for official purposes and may:

- (a) nominate, on a journey by journey basis, another person as the person authorised to use the motor vehicle during the course of that journey;
- (b) subject to clause 4.1.4 – keep the NT Government-supplied motor vehicle at his or her residence while it is not in use; and
- (c) use the NT Government-supplied motor vehicle while on leave in the NT or elsewhere in Australia if he or she pays for all the fuel used in driving the motor vehicle and all the other costs of running and maintaining the motor vehicle while on leave outside the NT.

**Table 2  
Entitlements of Local Court Judges Vehicles Approved  
as being of an Equivalent Standard**

Office	Vehicle Model
Local Court Chief Judge	<ul style="list-style-type: none"> <li>• Toyota Corolla Cross ATMOS Hybrid AWD</li> <li>• Mitsubishi Outlander Aspire PHEV</li> <li>• Kia Sorento Sport (7 seater)</li>   <li>Electric Vehicles</li> <li>• Kia EV6 GT</li> <li>• Kia EV9 EARTH</li> <li>• Toyota BZ4X 2WD</li>   <li>○ All vehicles below</li> </ul>
Local Court Deputy Chief Judge and Coroner	<ul style="list-style-type: none"> <li>• Toyota Kluger GX Hybrid</li> <li>• Kia Sportage GT-Line Hybrid</li> <li>• Mitsubishi Outlander LS (7 seater)</li>   <li>Electric Vehicles</li> <li>• Hyundai Ioniq 6.53KW</li> <li>• Hyundai Ioniq 5</li>   <li>○ All vehicles below</li> </ul>
Local Court Judge	<ul style="list-style-type: none"> <li>• Kia Sorento S Diesel AWD Station Wagon</li> <li>• Kia Sportage SX Hybrid</li> <li>• Mazda 6 Sports Sedan or Wagon</li> <li>• Mitsubishi Outlander Exceed AWD Station Wagon</li> <li>• Toyota RAV4 Cruiser Hybrid AWD</li> <li>• Toyota Camry SL Hybrid Sedan</li> <li>• Mazda 3 Pure</li>   <li>Electric Vehicles</li> <li>• Kia EV3 AIR</li> <li>• Kia EV5 AIR</li> </ul>
Vehicle Allowance	\$35 000 allowance (\$40 000 if residing in Katherine)

**4.1.4 Responsibility of Local Court Judge:** A Local Court Judge must:

- (a) ensure that when the NT Government-supplied motor vehicle is being used for private purposes, it is used properly and in accordance with this clause;
- (b) ensure that any credit or fuel card given to him or her by the NT to pay

the running costs of the NT Government-supplied motor vehicle is used solely for that purpose;

- (c) comply with the operating guidelines (if any) of NT Fleet relating to the NT Government-supplied motor vehicle;
- (d) be responsible for the due preservation of the NT Government-supplied motor vehicle and account for any undue damage to it; and
- (e) comply with the directions (if any) of the Local Court Chief Judge or a person acting under the authority of the Local Court Chief Judge that relate to parking the NT Government-supplied motor vehicle and access to and use of the NT Government-supplied motor vehicle for official purposes by other persons while the NT Government-supplied motor vehicle is not in use (including while the Local Court Judge is on leave).

**4.1.5 Accidents involving vehicle:** Any provisions in force in the Agency at the date of the making of this Determination relating to accidents involving NT Government-supplied motor vehicles apply to a Local Court Judge as if the Local Court Judge were an employee of the Agency.

**4.2 Telephone:** A Local Court Judge is entitled to be provided with a telephone for their residence with the installation and rental costs of the telephone to be paid by the Territory. In addition, Local Court Judges are entitled to be provided with a Government owned smart phone.

**4.3 Communication allowance:** The quarterly costs of the mobile telephone, residential phone, internet charges and facsimile charges, are to be paid by the NT up to the maximum quarterly limit. Full-time Local Court Judge of \$1,150 and part-time Local Court Judges is \$750.

**4.4 Wellbeing and Security Assessment allowance:** A Local Court Judge is entitled to be reimbursed up to \$3,000 per annum for:

- (a) the implementation of security measures which have been identified in a generic security assessment or identified in individual security assessments; and
- (b) activities for the benefit of the physical and mental wellbeing of Local Court Judges including but not limited to gym memberships, club memberships, or mental health services.

## **PART 5 – LEAVE**

**5.1 Application of Part 2 of *Public Sector Employment and Management By-laws*:** Subject to clause 5.3, Part 2 of the *Public Sector Employment and Management By-laws* as in force from time to time (the "By-laws") apply to a Local Court Judge, with the modifications specified in clause 5.2, as if the Local Court Judge were an employee.

**5.2 Modifications to By-laws:** Part 2 of the By-laws is applied with the modifications specified in this clause.



**5.2.4 Terminology:** The terminology of Part 2 of the By-laws is modified as follows:

- (a) a reference to the Agency is taken to be a reference to the Local Court;
- (b) a reference to Chief Executive Officer is taken to be a reference to:
  - (i) for the Local Court Chief Judge – the Chief Executive Officer; and
  - (ii) for any other Local Court Judge – the Local Court Chief Judge; and
- (c) a reference to an employee is taken to be a reference to a Local Court Judge.

**Determination prevails:** If there is a conflict between a provision of this Determination and a provision of the By-laws as applied by this Part, the provision of this Determination prevails and, to the extent of the inconsistency, the provision of the By-laws has no effect in relation to the accrual or utilisation of leave by a Local Court Judge.

**5.3 Part-time Local Court Judges:** Pro-rata allocations of annual, sick and other leave entitlements will apply to part-time Local Court Judges based on part-time hours worked.

## **PART 6 – SUPERANNUATION**

**6.1 Definitions:** For this Part:

'CSS' means the Commonwealth Superannuation Scheme;

'NTGPASS' means the Northern Territory Government and Public Authorities Superannuation Scheme; and

'NTSSS' means the Northern Territory Supplementary Superannuation Scheme.

**6.2 Employer contributions:** A Local Court Judge is entitled to employer superannuation contribution as follows:

- (a) if the Local Court Judge is a member of the CSS or a member of the NTGPASS and NTSSS – the contributions required are to be made under the respective scheme; or
- (b) in any other case – contributions to a complying superannuation fund chosen by the Local Court Judge of the minimum amount necessary to avoid an individual superannuation guarantee shortfall within the meaning of the *Superannuation Guarantee (Administration) Act 1992* of the Commonwealth in the respect of the Judge.

**6.3 Employee contributions:** A Local Court Judge may elect to have up to 50% of salary payable to him or her under clause 2.1 paid into a superannuation scheme nominated by the Local Court Judge.

- 6.4 **Part-time Local Court Judges:** Payment of a superannuation contribution on a pro-rata basis based on the remuneration received for the part-time hours worked will be made.

## PART 7 – RELOCATION EXPENSES

- 7.1 **Application:** This Part applies to the following:
- (a) a person who is required to move from another location in order to take up appointment as a Local Court Judge; and
  - (b) a Local Court Judge who transfers from one location to another.
- 7.2 **Cost of conveyance:** The person is entitled to the costs of conveyance of the person, family members and reasonable household furniture and effects to the new location.
- 7.3 **Relocation allowance:** A Local Court Judge is entitled to a relocation allowance for a period of six fortnights at the following fortnightly rates:
- (a) Local Court Judge only – \$423;
  - (b) Local Court Judge with resident family – \$584.
- 7.3.1 **Resident family:** For clause 7.3, the resident family rate is applicable where the employee's spouse, children or any other person who resided with the employee as part of the employee's family prior to relocation, accompanied the employee upon relocation and for whom the cost of that relocation was met by the Territory.
- 7.4 **Relocation allowance where directed to relocate:** Where the Local Court Chief Judge has directed a Local Court Judge to relocate to Katherine, then the Local Court Judge shall be provided with suitable accommodation at Government's expense.
- 7.5 **Relocation leave:** The Local Court Chief Judge may approve for a Local Court Judge who relocates but not within the town he or she resides for up to four days paid leave for the purpose of travel, packing and unpacking of effects.

## PART 8 – SAVINGS

- 8.1 **Savings:** This clause applies to Local Court Judges appointed and holding office immediately before the commencement of this determination (**appointed Local Court Judges**).
- 8.1.1 To the extent that a clause (**the altering clause**) of:
- (a) this Determination; and
  - (b) a revoked Determination,

would have the effect, if not for this clause, of altering the salary, allowances or other benefits to which an appointed Local Court Judge was entitled immediately before the commencement of this Determination or the revoked Determination (as the case may be) to the Judge's detriment during his or her term of office:

- (c) the altering clause does not apply; and
- (d) the relevant clause of the applicable Determination applies instead, to the appointed Local Court Judge.

**8.1.2** In this clause:

- (a) **“revoked Determination”** means a Determination made by the Remuneration Tribunal as to the salary, allowances and other benefits of Local Court Judges or Magistrates (as the case may be) which has been revoked; and
- (b) **“applicable Determination”** means the revoked Determination which conferred on the appointed Local Court Judge the entitlement that the altering clause affects as described in subclause 8.1.